



City of Zephyrhills

Fiscal Year 2025-2026



Adopted Version - 9/22/2025

TABLE OF CONTENTS

Introduction	4
Transmittal Letter	5
City Council	7
Organization Chart	8
City Overview	9
Budget Overview	15
Executive Summary	16
Budget Process	19
Accounting and Financial Policies	20
Financial Structure	21
Revenue Forecast Methodology	22
Budget Summary	24
Personnel Summary	25
Personnel Summary	26
Departments	30
General Fund	31
City Council	36
Administration	38
City Attorney	41
Economic Development	42
Finance	43
Human Resources	45
Planning	47
Information Technology	50
Police	52
Public Safety Operators	55
Fire	57
Building and Code Enforcement	58
Library	60
Public Works	62
Fleet Maintenance	63
Stormwater	65
Streets	66
Parks and Facilities Management	69
Special Revenue Fund	72
Community Redevelopment Agency	77
Impact Fee Fund	82
Utility Capacity Fee Fund	86
Utilities	88
Utility Administration	91
Utility Billing	93
Water	95
Wastewater	99

Airport.....	103
Sanitation.....	108
Internal Service Fund.....	112
Capital Improvements.....	114
FY 2026 Capital.....	115
Capital Improvement Plan.....	130
Debt.....	139
Debt by Type Overview.....	140

INTRODUCTION



Budget Message

William C. Poe, Jr., City Manager

Honorable Mayor and City Council:

This current fiscal year millage rate is 6.25 mills. The proposed budget draft as presented is based on a millage of 6.25 mills, which will generate \$10,591,741 in ad valorem taxes based on a citywide property valuation of \$1,783,872,087. Last year's valuation was \$1,547,329,562 and the ad valorem generated was \$9,839,560. Total budget expenditures are expected to be \$135,911,380.

- The proposed budget is balanced and is based on the 6.25 millage rate as approved by Council.
- Employee salary and benefits are included under each department. Total costs for health care increased 8.5%.
- The proposed budget includes a percentage raise to all non bargaining unit employees of 6%.
- **Administration** Continue to implement the new City re-branding city wide as well as around City Hall.
- **Human Resources** Property & casualty is estimated to increase by 20%. These estimated expenditures will be transferred into the new Internal Service Fund.
- **IT** budgeted \$15,000 for a new server at City Hall and \$31,500 for police laptops.
- **Police** expenses will include \$247,500 for continued building improvements. In addition, there will be \$540,900 (Penny Funds) for the purchase 8 replacement vehicles, \$175,000 for new handheld radios (Penny Funds) and \$500,000 (Impact Fees) for a new training facility.
- **Fire** has merged with Pasco County Fire Rescue and our payment to them will be \$176,032. Interlocal agreement will be completed November 1, 2026.
- **Fleet Maintenance** will spend \$119,000 on a new 1/2 ton pick up truck, hydraulic hose crimping machine, mig welder, plasma cutter, tire changing machine and diagnostic scanner.
- **Stormwater** has budgeted \$1,000,000 for 9th Ave stormwater improvements (State App & Penny Funds), \$50,000 for retention pond fencing, \$300,000 for stormwater masterplan designs at C ave, 20th St & 4th Ave.
- **Streets** will spend \$1,000,000 for street resurfacing (GasTax), \$1,200,000 on City sidewalks/trails (Penny Funds) and \$2,000,000 on hot spot intersection improvements (Impact Fees).
- **Parks** will spend \$12,864,367 towards the new City Yard facility (General Fund) and \$16,000,000 on Zephyr Park Improvements (General & State App Funds).
- **CRA** revenues are expected to increase from \$1,347,996 to \$1,727,812. Capital projects include: \$600,000 for 8th St & Oakside Neighborhood Improvements, \$150,000 for park and entrance signage and public art opportunities, \$250,000 for the Backyard Project, \$992,000 for the renovation of Clock Plaza, \$150,000 for sidewalks within the CRA and \$477,000 towards land acquisition.
- **Water** major projects include City Yard facility \$11,551,129, Meter and Backflow Replacement \$1,710,000, drinking water well rehabilitations \$175,000 and backflow replacement program \$180,000. Equipment purchases include \$200,000 for 2 new vehicle purchases, \$50,000 for a trailer mounted air compressor and pneumatic moles and \$50,000 for SCADA system upgrades.
- **Wastewater** major projects include digester rehab \$1,000,000, sewer gravity pipe lining \$800,000, lift station major rehabs \$550,000, manhole major rehabs \$250,000 and a new large crane truck \$225,000.
- **Airport** will spend \$30,000 on 2 new golf carts.
- **Sanitation** will spend \$3,510,818 towards the new City Yard facility, \$1,319,000 on a 30CY side loader garbage truck, 15CY side loader garbage truck, body & packer replacements, curroto can, hydraulic cylinders, mig welder, new SUV, new skid steer, 24ft trailer and 65 gallon recycling carts.

Major Projects for FY2026

- Sidewalks and Trails \$1,200,000 (P4P)
- Annual Road Resurfacing \$1,000,000 (Gas Tax)
- Stormwater Design Phase \$300,000 (P4P)
- Zephyr Park Improvements \$16,000,000 (General Fund & State Appropriation)
- Gateway Project \$500,000 (Transportation Impact Fee)
- City Yard Facility \$27,926,314 (General Fund, Utility Fund, Sanitation Fund)
- Meter and Backflow Replacement \$1,710,000 (Utility Fund)
- Digester Rehabilitation \$1,000,000 (Utility Fund)

Personnel Changes

- Accounting Specialist +1 (RECLASS)
- Code Support Specialist +1 (NEW)
- Sanitation Driver +1 (NEW)

Sincerely,



William C. Poe, Jr.
City Manager

City Council



Zephyrhills

jump right in

City Council - Elected Officials

Charles E. Proctor, Council President
Steven F. Spina, Ph.D., Vice President
Jodi Wilkeson
Lance A. Smith
Kenneth M. Burgess, Jr.

Mayor

Melonie Bahr Monson

City Manager

William C. Poe Jr.

City Attorney

Matthew Maggard

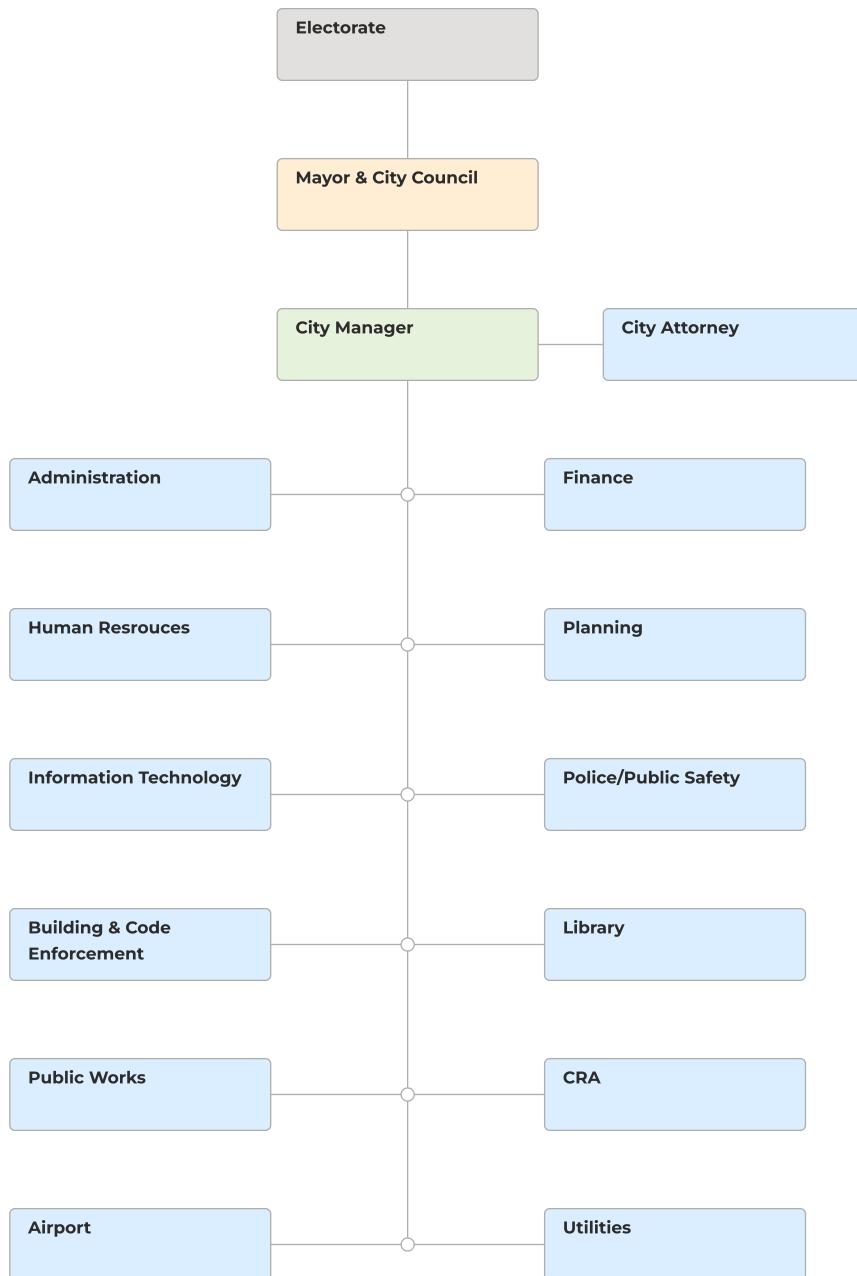
Appointed Officials

Airport Manager	Nathan Coleman
Building Official	Kalvin Switzer
City Clerk	Ricardo Quinones
CRA Director	Gail Hamilton
Finance Director	Ted Beason
HR/Risk Management Director	Sandra Amerson
Information Technology Director	Michael Panak
Library & Museum Services Director	Peggy Panak
Planning Director	Todd Vande Berg
Police Chief	Derek Brewer
Public Works Director	Shane LeBlanc
Utilities Director	John Bostic II

Prepared By:

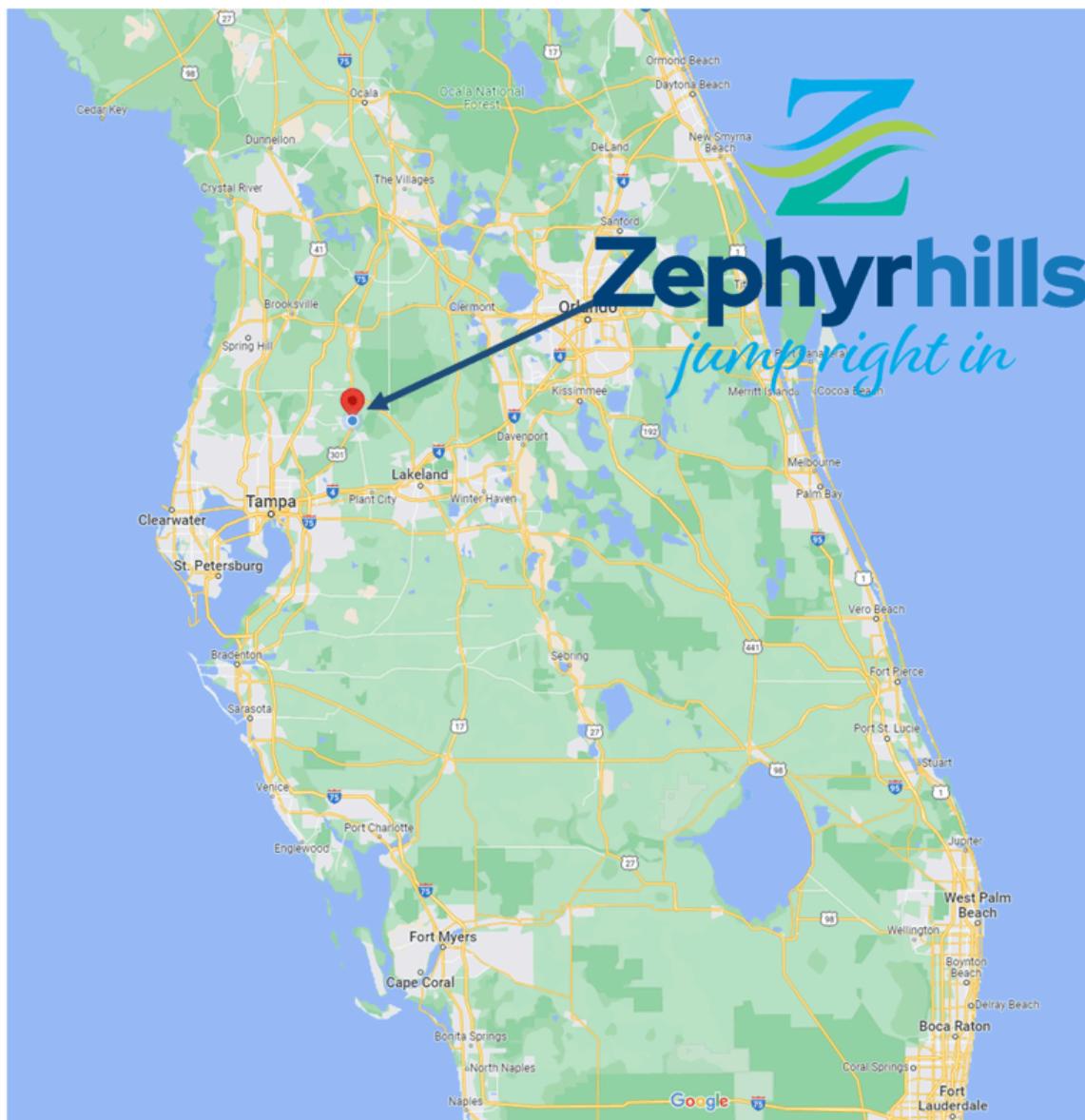
Finance Department

Organization Chart



City Overview

Zephyrhills is located in the scenic rolling hills, citrus groves and lake sections of Central Florida. It is in the southeastern part of Pasco County about midway north and south in peninsular Florida, 40 miles from the Gulf of Mexico, 45 minutes northeast of Tampa, 35 minutes from Lakeland, 75 minutes from St. Petersburg, and southwest of the famed Disney World near Orlando by 90 minutes driving time.



Governance

Founding: 1910

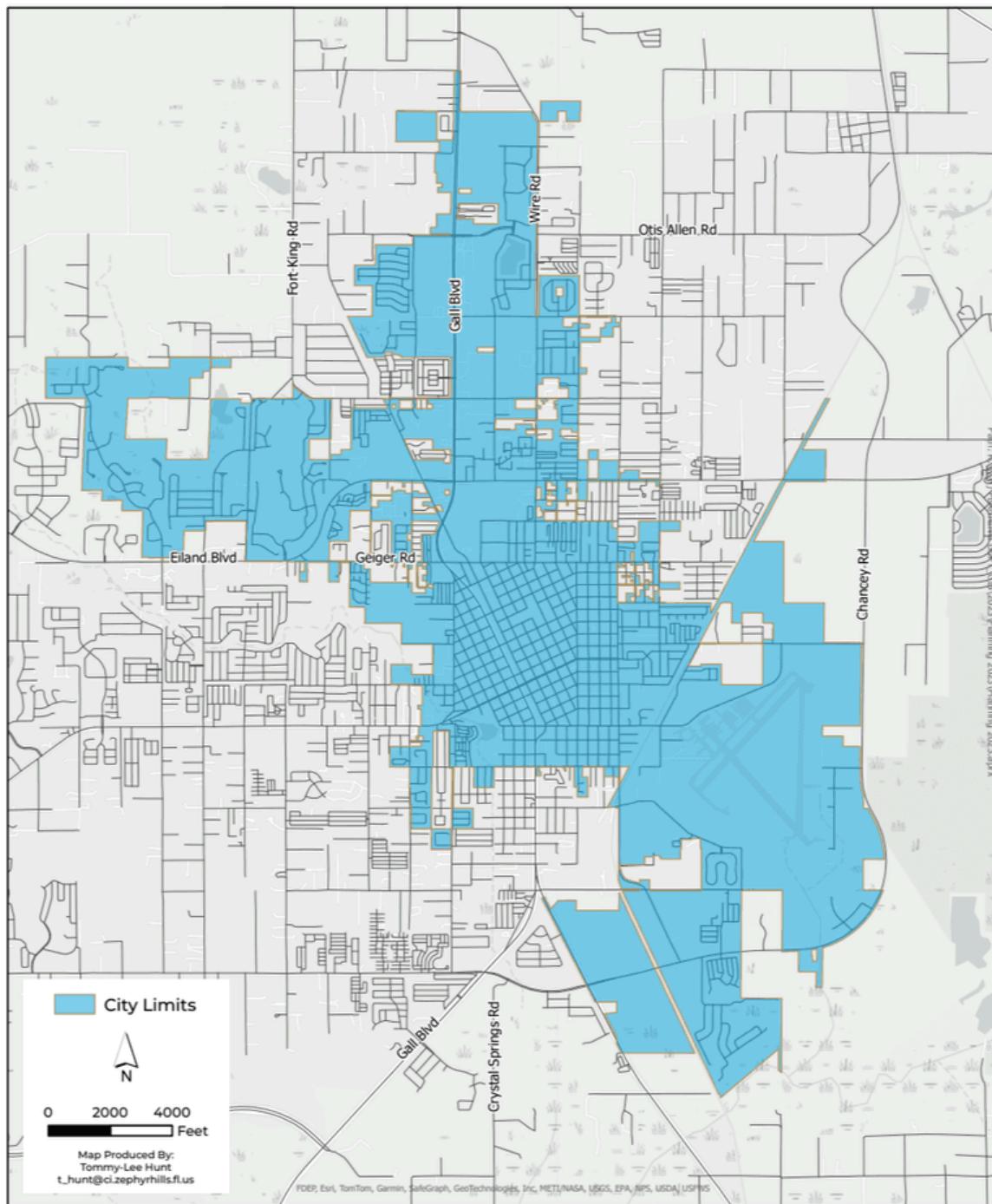
Date of Incorporation and Original Charter Adoption: 1914

Mayors Serving Zephyrhills since 1917: 21

City Managers Serving Zephyrhills since 1974: 8

Fiscal Year: October 1 - September 30

Form of Government: City Council - Manager



Contact Information

Website: www.ci.zephyrhills.fl.us

Address: 5335 8th Street, Zephyrhills, FL 33542

Phone: 813-780-0000

City Facilities

Facility	Address
City Hall	5335 8th Street
Oakside Cemetery	5301 1st Street
Library	5347 8th Street
Police	6118 8th Street
Airport	39450 South Avenue
Train Depot Museum	39110 South Avenue
City Yard	39421 South Avenue
Wastewater Treatment	39825 Alston Avenue

Historic Overview

Abbott Station

When Pasco County was formed in 1887, the site of Abbott forerunner of Zephyrhills was controlled by Simon J. Temple, who had purchased the land from Florida Railway and Navigation Corp. on November 11, 1886, paying \$1,026.69 for 280.74 acres. Abbott, named for a Dr. Abbott who ran a drug store and practiced medicine, was laid out for Temple and the plot recorded April 18, 1888. It became a voting precinct in 1893 and "Station" was added to the name in 1896 when the Seaboard Coast Line depot was built to facilitate the shipping of naval stores and lumber. In the early 1900's the land was covered with virgin pine. Old-timers recall four operational phases, each of which left its imprint on the community. Successively, the pine trees were tapped for turpentine production, and then cut for lumber, the stumps uprooted and pushed out, and then the land seeded to pasture or set in citrus groves.

Zephyrhills

Captain H.B. Jeffries, a Civil War veteran from Pennsylvania, chose the Abbott Station location in December 1909, for a veteran colony because the land was high and fertile, there was an abundance of good water, and the area had no swamps, malaria or mosquitoes. While showing the countryside to prospective residents from the top of LeHeup Hill on historic Fort King Road, he overheard a chance remark about the rolling hills and Zephyr-like breezes. Impressed by the melodic combination, he coined the name "Zephyrhills" for this colony company which was founded January 1910.

On March 10, 1910, Abbott Station officially changed its name to Zephyrhills. The town was incorporated November 17, 1914, and on February 15, 1916, the charter granted by the Florida Legislature in 1915 was ratified at a meeting held in the Grand Army of the Republic (GAR) Hall – which now is the American Legion Hall – by a vote of 65 for and 12 against.

Detail Overview

Our Narrative

Nestled in the heart of Florida, Zephyrhills beckons with its warm embrace and a promise of endless adventures. From the moment you arrive, you're greeted with a sense of belonging that's as refreshing as a glass of the crystal-clear spring water that led it to be called the city of pure water. But Zephyrhills isn't just a place. It's an invitation to jump right in – to a world of natural beauty, vibrant community, heart-pounding skydiving experiences and thriving business opportunities.

Even more than the allure of its namesake springs—the area's rich history and natural oases have been drawing visitors and residents for generations. Families and friends gather in local parks to play and picnic, residents enjoy room to stretch out and enjoy their beautiful surroundings. Enduring legends and lore speak of the rejuvenating powers of this place, inspiring you to jump right in – to relax, explore and refresh.

But Zephyrhills isn't just about its environment – it's about the people who call it home. As you wander through the historic streets, you'll find yourself drawn to the welcoming atmosphere of small town living with ready access to all of the modern conveniences you need. The vibrant Main Street offers local shops, eateries, and gatherings each offering a unique taste of the community's character. With all this and fun, family-friendly events throughout the year, Zephyrhills beckons you to jump right in – to the heart of its close-knit community.

Beyond its natural beauty and sense of community, Zephyrhills presents a landscape of business potential. The town's strategic location provides ready access to major highways, combined with an in-town Municipal Airport that makes it a prime destination for entrepreneurs and investors alike. With space available, a growing population of new talent bringing their fresh ideas and ambition and a supportive local government, the path to success is as simple as – jump right in.

Zephyrhills has earned its place on the skydiving map too with its state-of-the-art facilities and a community of skydiving enthusiasts that's second to none. Skydive City, located at the heart of the airport, has become a hub for both seasoned jumpers and those taking their first leap. The thrill of freefalling over the stunning Florida landscape, with the Gulf of Mexico in the distance is an experience that is hard to put into words. From the rush of the freefall to the embrace of the skydiving community, this place embodies the spirit to jump right in—to the unknown with open arms and let your dreams take flight.

For those that prefer to remain on solid ground, the community delivers a wonderful park system for all to enjoy along with a bustling YMCA. Perhaps the crown jewel of sporting pursuits here is relative newcomer to the community, the Sarah Vande Berg Tennis Center. This world-class facility stands as a testament to Zephyrhills' commitment to sports and community. It is more than just a collection of courts; offering professional coaches and a welcoming atmosphere, it's a place where friendships are forged, victories are celebrated, and the love for sports is cherished.

The center offers the opportunity for tennis enthusiasts of all skill levels to jump right in—to the excitement of the game.

Whether you're considering a permanent move or just a visit, Zephyrhills offers a life where you can dive into a world of opportunities, both natural and professional. So, take a leap of faith into the vibrant tapestry of Zephyrhills. Let the flow wash away your worries, the community embrace you, and the business prospects propel you toward your dreams. In Zephyrhills, the sky's the limit, the people are warm, and the possibilities are endless.

Jump Right In.

Profile of the Government

The City of Zephyrhills, a municipal corporation of the State of Florida located in Pasco County, was initially incorporated on Nov. 17, 1914.

Zephyrhills is strategically located in Central Florida, along the I-4 corridor nestled between three large metropolitan cities: 30 miles northeast of Tampa, and 75 miles southwest of Orlando, and within 25 miles northwest of Lakeland.

Zephyrhills prides itself on its hometown charm of a warm, thriving, and welcoming community. With its network of highways, state roads, active rail lines, and municipal airport that run through the community, Zephyrhills provides the perfect location for all types of aviation, manufacturing, and distribution ventures.

In addition, Zephyrhills offers a business-friendly climate welcoming an assortment of small, family-owned and independent establishments.

Zephyrhills has a reputation as a proud, passionate community that offers safe walkable neighborhoods, charming historic districts, prideful local schools, and unique retail, dining and entertainment options.

The City's location, climate, natural resources, and sense of community have influenced the City's growth. Residents and visitors enjoy numerous year-round recreational opportunities, which results in the perfect blend of community and prosperity.

Zephyrhills citizens enjoy a full range of services including general government, airport, police, streets, parks and facilities management, planning, zoning, community redevelopment, code enforcement, and public library.

The City also provides water, wastewater treatment and solid waste as enterprise activities. Fire rescue services are contracted out through Pasco County, with two stations in the municipal limits. Electric, telephone, gas and cable television services are provided by franchisees. The City includes a dependent special district called the Community Redevelopment Agency.

City Structure

The City operates under the Council/Manager form of government.

A Mayor and five Council members are elected at large for a four-year term with no term limits, which constitute the governing body of the City with legislative authority. The Mayor and City Council serve as representatives of the electors of the City of Zephyrhills and are responsible for establishing the direction and policies of all affairs of the City.

Their primary duties include exercising legislative leadership and policy to promulgate the laws and ordinances of the City, approving an annual budget to provide for the needs and services of the City, setting policy and direction for the various functions of City government, and appointing citizens to serve on various advisory boards and committees.

The City Manager is the chief administrative officer of the City and responsible to the City Council for administration of all City affairs and performance of its municipal functions. The City Manager appoints, removes and determines compensation for the department heads and all other City employees, except those specified by the Charter.

Redevelopment

Although it functions within the City of Zephyrhills, the Zephyrhills Community Redevelopment Agency (CRA) is a separate and distinct legal entity. The Zephyrhills City Council also serves as the appointed board governing the Zephyrhills CRA.

The CRA encompasses approximately 501.6 acres in the historic downtown area, which includes the following core neighborhoods: Hercules, Historic Jeffries, Historic Abbott, Moore's Estate, Zephyr Lake, Oakside and Plaza, respectively.

The CRA is a dependent special district in which any future increases in property values are set aside in a Trust Fund to support economic development and redevelopment projects within the designated district.

CRA Boards do not establish policy for the city or county, they develop and administer a Master Plan to implement that policy. The CRA acts officially as a body distinct and separate from the governing body, even when it is the same group of people.

The CRA has certain powers the city or county by itself may not do, such as establish tax increment financing, and leverage local public funds with private dollars to make redevelopment happen. The CRA term is limited to 30 years, 40 years if extended, after that time all tax revenues are retained by each taxing entity that contributed to the CRA Trust Fund.

Comprehensive Plan and Zoning Code

The City of Zephyrhills Planning Department advises the City Manager, City Council, the business community and the general public on general planning and regulatory development issues.

The Planning Department is committed to providing the community with high-quality, proactive services and programs to enhance the quality of life of the City's residents, businesses and visitors, and to promote a well-designed, sustainable, physically integrated, livable and economically diverse and prosperous community.

The Planning Department is in the process of updating the City's adopted 2025 Comprehensive Plan, referred to as PlanZephyrhills2035.

This City of Zephyrhills Comprehensive Plan takes a long view to envision the places where people will live, work, learn, play, socialize, maintain health, and preserve assets for the benefit of current and future generations.

The Comprehensive Plan looks out 10 years, at minimum, to identify and address needs, such as an adequate drinking water supply, and wants, such as spaces for arts, culture, and other leisure activities.

Local Economy

The City's very location – in the middle of an impressive framework of highways, rail lines, a major sea port and several airports just north of Tampa Bay and the I-4 corridor – makes it a desirable area to grow a business.

Additionally, the City also has passed ordinances meant to entice new businesses and industries with attractive incentives. The City boasts highly competitive prices for real property, previously-approved development parks and public facilities that meet the needs of the business community.

Leading industries in Zephyrhills include healthcare and social assistance, manufacturing, and retail trade. Among the top employers are Florida Medical Clinic, AdventHealth, Blue Triton Brands (formerly Zephyrhills Bottled Water Company), Morrow Steel, and Heyl Truck Lines, respectively.



BUDGET OVERVIEW

Executive Summary

Citywide revenues and expenditures at \$135.91 million are \$30.64 million more than the 2025 budget. A summary follows with details provided at the Fund level.

Personnel Services – The 2026 budget funds a 6% increase on October 1 for all non bargaining unit employees and a 8.5% increase for health insurance. With the 8.5% health insurance increase and a salary increase to all employees, the City's personnel increased 7.87% from \$19,183,608 in Fiscal Year 2025 to \$19,735,948 in 2026. The City overall position count can be found under the Personnel Summary.

Operating Expenditures – This category increased 5.24% from \$12,244,862 to \$12,922,379. The property & casualty insurance was increased by 20% to create an Internal Service Fund.

Capital Outlay – The budgeted appropriation in this category increased from \$51,542,612 to \$69,867,917. Significant projects for FY2026 include City Yard Redesign \$27,926,314, Hot Spot Improvements \$2,000,000, Sidewalks and Trails \$1,200,000 and Zephyr Park Improvements \$16,000,000. A complete list of capital outlay is located under Capital Improvements.

Debt – Total budgeted debt service payments increased by \$1,239,545 from \$2,860,179 to \$4,099,724. Debt Service includes the annual payments on the state revolving fund loans used to build the wastewater treatment plant which matures in 2028 and 2040, AWT upgrade which matures in 2043, Reclaimed Water Line which matures 2043; the annual payment for the City hall loan which has a final payment in 2032; and the loan on our AMI Metering System/Software, which has a final payment in 2026. New debt service acquired in FY 2026, \$31 million in bonds to finance the City Yard Redesign, Zephyr Park Improvements and Alice Hall Improvements.

Contributions – This category decreased from \$2,214,500 to \$440,000. One contributing factor to this decrease is the removal of the economic development grants in place for new businesses Bauducco and MiTek.

GENERAL FUND

The General Fund budget increased \$35,765,494 from \$21,609,084 to \$57,374,579. This is a result of the 6% increase on October 1 for all non bargaining unit employees and a 8.5% increase for health insurance. A 20% increase in property & casualty insurance premium and \$26,214,367 is capital improvements. This includes the approval of 1 new full time position.

Revenues

Ad Valorem Tax – The City's gross taxable value increased from \$1,574,329,562 at prior year final certification to \$1,783,872,087 – an increase of \$209,542,525. Budgeted ad valorem taxes increased by \$1,244,159 to \$10,591,741, the millage rate remained the same at 6.2500.

The millage rate remained the same at 6.2500 mills, which is more than the rolled-back rate of 6.0848 mills per \$1,000 assessed property value. Property values are based on the market at the end of 2024. The City of Zephyrhills has an optimistic outlook for the future. The following table provides a recap of millage levied for the past six years.

	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Millage Rate (Mills per \$1,000)	6.3500	6.3500	6.2500	6.2500	6.2500	6.2500

The Fiscal Year 2025-2026 budgeted revenues include \$13,298,436 of unspent fund balance carried forward from Fiscal Year 2024-2025.

Expenditures

With a percentage increase of 6% increase on October 1 for all non bargaining unit employees, a health insurance increase of 8.5%, personnel costs increased 6.3% from \$13,331,034 to \$14,227,607. Operating expenditures decreased \$501,615 from \$5,810,883 to \$5,303,268 due to property & casualty insurance premiums being expended out of the new Internal Service Fund.

SPECIAL REVENUE FUND

The Special Revenue Fund contains the budget for all City gas taxes, Penny for Pasco which is the 7th penny per dollar of sales tax charged in Pasco County, American Rescue Plan Act funds and awarded State Appropriation funds. All of these funds have restrictions on how they may be expended. Neither funding source may be used to cover personnel services costs. Allowable use for operating costs is very limited. Mostly, these funds may be used for capital projects or debt related to capital projects. More information on capital projects is available under the Capital Outlay in the back of the budget book.

CRA FUND

The Community Redevelopment Area (CRA) Fund was established in 1998 and is funded through tax increment financing. The dollar value of all real property in the original Community Redevelopment Area was determined as of 1998, also known as the "frozen value". In 2012, the Community Redevelopment Area district was enlarged. The dollar value of the expansion area was determined as of 2012 and frozen. The City and the County continue to receive property tax revenues based on the frozen value. These frozen value revenues are available for general government purposes. However, any tax revenues from increases in real property value, referred to as "tax increment," are deposited into the Community Redevelopment Agency Fund and dedicated to the redevelopment area. Property values are increasing in the CRA, resulting in increased revenue for the Community Redevelopment Agency.

IMPACT FEE FUND

The Impact Fee Fund contains the budget for all impact fees collected by the City except for Water and Wastewater capacity fees. The collection of impact fees related to new or proposed development assists in paying for a portion of the growth related costs that the development may cause. Current economic conditions have slowed development and the related collection of impact fees. Several capital projects have been budgeted to be paid from impact fee funds. More information is available in Capital Outlay in the back of the budget book.

UTILITY CAPACITY FEE FUND

The Utility Capacity Fee Fund was created in Fiscal Year 2011-2012 to separately account for capacity fees – or connection fees - related to the City's Utility Fund. These funds may be used to pay for projects related to growth or added capacity and may be used to pay debt on projects related to growth or added capacity. Wastewater connection fee reserves have been budgeted toward wastewater treatment plant debt and water connection fee reserves have been budgeted for qualified water capital projects. More information is available at the back of the budget book in Capital Outlay.

ENTERPRISE FUND – UTILITY FUND

Utility Fund Fiscal Year 2025-2026 expenses increased by \$7,285,370 or 21.15% over Fiscal Year 2024-2025. The major impact on this year's budget was the increase in capital projects. Capital projects include City Yard Building \$11,551,129; Meter & Backflow Replacement \$1,710,000 and Digester Rehab \$1,000,000.

Revenues: Charges for Services revenues are budgeted to increase by 3% over last year's budget with an approved utility rate ordinance that goes into effect on October 1.

Expenses: With a 6% increase on October 1 for all non bargaining unit employees and a 8.5% increase for health insurance contributed to the \$423,998 or 11.43% increase in budgeted personnel services costs. Operating expenses have decreased by \$274,683 or 6.44%, this is due to property & casualty insurance premiums being expended out of the new Internal Service Fund. Capital purchases and projects, which increased by \$6,595,129, are detailed following each division's line item budget and located under Capital Improvements. Debt service increased \$367,816 or 14.07% to include the repayment of the new bond financing.

ENTERPRISE FUND – AIRPORT FUND

The Airport Fund budget decreased from \$20,588,594 to \$2,571,640 because of the decrease in state grants and appropriations and capital projects.

Revenues: Charges for Services revenues are budgeted \$64,437 or 3.18% less than the previous year. This is primarily due to a projected decrease in airport rentals, leases and fuel sales.

Expenses: Airport personnel costs increased with a 6% increase on October 1 for all non bargaining unit employees and a 8.5% increase for health insurance. Operating costs have decreased by \$111,989 or 42.94%. This is due to property & casualty insurance premiums being expended out of the new Internal Service Fund. Capital Outlay has decreased by \$16,665,000, many projects have been started in FY 2025 and will carry forward into FY 2026. More detail on Airport capital projects is located under Capital Improvements.

ENTERPRISE FUND – SANITATION FUND

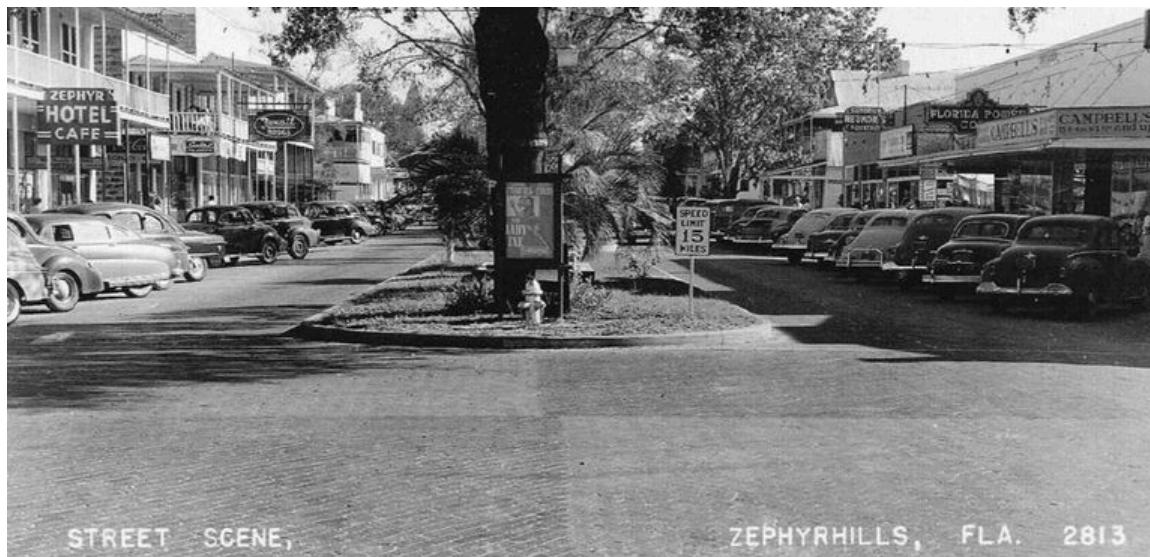
The Sanitation Fund reflects a \$3,718,199 or 48.5% increase in expenses for a total 2025-2026 annual budget of \$7,665,386.

Revenues: Charges for Services revenues increased \$148,320 based on an 2.5% increase in rates tied to the consumer price index and new growth in newly constructed living units.

Expenses: Personnel costs increased with a 6% increase on October 1 for all non bargaining unit employees and a 8.5% increase for health insurance. Budgeted operating expenses decreased from \$874,905 to \$865,400. Capital outlay increased from \$1,110,500 to \$4,884,818 as the city is purchasing a 30CY side loader garbage truck, 15CY side loader garbage truck, body & packer replacements, currotto can, hydraulic cylinders, mig welder, new SUV, new skid steer, 24ft trailer and 65 gallon recycling carts.

INTERNAL SERVICE FUND

The Internal Service Fund was created in Fiscal Year 2025-2026 to manage all self-insurance liability coverage for the City including payment of general and automobile liability claims. This program accounts for the operation of the Risk Management Department, payment of claims, and costs associated with defending claims against the City. Revenues for the Internal Service Fund are received from other funds in the form of operating transfers to ensure stability of reserves and to fully cover the projected operating expenditures of the Self-Insurance Program.



Budget Process

Budget Review and Adoption: The Budget process is a year-long event. The budget for the fiscal year is implemented beginning **October 1** and runs through the fiscal year ending **September 30**. Each year, generally in **December and January**, the City prepares its Audited Financial Statements, which is audited by a firm of independent certified public accountants. These Statements provide the results of the prior year, including comparisons of actual revenues and expenditures to budgeted revenues and expenditures, a form of monitoring budget compliance.

Production of the budget numbers begins in **April and May** with the preparation of the individual department's operating budget and capital outlay requests, while the Finance Director completes preliminary revenue estimates. Capital outlay requests undergo a vigorous review. In **June and July**, the City Manager and Finance Director begin an extensive review process with the respective departments and revise the budget accordingly. At the same time, the Finance Director finalizes revenue estimates and recommends budget revisions to the City Manager.

No later than **July 1**, the County Property Appraiser provides an assessment of the value of all property to the City. Also no later than **August 4**, based on the Property Appraiser's preliminary numbers, the City Council approves the millage certification including tentative millage rate, rolled-back rate, and date, time, and place for the September public hearings and provides budgetary guidance. The tentative millage rate and hearing data is provided to the County Property Appraiser for distribution to City property owners. Upon the City Manager's review and approval, the Finance Director compiles the proposed budget. Budget workshops are held during **August** to discuss and refine the proposed budget. During **September**, in accordance with the timing specified in Florida Law (F.S. 200.065), the budget is adopted at a series of two public hearings. At the same public hearings, ad valorem millage rates required to fund the budget are adopted. The public is invited and encouraged to attend and participate in all work sessions and public hearings.

Budgetary Control: The budget process allows for amendments during the year as conditions warrant. The City Council is authorized to make such changes to the budget as it deems necessary for the proper and economical operation of the City. If, at any time during the fiscal year, the City Manager recommends the re-appropriation of funds not needed for the purpose for which they were appropriated, or the appropriation of any unappropriated cash surplus, the City Council may appropriate such funds to any municipal purpose. An amendment may be initiated by the Finance Director, reviewed and approved by the City Manager, and submitted to the City Council for consideration. With the City Council approval, the fund appropriations are realigned. In addition, the enabling legislation allows the City Manager or Finance Director to transfer part or all of any encumbered appropriated balance among programs and/or broad characters within an operating fund. Department directors are authorized to move funds within broad characters of its respective divisions and between the same broad characters of divisions in the same fund. Transfers between broad characters or departments must be approved by the City Manager. Transfers may not be made between funds.

Budgetary Basis: Budgets for funds that have formal budgetary integration are prepared in accordance with generally accepted accounting principles. This includes an original appropriation ordinance and any other budget amendments adopted by the City Council. Appropriations for these funds lapse at the end of each fiscal year.

Budgets for governmental funds are adopted using the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. Expenditures are recognized in the period in which the fund liability is incurred (except matured interest on general long-term debt, which is recognized when due). While budgets for the proprietary fund types are not required by generally accepted accounting principles (GAAP) or by state or local law, they are adopted using the modified accrual basis of accounting to provide for comparability with the other funds.

Accounting and Financial Policies

Basis of Presentation: The City's accounts are organized by funds or account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for in separate self-balancing accounts which comprise its assets and other debits, liabilities, fund equities and other credits, revenues, and expenditures or expenses. Government resources are allocated to and for individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds and account groups are reported by generic classification within the budget and other financial statements.

Basis of Accounting and Measurement Focus: Basis of accounting refers to the point revenues and expenditures are recognized in the accounts and relates to the timing of the measurements, regardless of the measurement focus applied. All governmental funds are accounted for using the modified accrual basis of accounting. Their revenues are recognized in the period in which they become susceptible to accrual; i.e., when they become measurable and available to pay liabilities of the current period. Ad valorem taxes, special assessments, and charges for services are susceptible to accrual when collected in the current year or within 60 days subsequent to year-end; provided that amounts received pertain to billings through the fiscal year just ended. Intergovernmental revenues, which include state revenue sharing allotments, local government one-half cent sales tax, and county-shared revenue, among other sources, are recorded in accordance with their legal or contractual requirements if collected in the current period or within 60 days after year-end. Interest is recorded when earned. Other miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received. Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this general rule include principal and interest on long-term debt which is recognized when due.

Enterprise funds are accounted for using the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred. Unbilled utility service receivables are estimated and recorded at year-end. Fees collected in advance of the period to which they apply are recorded as deferred revenue.

Budget Accounting: State of Florida Statutes requires that all municipal governments establish budgetary systems and approve annual operating budgets. Budgets are adopted consistent with generally accepted accounting principles. The City adopts a non-appropriated operating budget for enterprise funds substantially consistent with generally accepted accounting principles. All appropriations lapse at fiscal year-end unless specifically designated to be carried forward.

Cash and Investments: Cash and investments of each fund, except certain investments in the debt service and enterprise funds, are accounted for in pooled cash and investment accounts with each fund maintaining its proportionate equity in the pool accounts. The use of a pooled cash and investments account enables the Council to invest idle cash for short periods of time, thereby maximizing earnings potential. Income earned from pooling cash and investments is allocated to the respective funds based upon average monthly proportionate balances. The funds are diversified; invested in U.S. Treasury Securities and Agencies, CDs, local government pools, and money market accounts.

Capitalization Threshold: This budget has been prepared with a capitalization threshold of \$5,000.

Interfund Transactions: During the course of normal operations, it is necessary for the City to enter into interfund transactions among its various funds. These transactions consist of one or more of the following types:

- Payments from a fund responsible for the expenditures or expenses to a fund that initially paid the cost to provide a service.
- Operating transfers in and out, as appropriate, for all interfund transactions that are shown as other financing sources or uses.
- All other outstanding balances between funds are reported as "due to/from other funds."

Financial Structure

The City of Zephyrhills utilizes a **fund structure**, whereby a fund is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein, which are segregated for the purpose of conducting specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. Funds are divided into various types according to the legal restrictions imposed upon them or by their uses. The following fund structure is contained in the budget:

Governmental Funds: Governmental Funds are accounted for on a "spending" or "financial flow" measurement focus. Accordingly, the budgeted fund balances provide an indicator of available, spendable resources.

General Fund - The general fund of a government unit serves as the primary reporting vehicle for current government operations including Police, Fire, Public Works, Library, Planning, Building, Finance and Administration. The general fund accounts for all current financial resources not required by law to be accounted for in another fund.

Special Revenue Funds - The special revenue funds account for the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes other than debt service or capital projects. This budget contains four Special Revenue Funds: Special Revenue Fund, CRA Fund, Impact Fee Fund and Utility Capacity Fee Fund.

Proprietary Funds: Proprietary Funds are accounted for on a cost of services or "capital maintenance" measurement focus. Accordingly, assets, liabilities, and net assets included on their balance sheet, and operating statements provide an indication of the economic net worth of the fund.

Enterprise Funds - The enterprise funds account for operations that are financed and operated in a manner similar to private business enterprises. Enterprise Funds budgeted and included in the document are: Utility Fund, Airport Fund and Sanitation Fund.

Internal Service Funds - The Internal Service Fund was created to manage all self-insurance liability coverage for the City including payment of general and automobile liability claims. This program accounts for the operation of the Risk Management Department, payment of claims, and costs associated with defending claims against the City.



Revenue Forecast Methodology

A balanced budget is presented for each of the City's funds. Revenues are estimated, and fund balance is appropriated only to the extent that appropriations exceed estimated revenues. The purpose of detailing forecast methodologies for revenues is to determine the validity of the forecast over time and to utilize the information in making future forecasts.

Revenues are classified pursuant to the uniform classification of accounts prescribed by the State Comptroller's office. The following information provides a fund-by-fund basis for major revenues forecasted in the Fiscal Year 2024-2025 budget:

General Fund

Ad valorem property tax – The specific formula used to budget ad valorem tax revenues is to multiply the approved millage rate of 6.25 per \$1,000 by the aggregate assessed property value (as certified by the County Property Appraiser) less 5%.

$$(1,783,872,087 \times 6.25/1000) \times 95\%$$

The 2025 property value estimate of \$1,783,872,087 represents an increase of \$209,542,525 or 11.75% over the 2024 final taxable value of \$1,574,329,562. The increase can be attributed to the continued strength of the area's real estate market. The values are based on the market at the end of 2024. The millage rate has remained the same at 6.25 mills and is 2.71% more than the rolled-back rate as established by the Florida Legislature.

Service and Business Taxes – The analysis of recent trends in this revenue source category indicates revenues have been relatively stable compared to last year.

Permits, Fees & Special Assessments - Includes building and utility permits, development review fees, franchise fees, and other local permits all of which have dropped. Franchise fees from electric and gas utilities are included in this category and remained relatively stable over the past five years.

Intergovernmental Revenues - Includes federal, state, and local grant revenue. State Shared Revenues include cigarette tax, half-cent sales tax, and alcoholic beverage licenses.

Charges for Services - Includes payment in lieu of taxes, certification and copy of City documents and records, sale of official maps and publications, recording, inspection, and other user charges.

Fines and Forfeitures - Includes court fines, traffic violations, parking tickets, false alarms, library fines, and other penalties. These estimates are developed from historical data trends, which remain relatively constant from year to year.

Miscellaneous Revenues - Includes interest on investments, rents, sales of surplus property, insurance proceeds from lost or destroyed property, refunds, contributions, and revenues that are not more properly recorded in other classifications. The revenues in this category are examined based on economic conditions and use a variety of methods to develop good estimates.

Transfers - Includes interfund transfers and administrative overhead allocation charges. Overhead allocations are based on the equitable share of goods and services provided by one City department for another.

Cash Balance Carry Forward – This budgeted item represents a source of revenue previously accumulated in the fund.

Special Revenue Fund

Penny for Pasco – This tax is to be utilized for non-personnel related and non-operating costs such as, but not limited to, the construction costs of renovations, additions or new construction of various government facilities of diverse types and uses; public safety capital assets such as police cars and fire engines; City drainage projects; and City park enhancements or additions. Financing is provided through a local option sales surtax and the interest revenue earned. Voters renewed this local option sales tax slated to expire in late 2039 for an additional 15 years. The current '1 penny' local option sales tax expires in December of 2039.

Intergovernmental Revenues - Includes state and county shared revenues such as the City's share of state collected motor fuel taxes. Historical trend analysis is used in conjunction with state forecasts. The City anticipates and has budgeted for a significant drop beginning Fiscal Year 2014-2015 in County Gas Taxes due to action taken by the County. This may significantly impair the City's ability to fund road maintenance projects.

CRA Fund

Community Redevelopment Agency - The Zephyrhills Community Redevelopment Agency was formed as a special district by Council Resolution number 437 adopted March 9, 1998. This special district is fully dependent on the City and its funding and expenditures. Declining property values have adversely impacted funds available for the Community Redevelopment Agency. The district was enlarged in 2012 to include midtown (US 301 corridor).

Impact Fee Fund

Impact Fees - The collection of impact fees related to new or proposed development assists in paying for a portion of the growth related costs that the development may cause. Current economic conditions have slowed development and the related collection of impact fees.

Utility Capacity Fee Fund

Utility Capacity Fees - May be used to pay Utility Fund debt and used for capital projects related to growth. The City's development activity remains strong.

Enterprise Funds

Charges for Services - Are designed to recover the cost of City services provided to customers. In addition to day to day operating costs, rates are designed to include the costs of maintaining and/or replacing system infrastructure. The projections are calculated by assessing current consumption, adjusting to match historic trend analysis and allowing for changes in assumptions based on growth, fees, and rate increases. Annexations of property with customers in the utility area outside the City have a negative effect on water and sewer revenue, but generate additional revenue for the Sanitation and General Funds.

Utility Fund

A water and wastewater rate study presented to City Council during Fiscal Year 2016-2017 revealed that the City charges the second lowest rates in the area and recommended rate increases be enacted over the next five (5) years. Adequate rates must be charged to ensure costs are covered, system deterioration is prevented and bond covenants are met. The City's citizens can continue to enjoy some of the lowest rates in the area.

Airport Fund

Revenue estimates are developed from historical data trends, which remain relatively constant from year to year. Revenues are primarily from rents, service fees, and fuel sales.

Sanitation Fund

Revenue estimates are developed from historical data trends, which remain relatively constant from year to year. Annexations and a strong rate increase tied to the Consumer Price Index (CPI) have contributed to a substantial increase in budgeted operating revenue.

Internal Service Fund

The Internal Service Fund was created in Fiscal Year 2025-2026 to manage all self-insurance liability coverage for the City including payment of general and automobile liability claims. This program accounts for the operation of the Risk Management Department, payment of claims, and costs associated with defending claims against the City. Revenues for the Internal Service Fund are received from other funds in the form of operating transfers to ensure stability of reserves and to fully cover the projected operating expenditures of the Self-Insurance Program.

Total Budget Summary

BUDGET SUMMARY
 CITY OF ZEPHYRHILLS - FISCAL YEAR 2025-2026
 THE PROPOSED OPERATING BUDGET EXPENDITURES OF CITY OF ZEPHYRHILLS ARE 5.6% MORE THAN LAST YEAR'S
 TOTAL OPERATING EXPENDITURES

General Fund	6,2500	GENERAL FUND	SPECIAL REVENUE FUND	CRA FUND	IMPACT FEES FUND	UTILITY CAPACITY FEES FUND	UTILITY FUND	AIRPORT FUND	SANITATION FUND	INTERNAL SERVICE FUND	TOTAL ALL FUNDS
ESTIMATED REVENUES											
Taxes:	Mileage per \$1,000										
Ad Valorem Taxes	6,2500	10,591,741		1,727,812							12,319,553
Sales and Use Taxes			5,087,634								5,087,634
Utility Service Taxes	3,826,690										3,826,690
Permits, Fees & Special Assessments	3,122,930			1,017,000	1,380,000						5,519,930
Charges for Services	140,300					14,214,000	1,963,709	2,533,800	1,394,580		20,246,389
Intergovernmental Revenue	2,444,955	3,500,000				3,547,281					9,492,236
Fines & Forfeitures	50,000										50,000
Miscellaneous Revenue	500,967	355,000	101,000	155,000	25,000	426,000	135,000	111,000			1,808,967
TOTAL SOURCES	\$20,677,583	\$8,942,634	\$1,828,812	\$1,172,000	\$1,405,000	\$18,187,281	\$2,098,709	\$2,644,800	\$1,394,580	\$58,351,399	
Debt Proceeds	17,214,367					6,551,129		3,510,818			27,276,314
Transfers In	2,114,064					6,405,000	285,030				8,804,094
Fund Balances/Reserves/Net Assets	17,368,565	4,518,954	2,074,410	7,511,732	5,000,000	3,308,243	187,901	1,509,768			41,479,573
TOTAL REVENUES, TRANSFERS & BALANCES	\$57,374,579	\$13,461,588	\$3,903,222	\$8,683,732	\$6,405,000	\$34,451,653	\$2,571,640	\$7,665,386	\$1,394,580	\$135,911,380	
EXPENDITURES											
General Government	6,027,129		1,225,942							1,394,580	8,647,651
Public Safety	9,023,825	242,500									9,266,325
Physical Environment	1,013,252					7,975,687			1,891,321		10,880,260
Transportation	1,428,766						879,922				2,308,688
Culture & Recreation	2,277,903										2,277,903
Debt Service	679,353	589,794				2,614,406		216,171			4,099,724
TOTAL EXPENDITURES	\$20,450,228	\$832,294	\$1,225,942	-	-	\$10,590,093	\$879,922	\$2,107,492	\$1,394,580	\$37,480,551	
Capital Outlay	26,592,758	10,397,712	2,669,000	4,500,000		19,471,129	1,070,000	4,884,818			69,585,417
Transfers Out	744,331		8,280			6,405,000	2,427,603	159,200	454,260		10,198,674
Fund Balances/Reserves/Net Assets	9,587,262	2,231,582		4,183,732		1,962,828	462,518	218,816			18,646,738
TOTAL APPROPRIATED EXPENDITURES TRANSFERS, RESERVES & BALANCES	\$57,374,579	\$13,461,588	\$3,903,222	\$8,683,732	\$6,405,000	\$34,451,653	\$2,571,640	\$7,665,386	\$1,394,580	\$135,911,380	

THE TENTATIVE, ADOPTED AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE ABOVE REFERENCED TAXING AUTHORITY AS A PUBLIC RECORD.

Total Budget Summary by Object

Projected Total Revenues

\$135,911,380

▲ \$30,644,878 vs. 2025

Projected Total Expenditures

\$135,911,380

▲ \$30,644,878 vs. 2025

Projected Surplus

\$0

Projected Surplus

Revenues

Budget Carry-Over	\$41,479,573
Debt Proceeds	\$27,276,314
Charges for Services	\$22,302,062
Shared Revenues	\$14,722,484
Ad Valorem Taxes	\$12,319,553
Transfers In	\$1,748,421
Permits, Fees, and Special Assessments	\$5,554,930
Sales and Use Taxes	\$4,858,386
Utilities Service Taxes	\$3,826,690
Interest Earnings	\$1,205,000
Miscellaneous Revenues	\$567,967
Fines and Forfeitures	\$50,000
TOTAL	\$135,911,380

Expenditures

Capital Outlay	\$69,867,917
Personnel Services	\$19,735,948
Budgeted Reserves	\$18,646,738
Operating Expenditures	\$12,922,379
Transfers Out	\$10,198,674
Debt Service	\$4,099,724
Grants & Contributions	\$440,000
TOTAL	\$135,911,380

PERSONNEL SUMMARY

Personnel Summary

General Fund

Administration

Pay Grade	Position	FY 2024	FY 2025	FY 2026
	City Manager *	1	1	1
Z-167	City Clerk *	1	1	1
Z-159	Deputy City Clerk	1	0	0
Z-161	Public Information Officer *	1	1	1
Z-160	Main Street Event Coordinator	1	1	1
Z-156	Assistant City Clerk	0	1	1
Z-150	Intern PT	1	0.5	0.5
Total		6	5.5	5.5

Finance

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-172	Finance Director *	1	1	1
Z-166	Assistant Finance Director *	0	1	1
Z-163	Finance Supervisor *	1	0	0
Z-157	Purchasing Agent	1	1	1
Z-157	Accounting Specialist	1	1	1
Total		4	4	4

Human Resources

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-172	HR/Risk Management Director *	1	1	1
Z-162	Human Resources Coordinator	1	1	1
Z-156	Human Resources Assistant	1	1	1
Z-150	Human Resources Clerk (PT)	0	0.5	0.5
Total		3	3.5	3.5

Planning

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-172	Planning Director *	1	1	1
Z-166	Principal Planner *	1	1	1
Z-160	GIS Technician/Community Planner	1	1	1
Z-159	Community Planner	1	1	1
Z-153	Planning Support Specialist	1	1	1
Total		5	5	5

Information Technology

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-172	IT Director *	1	1	1
Z-164	IT Systems Administrator	1	1	1
Z-159	IT Specialist	1	2	2
Total		3	4	4

Police

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-173	Police Chief *	1	1	1
Z-169	Police Lieutenant *	2	2	2
P-2	Police Sergeant	5	5	5
Z-153 - P-1	Detective/Patrol Officer/K-9/Trainee	37	39	39
Z-156	Executive Assistant	1	1	1
Z-154	Crime Scene Technician	1	1	1

Z-158	Crime Analyst	1	1	1
Z-153	Certified Evidence Specialist	1	1	1
Z-154	Building Maintenance Specialist II	1	1	1
Z-150	Records Clerk	2	2	2
Total		52	54	54

Public Safety Operators

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-158	Public Safety Supervisor	1	1	1
Z-154	Public Safety Operator	9	6.5	6.5
Total		10	7.5	7.5

Building and Code Enforcement

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-171	Building Official *	1	1	1
Z-164	Deputy Building Official	1	1	0
Z-161	Senior Building Inspector	0	1	1
Z-161	Fire Inspector	1	1	1
Z-159	Public Safety Inspector	1	1	1
Z-158	Code Enforcement Officer	2	2	2
Z-155	Senior Code Support Specialist	1	1	1
Z-153	Code Support Specialist	1	1	2
Total		8	9	9

Library

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-168	Library Director *	1	1	1
Z-162	Assistant Library Director *	1	1	1
Z-153	Senior Circulation Clerk	1	1	1
Z-150	Circulation Clerk	2	3	3
Total		5	6	6

Fleet Maintenance

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-163	Fleet Superintendent *	1	1	1
Z-158	Fleet Maintenance Foreman	1	1	1
Z-156	Senior Maintenance Mechanic	2	2	2
Total		4	4	4

Streets

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-172	Public Works Director *	1	1	1
Z-163	Streets & Stormwater Superintendent *	1	1	1
Z-158	Streets Foreman	1	1	1
Z-155	Sign Technician	1	1	1
Z-151 to Z-156	Heavy Equipment Operator (I, II, or III)	5	5	5
Total		9	9	9

Parks and Facilities Management

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-163	Parks & Facilities Superintendent *	1	1	1
Z-159	Environmental Specialist	1	1	1
Z-158	Parks Foreman	1	1	1
Z-155	Horticultural Specialist	1	1	1
Z-154	Building Maintenance Specialist II	2	2	2
Z-151 to Z-155	Parks Maintenance Worker (I, II, or III)	9	11	11

Total	15	17	17
Total General Fund	124	128.5	128.5

Community Redevelopment Agency Fund

Community Redevelopment Agency

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-168	Community Redevelopment Agency Director *	1	1	1
Total		1	1	1
	Total Community Redevelopment Agency	1	1	1

Utility Fund

Utility Admin

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-172	Utilities Director *	1	1	1
Z-156	Executive Assistant	1	1	1
Total		2	2	2

Utility Billing

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-157	Utility Billing Supervisor	1	1	1
Z-152	Senior Customer Service Representative - Utility Billing	1	1	1
Z-153	Utility Billing Specialist	1	1	1
Z-150	Customer Service Representative - Utility Billing	4	4	4
Total		7	7	7

Water

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-164	Water Superintendent *	1	1	1
Z-158	Water Foreman	1	1	1
Z-151 to Z-162	Water Plant Operator (A, B, C or Trainee)	3	3	3
Z-158	Meter Foreman	1	1	1
Z-151 to Z-155	Utilities Service Worker (I, II or III)	6	8	8
Z-151 to Z-153	Meter Reader (I or II)	1	2	2
Total		13	16	16

Wastewater

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-164	Wastewater Superintendent *	1	1	1
Z-163	Chief Wastewater Plant Operator *	1	1	1
Z-151 to Z-162	WWTP Operator (A, B, C or Trainee)	5	5	5
Z-161	Electrical Instrumentation Technician	1	1	1
Z-159	SCADA Specialist	1	1	1
Z-158	Wastewater Foreman	1	1	1
Z-157	F.O.G. Inspector	1	1	1
Z-151 to Z-153	Utilities Service Worker (I, II or III)	7	10	10
Total		18	21	21
Total Utility Fund		40	46	46

Airport Fund

Airport

Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-171	Airport Manager *	1	1	1
Z-158	Airport Operations Foreman	1	1	1
Z-156	Executive Assistant	1	1	1
Z-151 to Z-155	Airport Maintenance Specialist (I, II or III)	3	4	4
Total		6	7	7
Total Airport Fund		6	7	7

Sanitation Fund**Sanitation**

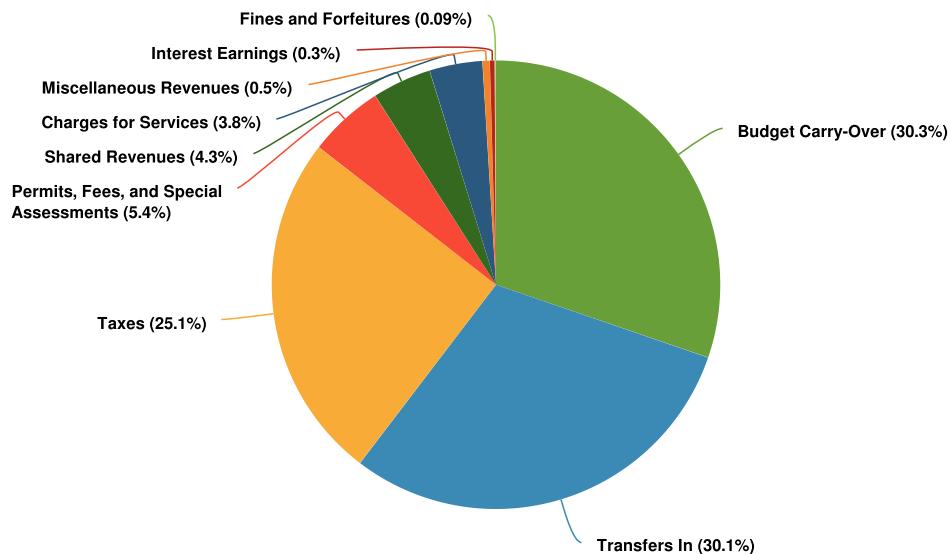
Pay Grade	Position	FY 2024	FY 2025	FY 2026
Z-163	Sanitation Superintendent *	1	1	1
Z-158	Sanitation Foreman	1	1	1
Z-156	Senior Maintenance Mechanic	1	1	1
Z-156	Executive Assistant	1	1	1
Z-153 to Z-154	Sanitation Driver/Assistant Sanitation Driver	6	7	8
Z-151	Sanitation Worker I	2	2	2
Total		12	13	14
Total Sanitation Fund		12	13	14
Total City of Zephyrhills Personnel		183	195.5	196.5

DEPARTMENTS

General Fund



General Fund - Revenues by Source

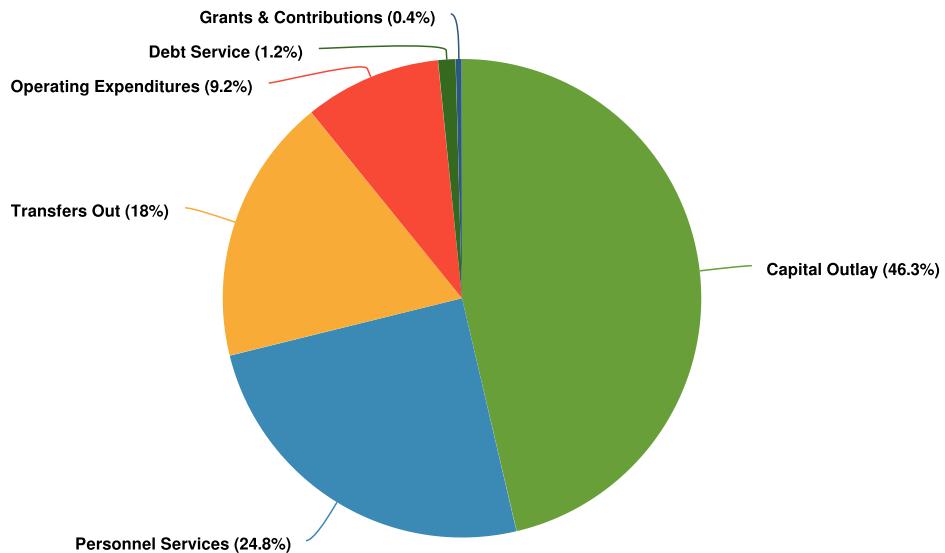


Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Revenue Source			
Budget Carry-Over			
C/O Balance	01000300-300100	\$500,000	\$13,298,436
Budget Carryover	01010300-300100	\$4,107	\$0
Budget Carryover	01040300-300100-	\$55,611	\$0
Budget Carryover	01100300-300100	\$0	\$4,010,411
Budget Carryover	01147100-300100-	\$53,516	\$59,718
Total Budget Carry-Over:		\$613,234	\$17,368,565
Taxes			
Ad Valorem Taxes			
Property Taxes	01000311-311000	\$9,312,497	\$10,591,741
Total Ad Valorem Taxes:		\$9,312,497	\$10,591,741
Utilities Service Taxes			
Utility Tax Electric	01000314-314100	\$2,520,768	\$2,667,950
Utility Tax Propane	01000314-314800	\$20,000	\$25,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Communications Service Tax	01000315-315000-	\$1,012,949	\$1,050,740
Business Tax	01000316-316000-	\$92,000	\$83,000
Total Utilities Service Taxes:		\$3,645,717	\$3,826,690
Total Taxes:		\$12,958,214	\$14,418,431
Permits, Fees, and Special Assessments			
Building Permits	01000322-322000	\$900,000	\$1,000,000
Franchise Fees Electric	01000323-323100	\$1,958,769	\$2,063,030
Franchise Fees Gas	01000323-323400-	\$6,000	\$7,000
Plans Review Fire	01000329-329004	\$7,000	\$5,000
Inspections Fire	01000329-329006	\$4,000	\$2,500
Permits Fire	01000329-329008-	\$18,000	\$20,000
Safety Inspections	01000329-329200-	\$400	\$400
Tree Mitigation	01110329-329110	\$20,000	\$25,000
Total Permits, Fees, and Special Assessments:		\$2,914,169	\$3,122,930
Shared Revenues			
St Rev Sharing Cig/Motor Fuel	01000335-335120-	\$708,000	\$724,152
Mobile Home License	01000335-335140	\$155,000	\$157,000
Alcoholic Beverage License	01000335-335150	\$18,000	\$17,000
Local Govt Half Cent Tax	01000335-335180-	\$1,564,000	\$1,546,803
Total Shared Revenues:		\$2,445,000	\$2,444,955
Charges for Services			
Building Administrative Fees	01000341-341200-	\$25,000	\$30,000
ZPD Extra Duty Assignment	01000341-341201-	\$50,000	\$30,000
ZPD MOU Agency Contributions	01000341-341202-	\$35,000	\$20,000
City 1% Fee-TIF	01000341-341301	\$10,000	\$10,000
Sif 1 Or 2 1/2 % Admin Fee	01000341-341302-	\$10,000	\$20,000
5% Adm Fee Police/Fire Imp Fee	01000341-341303-	\$10,000	\$25,000
Transfer Fr Utility Fund	01000341-341341	\$1,642,800	\$1,705,673
Transfer Fr Airport Fund	01000341-341342	\$20,000	\$20,000
Transfer Fr Sanitation Fund	01000341-341343	\$330,000	\$330,000
Code Enforcement Mowing	01000343-343900	\$5,000	\$5,000
Outside Services	01000349-349100-	\$300	\$300
Total Charges for Services:		\$2,138,100	\$2,195,973
Fines and Forfeitures			
Fines and Forfeitures-County	01000351-351100-	\$45,000	\$45,000
Library Income Fines/Gifts/Mem	01000352-352100	\$1,000	\$1,000
Police Education (\$2.00)	01120351-351300-	\$4,000	\$4,000
Total Fines and Forfeitures:		\$50,000	\$50,000
Interest Earnings			
Interest Income General	01000361-361100	\$200,000	\$200,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Total Interest Earnings:		\$200,000	\$200,000
Miscellaneous Revenues			
Building / Land Rental	01000362-362200	\$30,000	\$30,000
Surplus Property Sales	01000364-364400	\$50,000	\$50,000
Sale of Surplus Material/Scrap	01000365-365000	\$1,000	\$1,000
Miscellaneous Revenue	01000369-369900-	\$10,000	\$20,000
FDOT Street Lighting Reimb	01000369-369905	\$53,367	\$54,967
Planning Dept. Revenues	01000369-369911-	\$100,000	\$100,000
Library Miscellaneous Sales	01000369-369930-	\$6,000	\$5,000
Cemetery Sales	01070364-364100-	\$40,000	\$40,000
Total Miscellaneous Revenues:		\$290,367	\$300,967
Transfers In			
Debt Proceeds	01000384-384000-	\$0	\$9,350,000
Debt Proceeds - City Yard Complex	01000384-384000-21P07	\$0	\$7,864,367
Transfer From General Fund	01040381-381100	\$0	\$58,391
Total Transfers In:		\$0	\$17,272,758
Total Revenue Source:		\$21,609,084	\$57,374,579

General Fund - Expenditures by Expense Type



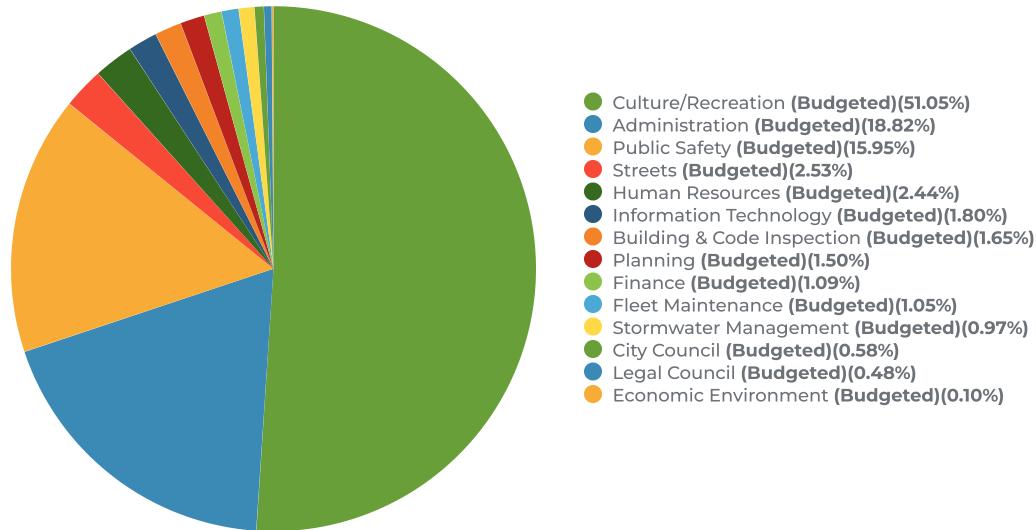
Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services		\$13,331,034	\$14,227,607
Operating Expenditures		\$5,810,883	\$5,303,268
Capital Outlay		\$793,611	\$26,592,758
Debt Service		\$0	\$679,353
Grants & Contributions		\$1,254,000	\$240,000
Transfers Out		\$419,556	\$10,331,593
Total Expense Objects:		\$21,609,084	\$57,374,579

Expenditures by Fund

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
General Fund		\$21,499,957	\$57,231,470
PD CAD Reserve		\$55,611	\$58,391
Tree Mitigation		\$0	\$25,000
Library Donations		\$53,516	\$59,718
Total:		\$21,609,084	\$57,374,579

General Fund - Expenditure Summary by Department

Expenditure Summary by Department



Department	Budget FY24/25	Budget FY25/26
City Council	269,950	333,379
Administration	1,571,756	10,800,192
Legal Council	250,000	275,000
Admin - Economic Development	1,150,000	55,000
Finance	574,065	624,010
Human Resources	1,229,897	1,399,221
Planning	831,180	858,364
Information Technology	932,010	1,030,272
Police	7,102,594	8,069,163
Public Safety Operators	927,843	905,412
Fire	384,342	176,032
Building	1,548,857	947,175
Library	585,594	640,065
Public Works - Equipment Maintenance	590,884	600,752
Public Works - Stormwater Management	204,500	556,500
Public Works - Streets	1,588,959	1,453,766
Public Works - Parks & Facilities Management	1,866,654	28,650,276
Total	21,609,085	57,374,579

City Council



General Fund

Org Code: 01001100

The Mayor and City Council serve as representatives of the electors of the City of Zephyrhills and are responsible for establishing the direction and policies of all affairs of the City.

Their primary duties include exercising legislative leadership and policy to promulgate the laws and ordinances of the City, approving an annual budget to provide for the needs and services of the City, setting policy and direction for the various functions of City government, and appointing citizens to serve on various advisory boards and committees.

Mission Statement

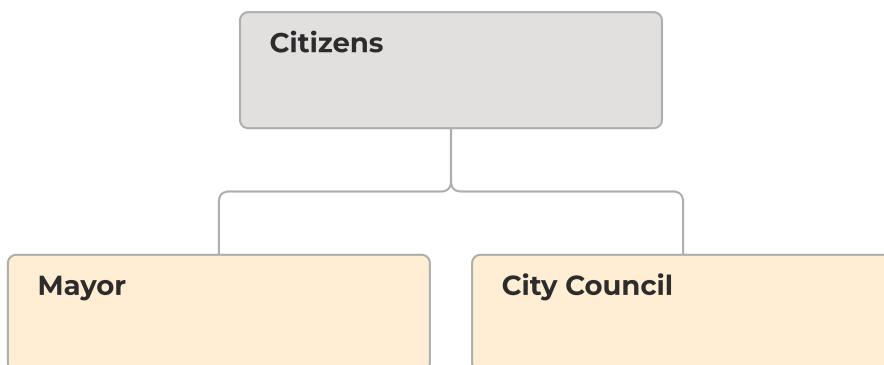
"Zephyrhills is a friendly community which respects and embraces its past and heritage, values the diversity of its residents, and encourages economic growth and development while retaining its small town, neighborly charm."

City Council - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Mayor	1	1	1
City Council	5	5	5
Total	6	6	6

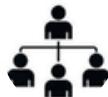
City Council



City Council - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Council/Mayor Compensation	01001100-511000-	\$43,200	\$43,200
Fica Taxes	01001100-521100	\$2,682	\$2,676
Medicare Taxes	01001100-521200	\$630	\$624
Group Health	01001100-523000	\$102,718	\$83,359
Workers Comp Insurance	01001100-524000	\$1,020	\$1,020
Total Personnel Services:		\$150,250	\$130,879
Operating Expenditures			
Telephone & Data Communication	01001100-541000-	\$2,200	\$2,500
Office Supplies	01001100-551000-	\$1,000	\$1,000
Operating Supplies	01001100-552000-	\$9,500	\$11,000
Memberships/Dues	01001100-554200	\$8,000	\$8,000
Training	01001100-555500	\$15,000	\$15,000
Total Operating Expenditures:		\$35,700	\$37,500
Grants & Contributions			
Contrib. to Chamber of Comm.	01001100-582100-	\$10,000	\$10,000
Contrib. to YMCA	01001100-582200-	\$50,000	\$50,000
Contrib. to CHIPZ	01001100-582250-	\$0	\$60,000
Scholarship	01001100-582400	\$10,000	\$10,000
Community Youth Grants	01001100-582450	\$14,000	\$35,000
Total Grants & Contributions:		\$84,000	\$165,000
Total Expense Objects:		\$269,950	\$333,379

Administration



General Fund

Org Code: 01001200

Administration includes the Offices of the City Manager, City Clerk, and Public Information Officer.

The City Manager serves at the pleasure of City Council as the City's Chief Administrative Officer. The City Manager is responsible for administering policies established by City Council and overseeing the City's day-to-day activities to provide effective delivery of all municipal services and programs. The City Manager presents recommendations to City Council for policy adoption through ordinance and/or resolution; maintaining a well-trained and motivated workforce; developing and implementing a fiscally responsive annual budget; and delivering a sound public relations program that emphasizes a transparent government operation.

The City Clerk is under the general supervision of the City Manager. This position is a City Charter position which provides services to the Mayor, City Council, City Manager and City staff. The City Clerk's office maintains, records and preserves all official documents and proceedings of the City Council and serves as the Records Management Liaison Officer to the State of Florida archives; provides public notices, prepares and distributes City Council agendas and minutes, provides access to public records, and coordinates the codification and publication of the City's Code of Ordinances. The City Clerk Office qualifies candidates and manages municipal elections. The City Clerk's Office is dedicated to continuing the preservation of the City's history.

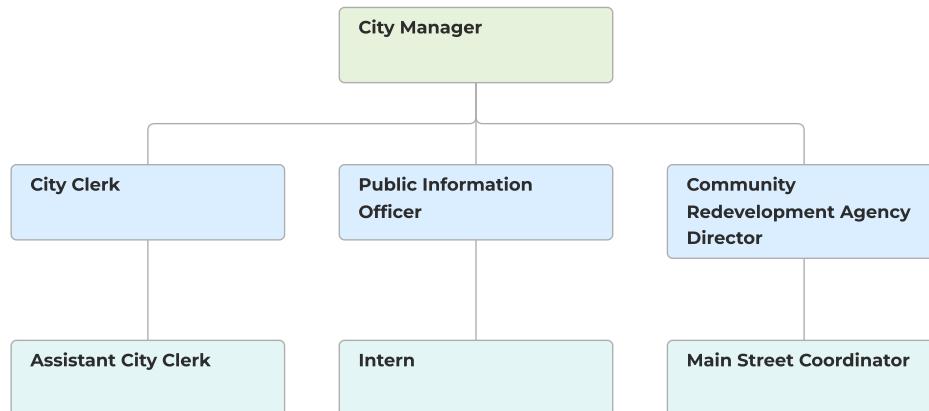
The Public Information Officer is accomplished under the general supervision of the City Manager in collaboration with all departments to promote a positive image of the city while providing educational information to the public and employees. The office develops, implements, and assesses strategic plans and objectives to reach optimum presence and results in the media and the community and provides consultation and support to executive staff on subjects of public information and community relations activities. The Public Information Officer(s), or PIO, serves as the spokesperson for the departments. The office is also responsible for disseminating information through multiple mediums to the public and media, outside agencies, and internally.

Administration - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
City Manager *	1	1	1
City Clerk *	1	1	1
Deputy City Clerk	1	0	0
Public Information Officer *	1	1	1
Main Street Event Coordinator	1	1	1
Assistant City Clerk	0	1	1
Intern PT	1	1	1
Total	6	6	6

Administration



Administration - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01001200-512000	\$431,078	\$455,770
Overtime Administration	01001200-514000	\$1,000	\$1,000
Fica Taxes	01001200-521100-	\$26,730	\$28,259
Medicare Taxes	01001200-521200	\$6,254	\$6,609
Retirement Contributions	01001200-522100	\$90,404	\$113,412
Group Health	01001200-523000	\$96,337	\$108,268
Workers Comp Insurance	01001200-524000	\$10,162	\$10,740
Total Personnel Services:		\$661,965	\$724,058
Operating Expenditures			
Elections	01001200-530000	\$10,500	\$10,500
Additional Legal Services	01001200-531050	\$20,000	\$20,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Medical Services	01001200-531200	\$300	\$1,000
Professional Services	01001200-531500	\$65,000	\$40,000
Credit Card Processing Fees	01001200-533000	\$4,000	\$5,000
Contractual Services	01001200-534000	\$40,000	\$10,000
Ordinance Codification	01001200-537000	\$15,000	\$15,000
Property Taxes	01001200-538000-	\$250	\$250
Telephone & Data Communication	01001200-541000-	\$2,600	\$2,600
Freight and Postage Services	01001200-542000-	\$1,000	\$1,000
Electricity	01001200-543000-	\$60,000	\$60,000
Water & Sewer Expense	01001200-543300	\$6,500	\$5,000
Refuse Removal	01001200-543400	\$2,000	\$1,500
Leases & Rentals	01001200-544000	\$5,000	\$7,500
Copy Machine Leases	01001200-5444500	\$5,000	\$5,000
Repair & Maint-Buildings	01001200-546010-	\$4,000	\$4,000
Repair & Maint-Equipment	01001200-546100-	\$1,000	\$1,000
Repair & Maint Vehicles	01001200-546200	\$1,500	\$2,000
Marketing/Publicity	01001200-548000	\$100,000	\$200,000
Legal Ads	01001200-549000	\$6,000	\$6,000
Office Supplies	01001200-551000	\$4,000	\$4,000
Operating Supplies	01001200-552000	\$10,200	\$10,000
Gas & Oil	01001200-552700-	\$2,400	\$2,500
Employee Recognition	01001200-552800	\$35,000	\$35,000
Books & Subscriptions	01001200-554000	\$500	\$500
Safety Committee	01001200-554100	\$1,000	\$1,000
Memberships/Dues	01001200-554200-	\$6,000	\$6,000
Training	01001200-555500	\$10,000	\$12,000
Tuition Reimbursement	01001200-555600	\$10,000	\$17,500
Total Operating Expenditures:		\$428,750	\$485,850
<hr/>			
Capital Outlay			
Building & Building Improvemen	01001200-562000-	\$100,000	\$30,000
Total Capital Outlay:		\$100,000	\$30,000
<hr/>			
Transfers Out			
Administrative Transfer to Air	01001200-591420	\$18,740	\$18,740
Budget Contingency	01001200-599100	\$362,300	\$300,000
Fund Balance Reserve	01001200-599200	\$0	\$9,241,544
Total Transfers Out:		\$381,040	\$9,560,284
Total Expense Objects:		\$1,571,755	\$10,800,192

City Attorney



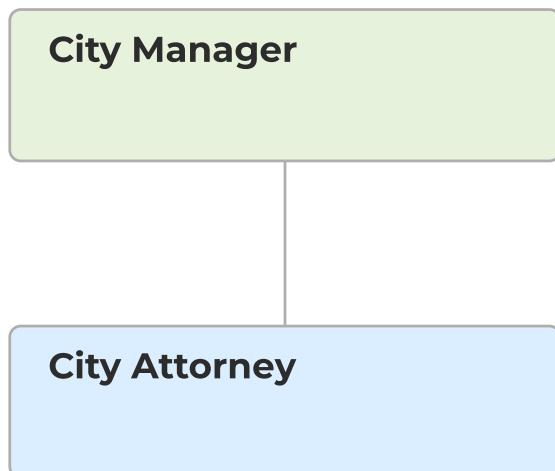
General Fund

Org Code: 01001400

The City Attorney (independent contractor), provides legal counsel to the Mayor, City Council and staff of the City and attends City Council meetings and workshops. The City Attorney represents the City in litigation, collects delinquent taxes, forecloses liens upon real property, prosecutes code enforcement violations, and is the legal advisor to the police and fire departments. The City Attorney prepares/reviews all resolutions, ordinances, contracts, and legal agreements.

City Attorney - Personnel Information

City Attorney



City Attorney - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Operating Expenditures			
City Attorney	01001400-531000	\$250,000	\$275,000
Total Operating Expenditures:		\$250,000	\$275,000
Total Expense Objects:		\$250,000	\$275,000

Economic Development



General Fund

Org Code: 01005200

It is the mission of the Economic Development Department to provide an environment that enhances communication with our economic development community partners, which include Main Street, the Chamber of Commerce, Pasco Economic Development Council, and Pasco County. This coalition of partners shall work together to retain, expand, and attract new businesses through marketing, assistance in site selection, and offering incentives when available. Implement key aspects of the City of Zephyrhills economic development goals and community redevelopment plan.

Economic Development - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Operating Expenditures			
Contractual Services	01005200-534000-	\$50,000	\$50,000
Marketing/Publicity	01005200-548000	\$5,000	\$5,000
Total Operating Expenditures:		\$55,000	\$55,000
Grants & Contributions			
Economic Development Grant	01005200-582700	\$1,095,000	\$0
Total Grants & Contributions:		\$1,095,000	\$0
Total Expense Objects:		\$1,150,000	\$55,000

Finance



General Fund

Org Code: 01001350

It is the mission of the Finance Department to account for all transactions of the City using generally accepted accounting principles, to develop, prepare, coordinate, and deliver the annual operating budget, to prepare the Comprehensive Annual Financial Report, schedule the annual audit, to oversee procurement functions, to maintain debt compliance, to maintain fiscal responsibility, and to provide quality information in a timely manner, while maintaining the highest level of ethical professional standards.

The Finance Department is responsible for the proper accounting of all City funds and compliance with all applicable regulations and law as they pertain to fiscal matters. Routine duties include payroll, accounts payable, accounts receivable, fund accounting, single audit reporting and disclosure, Comprehensive Annual Financial Report (CAFR) preparation, centralized purchasing, preparation of applicable State and Federal reports, capital asset reporting, periodic financial reports to management, administering debt service, investment of City funds, and development, preparation, implementation, and control of the approved budget. The department also assists other departments with financial issues that arise during the year.

Finance - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Finance Director *	1	1	1
Assistant Finance Director *	0	1	1
Finance Supervisor *	1	0	0
Purchasing Agent	1	1	1
Accounting Specialist	1	1	1
Total	4	4	4

Finance



Finance - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01001350-512000	\$295,342	\$304,254
Fica Taxes	01001350-521100-	\$18,313	\$18,864
Medicare Taxes	01001350-521200	\$4,285	\$4,411
Retirement Contributions	01001350-522100	\$67,666	\$65,228
Group Health	01001350-523000-	\$69,297	\$111,408
Workers Comp Insurance	01001350-524000	\$6,962	\$7,170
Total Personnel Services:		\$461,865	\$511,335
Operating Expenditures			
Medical Services	01001350-531200	\$300	\$1,000
Professional Services	01001350-531500	\$34,000	\$24,000
Auditing	01001350-532000	\$64,500	\$67,725
Telephone & Data Communication	01001350-541000	\$300	\$350
Freight and Postage Services	01001350-542000	\$100	\$100
Office Supplies	01001350-551000	\$1,000	\$1,000
Operating Supplies	01001350-552000	\$4,000	\$4,000
Books & Subscriptions	01001350-554000	\$500	\$1,000
Memberships/Dues	01001350-554200	\$1,500	\$1,500
Training	01001350-555500	\$6,000	\$12,000
Total Operating Expenditures:		\$112,200	\$112,675
Total Expense Objects:		\$574,065	\$624,010

Human Resources



General Fund
Org Code: 01001370

Human Resources (HR) is responsible for managing the people-related aspects and has a focus on the workforce to ensure that we are effectively recruiting, developing, utilizing, and retaining employees. Key responsibilities of HR include recruitment/hiring, training, and development, employee relations, compensation, and benefits. Other duties include participating in Union negotiations, employee wellness, and engagement, overseeing the drug-free workplace program, administering the Federal Medical Leave Act (FMLA), ADA compliance, and other labor law regulations, state laws, and statutes.

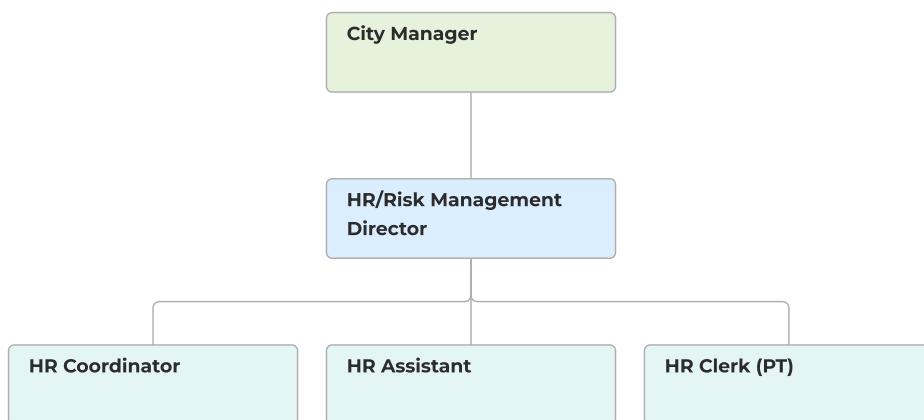
Risk Management (RM) is responsible for identifying, assessing, and mitigating various types of risks that the City may face. RM handles potential risks, all insurance claims, all insurance property renewals, measures to reduce or mitigate identified risks, workers' compensation, risk transfer, safety committee, compliance, and regulations to comply with the organization's standards. Additional duties are responding to unexpected events, crises, and natural disasters.

Human Resources - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
HR/Risk Management Director *	1	1	1
Human Resources Coordinator	1	1	1
Human Resources Assistant	1	1	1
Human Resources Clerk (PT)	0	0.5	0.5
Total	3	3.5	3.5

Human Resources



Human Resources - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01001370-512000	\$211,381	\$241,469
Fica Taxes	01001370-521100	\$13,107	\$14,971
Medicare Taxes	01001370-521200	\$3,066	\$3,502
Retirement Contributions	01001370-522100-	\$51,646	\$56,413
Group Health	01001370-523000	\$44,214	\$47,952
Group Health Ins-Retirees	01001370-523100	\$278,800	\$290,649
Group Life	01001370-523500	\$9,000	\$9,000
Worker's Comp Insurance	01001370-524000-	\$4,983	\$5,690
Total Personnel Services:		\$616,197	\$669,646
Operating Expenditures			
Medical Services	01001370-531200	\$3,200	\$4,000
Professional Services	01001370-531500	\$20,000	\$20,000
Telephone & Data Communication	01001370-541000	\$1,700	\$1,700
Freight and Postage Services	01001370-542000	\$1,000	\$1,100
Copy Machine Leases	01001370-544500-	\$1,800	\$1,800
Property & Casualty Insurance	01001370-545000	\$556,000	\$0
Recruiting Advertising	01001370-549100	\$5,000	\$5,000
Office Supplies	01001370-551000-	\$800	\$800
Operating Supplies	01001370-552000-	\$4,000	\$4,000
Safety Committee	01001370-554100	\$1,100	\$1,100
Memberships/Dues	01001370-554200	\$1,500	\$1,875
Training	01001370-555500	\$7,600	\$11,000
City Wide Training	01001370-555550	\$10,000	\$10,000
Total Operating Expenditures:		\$613,700	\$62,375
Transfers Out			
Transfer to Internal Service Fund	01001370-591511	\$0	\$667,200
Total Transfers Out:		\$0	\$667,200
Total Expense Objects:		\$1,229,897	\$1,399,221

Planning



General Fund

Org Code: 01001500

The Planning Department plays a vital role in guiding the city's growth, ensuring that development is orderly, sustainable, and aligned with the city's vision, goals, and policies. The department's staff is committed to enhancing the community's quality of life through well-designed, physically integrated, environmentally sustainable, and economically resilient places. The Planning Department also advises the City Manager, City Council, and the general public on planning and regulatory development issues.

Key departmental functions include:

- **Long-Range Planning:** Developing and maintaining the City's Comprehensive Plan and formulating strategic initiatives to address future opportunities and challenges.
- **Development Review:** Analyzing applications for Future Land Use Map and Zoning Atlas amendments, site development plans, and subdivision plans to ensure compliance with the Comprehensive Plan and Land Development Code. Coordinating the permitting process for new developments, redevelopments, and change of use requests and managing variances, conditional uses, and special exceptions to meet all legal and regulatory requirements.
- **Internal and External Agency Coordination:** Collaborating with City departments and agency stakeholders to ensure coordinated and comprehensive planning and implementation for aspects of development.
- **Community Engagement:** Actively involving residents, businesses, and other stakeholders in planning processes to help shape a city that reflects the desires of the community and enhances overall livability.
- **Economic Development:** Supporting economic growth by working with businesses, developers, and other economic development partners to promote local investment and job creation.
- **Historic Preservation:** Administering programs to preserve historic structures and neighborhoods, including managing design guidelines and incentives for preservation.
- **Urban Design:** Enhancing the aesthetic quality and functionality of streetscapes and other spaces through urban design initiatives, contributing to a more attractive and cohesive urban environment.
- **GIS:** Working collaboratively with all City Departments in creating / updating data a comprehensive Map Series.

Planning - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Planning Director *	1	1	1
Principal Planner *	1	1	1
GIS Technician/Community Planner	1	1	1
Community Planner	1	1	1
Planning Support Specialist	1	1	1
Total	5	5	5

Planning



Planning - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01001500-512000	\$362,549	\$380,155
Fica Taxes	01001500-521100	\$22,480	\$23,569
Medicare Taxes	01001500-521200-	\$5,260	\$5,512
Retirement Contributions	01001500-522100	\$59,293	\$64,157
Group Health	01001500-523000-	\$42,251	\$57,512
Workers Comp Insurance	01001500-524000	\$8,547	\$8,959
Total Personnel Services:		\$500,380	\$539,864
Operating Expenditures			
Medical Services	01001500-531200	\$300	\$1,000
Professional Services	01001500-531500	\$215,000	\$200,000
Contractual Services	01001500-534000-	\$500	\$500
Telephone & Data Communication	01001500-541000-	\$2,000	\$2,000
Freight and Postage Services	01001500-542000	\$1,000	\$1,000
Copy Machine Leases	01001500-544500	\$2,500	\$2,500
Legal Ads	01001500-549000	\$3,000	\$2,000
Office Supplies	01001500-551000	\$2,500	\$3,000
Operating Supplies	01001500-552000	\$0	\$2,000
Sustainability Program	01001500-552650	\$10,000	\$10,000
Books & Subscriptions	01001500-554000-	\$500	\$500
Memberships/Dues	01001500-554200-	\$2,500	\$3,000
Training	01001500-555500-	\$16,000	\$16,000
Total Operating Expenditures:		\$255,800	\$243,500
Grants & Contributions			
Historical Preservation	01001500-582500-	\$75,000	\$75,000
Total Grants & Contributions:		\$75,000	\$75,000
Total Expense Objects:		\$831,180	\$858,364

Information Technology



General Fund

Org Code: 01001600

It is the mission of the Information Technology Division to meet the ever-changing technology needs of its users, within an integrated network environment comprised of many locations and functions. The division will continually strive to improve the network and the computer environment, of the end user and our stakeholders, through research and use of new technology for overall effective and efficient use of City resources, while limiting the need for specialized and expensive consultative support.

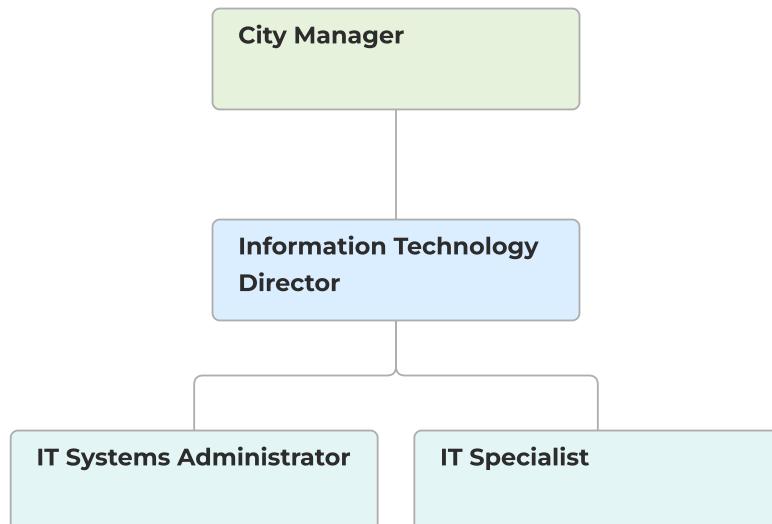
The Information Technology Division is responsible for researching, evaluating, purchasing, installing, and maintaining all City-owned computer related equipment and software. While maintaining an emphasis on customer service, the division provides technology support and training to all City departments and staff.

Information Technology - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
IT Director *	1	1	1
IT Systems Administrator	1	1	1
IT Specialist	1	2	2
Total	3	4	4

Information Technology



Information Technology - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01001600-512000	\$273,643	\$309,655
Fica Taxes	01001600-521100-	\$16,968	\$19,199
Medicare Taxes	01001600-521200-	\$3,970	\$4,490
Retirement Contributions	01001600-522100-	\$66,259	\$67,024
Group Health	01001600-523000-	\$60,971	\$71,356
Workers Comp Insurance	01001600-524000-	\$6,451	\$7,298
Total Personnel Services:		\$428,262	\$479,022
Operating Expenditures			
Medical Services	01001600-531200	\$300	\$1,000
Professional Services	01001600-531500	\$35,000	\$35,000
Prof Ser - Software & Support	01001600-531700	\$387,198	\$413,000
Telephone & Data Communication	01001600-541000	\$6,500	\$6,500
Freight and Postage Services	01001600-542000	\$500	\$500
Repair & Maint-Equipment	01001600-546100	\$10,000	\$10,000
Office Supplies	01001600-551000-	\$250	\$250
Operating Supplies	01001600-552000	\$250	\$250
Gas & Oil	01001600-552700	\$350	\$350
Software	01001600-552900	\$10,000	\$10,000
Computers	01001600-552950	\$20,000	\$25,000
Computer Supplies & Peripheral	01001600-552951-	\$9,000	\$10,000
Memberships/Dues	01001600-554200-	\$400	\$400
Training	01001600-555500-	\$24,000	\$24,000
Total Operating Expenditures:		\$503,748	\$536,250
Capital Outlay			
Machinery and Equipment	01001600-564000-	\$0	\$15,000
Total Capital Outlay:		\$0	\$15,000
Total Expense Objects:		\$932,010	\$1,030,272

Police



General Fund

Org Code: 01002100

The City of Zephyrhills Police Department (ZPD) serves ever aware of the following mission statement:

*"The Zephyrhills Police Department mission is to protect the lives, property, and rights of all people as well as provide quality **service** with **respect** and **dignity**."*

At full staff, ZPD is comprised of 47 sworn officers plus 16 civilian support staff. ZPD is a full-service law enforcement agency serving a resident population of over 20,000 people with a large influx of seasonal visitors who make Zephyrhills their winter home. The Department recognizes its core values as the following:

CORE VALUES

RESPECT: Embrace individual character, personality, lifestyle, culture, ethnicity, and uniqueness as well as honor diverse life and work styles. We operate in a spirit of cooperation and value human dignity; however, expect the same consideration in return.

HONOR: Always act with the utmost integrity, and be honest and truthful. Enforce the laws equally and without bias. Hold yourself and other members to the highest ethical standards.

INTEGRITY: We place the highest value on honesty and adherence to a strict code of ethics; we will always engage in behavior beyond ethical reproach to maintain public confidence.

SERVICE: Putting responsibilities before self-interest, performing duties to meet the needs of others, promoting partnerships to identify and solve problems, doing what is right for the community.

KNOWLEDGE: We seek truth, awareness, and understanding through investigation, education, and experience.

DIGNITY: Always consider the right of a person to be valued and respected for his or her own sake, and to be treated ethically.

TEAMWORK: Teamwork is essential to the successful operation of the Department. The team must include all employees working in partnership with each other and the community to attain our goals.

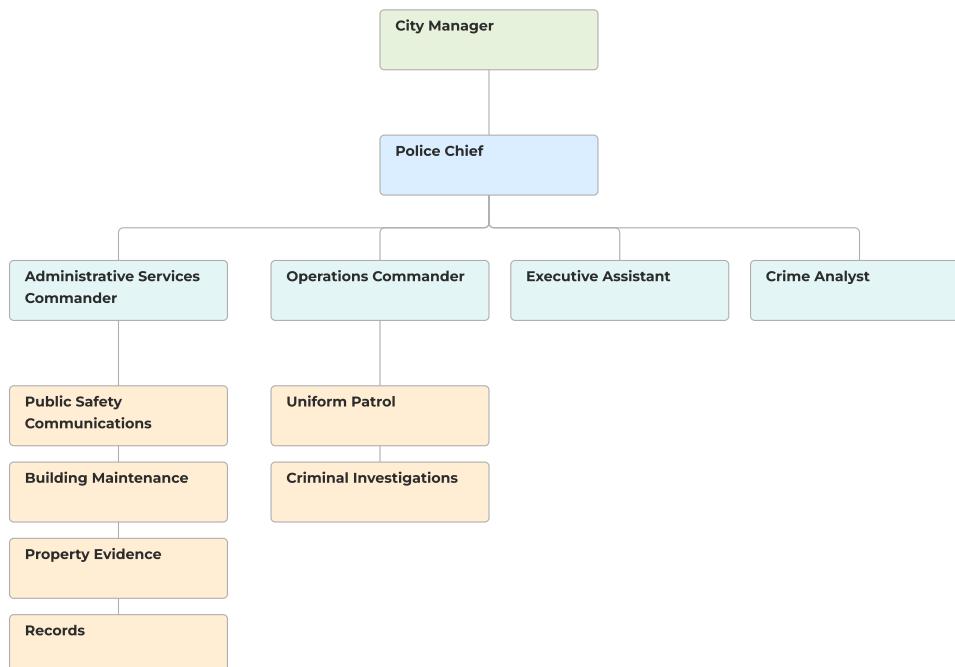
The Zephyrhills Police Department's mission statement is influenced by the principles of community-oriented policing. Community policing is a collaborative effort between the police department and the community that identifies crime and disorder problems and involves all elements of the population in the search for solutions to these problems. It is founded on close, mutually beneficial ties between police and community members. Effective community policing has a positive impact on reducing neighborhood crime, helping to overcome the fear of crime, and enhancing the community's quality of life. It accomplishes these things by combining the police, local government, and community members' efforts and resources. The Zephyrhills Police Department has adopted a community policing philosophy and will act as a facilitating agency in resolving problems that face our community by utilizing community-wide resources.

Police - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Police Chief *	1	1	1
Police Lieutenant *	2	2	2
Police Sergeant	5	5	5
Detective/Patrol Officer/K-9/Trainee	37	39	39
Executive Assistant	1	1	1
Crime Scene Technician	1	1	1
Crime Analyst	1	1	1
Certified Evidence Specialist	1	1	1
Building Maintenance Specialist II	1	1	1
Records Clerk	2	2	2
Total	52	54	54

Police



Police - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01002100-512000-	\$3,442,291	\$3,888,075
Salaries-Extra Duty Assignment	01002100-512100	\$50,000	\$50,000
Overtime Police	01002100-514000-	\$150,000	\$208,000
Overtime Investigations	01002100-514030	\$5,500	\$0
Fica Taxes	01002100-521100	\$209,961	\$237,239
Medicare Taxes	01002100-521200	\$49,120	\$55,484

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Retirement Contributions	01002100-522100	\$1,060,847	\$1,289,012
Group Health	01002100-523000	\$874,734	\$1,035,370
Workers Comp Insurance	01002100-524000-	\$79,823	\$90,172
Total Personnel Services:		\$5,922,276	\$6,853,352
Operating Expenditures			
K-9 Veterinary Services	01002100-531100-	\$6,000	\$6,000
Medical Services	01002100-531200-	\$20,000	\$20,000
Professional Services	01002100-531500-	\$70,000	\$85,000
Credit Card Processing Fees	01002100-533000	\$1,500	\$1,500
Contractual Services	01002100-534000	\$50,950	\$67,220
Ordinance Infraction Costs	01002100-534150-	\$200	\$200
Animal Control	01002100-534200-	\$170,000	\$185,000
Investigations	01002100-535000-	\$21,000	\$21,000
Police Supplies	01002100-535100	\$24,300	\$30,000
Telephone & Data Communication	01002100-541000-	\$60,000	\$60,000
Freight and Postage Services	01002100-542000	\$1,500	\$1,500
Electricity	01002100-543000	\$85,000	\$85,000
Water & Sewer Expense	01002100-543300	\$18,150	\$18,150
Refuse Removal	01002100-543400-	\$5,500	\$5,500
Copy Machine Leases	01002100-544500-	\$8,400	\$10,800
Repair & Maint-Buildings	01002100-546000	\$20,000	\$30,000
Repair & Maint-Equipment	01002100-546100-	\$16,500	\$25,000
Repair & Maint Vehicles	01002100-546200	\$75,000	\$75,000
Office Supplies	01002100-551000	\$8,250	\$8,250
Operating Supplies	01002100-552000-	\$17,325	\$18,191
Uniforms	01002100-552100-	\$36,750	\$65,000
Bullet Proof Vests	01002100-552170-	\$34,000	\$28,000
Firearms & Accessories	01002100-552180	\$39,200	\$23,800
K-9 Supplies	01002100-552250	\$4,043	\$4,000
Tools & Small Equipment	01002100-552300	\$49,550	\$64,500
Gas & Oil	01002100-552700-	\$193,200	\$193,200
Memberships/Dues	01002100-554200-	\$4,000	\$4,000
Training	01002100-555500	\$70,000	\$70,000
Total Operating Expenditures:		\$1,110,318	\$1,205,811
Capital Outlay			
Buildings/Bldg Improvements	01002100-562000	\$70,000	\$10,000
Total Capital Outlay:		\$70,000	\$10,000
Total Expense Objects:		\$7,102,594	\$8,069,163

Public Safety Operators



General Fund

Org Code: 01002150

Public Safety Operators play a crucial role in supporting law enforcement and public safety efforts. They serve as the primary communication link for on-duty officers, providing critical information and support. They operate base units and access information system networks to manage data related to warrants, driver's licenses, and vehicle registrations. Operators enter information about missing persons and stolen property into the NCIC/FCIC computer systems and handle requests from outside agencies. They write and manage minor reports that don't require on-scene investigation or follow-up. They respond to citizen complaints and act as the initial point of contact for Public Works outside of regular business hours. They monitor in-house and city-wide security systems to enhance public safety and respond to incidents as needed.

Public Safety Operators - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Public Safety Supervisor	1	1	1
Public Safety Operator	9	6.5	6.5
Total	10	7.5	7.5

Public Safety Operators



Public Safety Operators - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01002150-512000-	\$398,609	\$368,937
Overtime	01002150-514000-	\$75,000	\$75,000
Fica Taxes	01002150-521100	\$24,717	\$22,873
Medicare Taxes	01002150-521200	\$5,784	\$5,349
Retirement Contributions	01002150-522100	\$54,334	\$51,764
Group Health	01002150-523000-	\$178,390	\$130,012
Workers Comp Insurance	01002150-524000	\$9,398	\$8,695
Total Personnel Services:		\$746,232	\$662,630
Operating Expenditures			
Contractual Services	01002150-534000	\$122,000	\$122,000
Training	01002150-555500-	\$4,000	\$4,000
Total Operating Expenditures:		\$126,000	\$126,000
Capital Outlay			
Machinery & Equipment	01042100-564000	\$55,611	\$58,391
Total Capital Outlay:		\$55,611	\$58,391
Transfers Out			
Transfer to Other Fund	01002150-591000	\$0	\$58,391
Total Transfers Out:		\$0	\$58,391
Total Expense Objects:		\$927,843	\$905,412

Fire



General Fund

Org Code: 01002200

Zephyrhills Fire Rescue has protected our community for over 100 years, starting as an all-volunteer department. On September 27, 2020, marked a new chapter in the city with the merger of Zephyrhills Fire Rescue and Pasco County Fire Rescue. Part of the added benefits of the merger with Pasco County Fire Rescue is that Zephyrhills' residents now have increased staffing levels. The increased staffing will help with response times inside Zephyrhills and on the East side of Pasco County. Also, each station has one ambulance to provide faster and more efficient care. This merger was a success for both the City of Zephyrhills and Pasco County, working together to provide better service to the City and citizens in this community.

Fire - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Operating Expenditures			
Contractual Services	01002200-534000	\$384,342	\$176,032
Total Operating Expenditures:		\$384,342	\$176,032
Total Expense Objects:		\$384,342	\$176,032

Building and Code Enforcement



General Fund

Org Code: 01002400

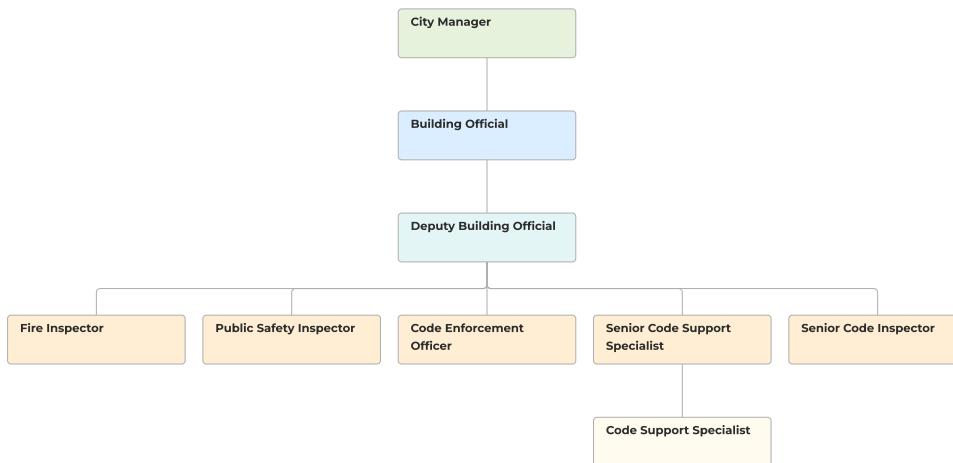
The Building, Code Enforcement and Fire Safety Department issues residential and commercial building permits to the property owners and business owners of the City of Zephyrhills. It also advises applicants about the permitting process, and provides information for all types of customer questions and requests. It reviews building plans and performs inspections to ensure compliance with the Florida Building Code. Code Enforcement staff is dedicated to the enforcement of city and state standards. These standards allow for safe and orderly practices as related to maintenance of all property, whether developed or undeveloped and other related enforcement issues.

Building and Code Enforcement - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Building Official *	1	1	1
Deputy Building Official	0	1	0
Senior Building Inspector	1	1	1
Fire Inspector	1	1	1
Public Safety Inspector	1	1	1
Code Enforcement Officer	2	2	2
Senior Code Support Specialist	1	1	1
Code Support Specialist	1	1	2
Total	8	9	9

Building/Code Enforcement



Building and Code Enforcement - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01002400-512000	\$600,026	\$521,338
Overtime	01002400-514000	\$4,000	\$4,000
Fica Taxes	01002400-521100-	\$37,207	\$32,322
Medicare Taxes	01002400-521200-	\$8,705	\$7,560
Retirement Contributions	01002400-522100	\$124,923	\$78,945
Group Health	01002400-523000	\$202,552	\$143,374
Workers Comp Insurance	01002400-524000	\$14,144	\$12,286
Total Personnel Services:		\$991,557	\$799,825
Operating Expenditures			
Medical Services	01002400-531200	\$300	\$1,000
Professional Services	01002400-531500	\$350,000	\$15,000
Credit Card Processing Fees	01002400-533000	\$100,000	\$10,000
Code Enforcement Costs	01002400-534100-	\$3,300	\$3,300
Telephone & Data Communication	01002400-541000-	\$5,000	\$5,000
Freight and Postage Services	01002400-542000	\$3,000	\$4,000
Copy Machine Leases	01002400-5444500	\$3,000	\$3,000
Repair & Maint-Equipment	01002400-546100	\$500	\$500
Repair & Maint Vehicles	01002400-546200	\$3,500	\$3,500
Printing & Binding	01002400-547010	\$500	\$500
Legal Ads	01002400-549000-	\$2,000	\$2,000
Office Supplies	01002400-551000	\$2,750	\$2,750
Operating Supplies	01002400-552000	\$3,300	\$3,300
Uniforms	01002400-552100	\$1,650	\$2,000
Tools, Small Equipment	01002400-552300	\$500	\$500
Abatements	01002400-552550	\$10,000	\$10,000
Demolitions	01002400-552660	\$50,000	\$40,000
Gas & Oil	01002400-552700	\$6,000	\$6,000
Software	01002400-552900	\$1,000	\$1,000
Memberships/Dues	01002400-554200	\$1,000	\$1,000
Training	01002400-555500-	\$10,000	\$10,000
Total Operating Expenditures:		\$557,300	\$124,350
Capital Outlay			
Building & Building Improvemen	01002400-562000	\$0	\$23,000
Total Capital Outlay:		\$0	\$23,000
Total Expense Objects:		\$1,548,857	\$947,175

Library



General Fund

Org Code: 01007100

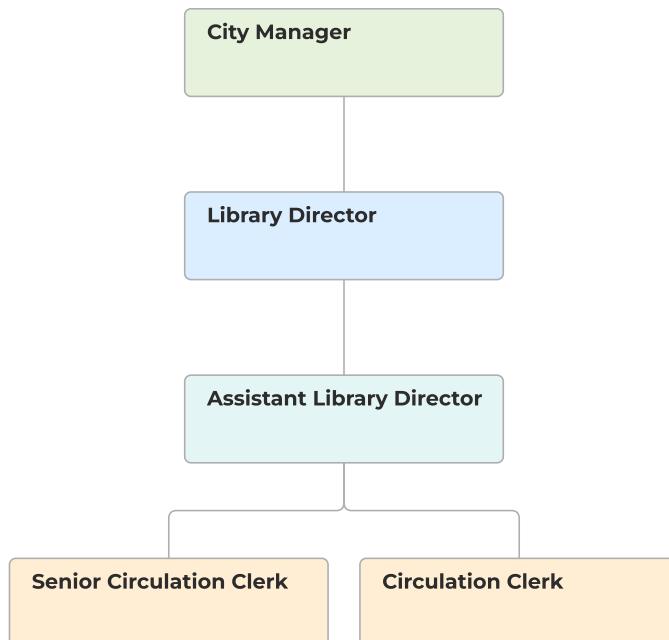
Originally founded in 1912, the Zephyrhills Public Library currently resides downtown in the heart of the community in an 8,463 sq. ft. facility that opened in December 2014. The library's mission is to encourage reading and the use of technology for life-long learning and the enhancement of the community's quality of life. The library provides open and equal access to all of its resources and services. The library offers books, audio books, DVDs, computers, free Wi-Fi, scanning, printing and copier availability as well as a variety of free classes. As a member of the Pasco County Library Cooperative, our patrons also enjoy access to a wide array of electronic databases, audiobooks, e-books, and all of the print and digital resources the county libraries offer.

Library - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Library Director *	1	1	1
Assistant Library Director *	1	1	1
Senior Circulation Clerk	1	1	1
Circulation Clerk	2	3	3
Total	5	6	6

Library



Library - Expenditures by Expense Type

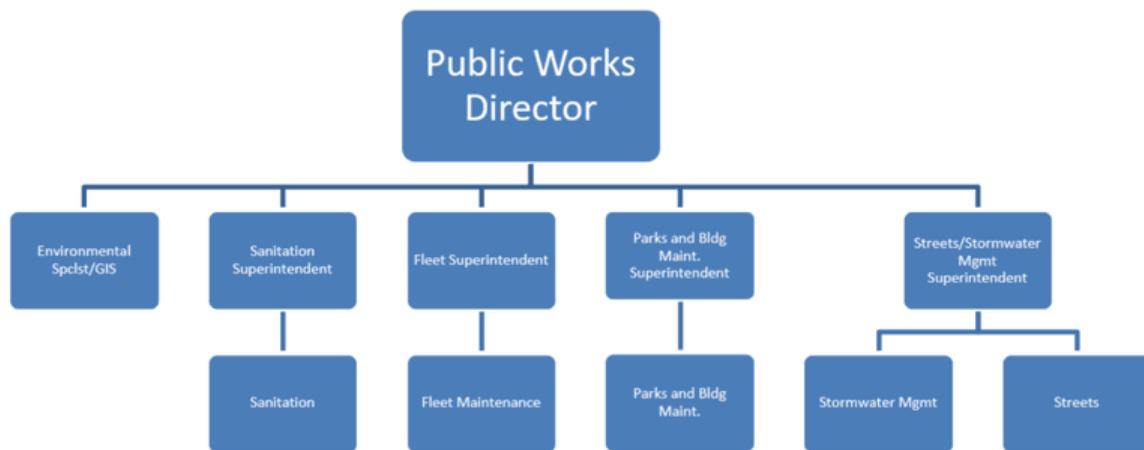
Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01007100-512000-	\$290,455	\$320,494
Fica Taxes	01007100-521100	\$18,010	\$19,871
Medicare Taxes	01007100-521200	\$4,214	\$4,648
Retirement Contributions	01007100-522100-	\$60,791	\$62,650
Group Health	01007100-523000	\$49,136	\$46,808
Workers Comp Insurance	01007100-524000	\$6,847	\$7,551
Total Personnel Services:		\$429,453	\$462,022
Operating Expenditures			
Medical Services	01007100-531200	\$300	\$1,000
Contractual Services	01007100-534000-	\$5,000	\$5,000
Telephone & Data Communication	01007100-541000-	\$11,500	\$11,500
Freight and Postage Services	01007100-542000-	\$125	\$125
Electricity	01007100-543000	\$19,000	\$19,000
Water & Sewer Expense	01007100-543300	\$3,000	\$3,000
Copy Machine Leases	01007100-544500	\$2,000	\$2,000
Repair & Maint-Buildings	01007100-546000-	\$3,000	\$3,000
Repair & Maint-Equipment	01007100-546100-	\$2,000	\$2,000
Promotional Advertising	01007100-548000	\$5,000	\$5,000
Educational Programs	01007100-548100-	\$12,000	\$25,000
Office Supplies	01007100-551000-	\$1,500	\$1,500
Operating Supplies	01007100-552000	\$6,000	\$6,000
Memberships/Dues	01007100-554200	\$1,200	\$1,200
Training	01007100-555500	\$5,000	\$5,000
Telephone & Data Communication	01147100-541000	\$0	\$2,000
Marketing/Publicity	01147100-548000	\$0	\$1,000
Educational Programs	01147100-548100	\$0	\$3,000
Operating Supplies	01147100-552000-	\$5,000	\$3,000
Total Operating Expenditures:		\$81,625	\$99,325
Capital Outlay			
Books, Pubs & Library Material	01007100-566000	\$26,000	\$28,000
Library Books & Materials	01147100-566000-	\$10,000	\$5,000
Total Capital Outlay:		\$36,000	\$33,000
Transfers Out			
Budget Reserves	01147100-599100-	\$38,516	\$45,718
Total Transfers Out:		\$38,516	\$45,718
Total Expense Objects:		\$585,594	\$640,065

Public Works



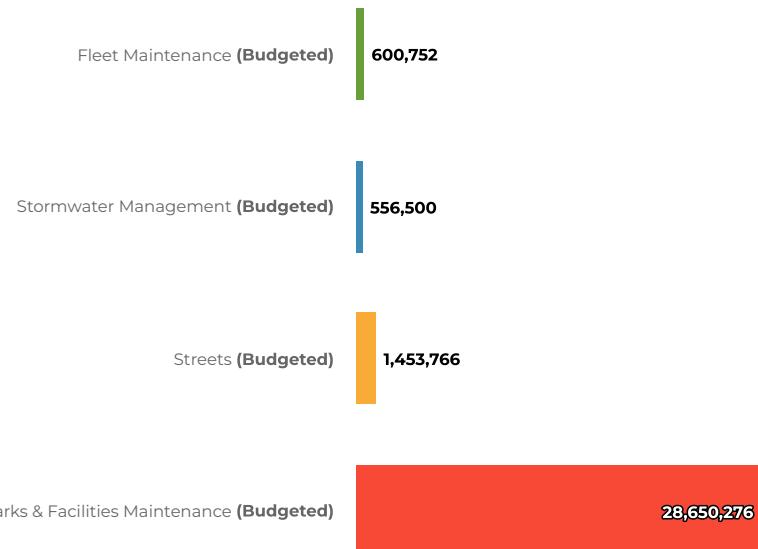
General Fund
Public Works

Organizational Chart



Expenditures Summary by Division

Expenditure Summary by Division



Fleet Maintenance



General Fund

Org Code: 01001900

The Fleet Maintenance Division provides maintenance and repairs for all City -owned light and heavy vehicles, construction equipment, mowing equipment and emergency generators. Services offered include preventative maintenance, diagnostics, and corrective repairs along with the purchasing of repair parts, tires, fuel and lubricants. Staff evaluates City-wide vehicle efficiency to aid in the reduction of maintenance, operating and energy-related costs; makes recommendations on the replacement of existing vehicles; and reviews vehicle addition requests to ensure their suitability to the type of work to be performed. All staff mechanics are ASE certified.

Fleet Maintenance - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Fleet Superintendent *	1	1	1
Fleet Maintenance Foreman	1	1	1
Senior Maintenance Mechanic	2	2	2
Total	4	4	4

Equipment Maintenance



Fleet Maintenance - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01001900-512000-	\$288,396	\$211,697
Overtime Equipment Maintenance	01001900-514000	\$10,000	\$13,000
Fica Taxes	01001900-521100	\$17,883	\$13,126
Medicare Taxes	01001900-521200	\$4,184	\$3,069
Retirement Contributions	01001900-522100-	\$39,311	\$29,701
Group Health	01001900-523000-	\$89,962	\$88,520
Workers Comp Insurance	01001900-524000-	\$6,798	\$4,989
Total Personnel Services:		\$456,534	\$364,102
Operating Expenditures			
Medical Services	01001900-531200-	\$300	\$1,000
Telephone & Data Communication	01001900-541000	\$3,000	\$3,000
Freight and Postage Services	01001900-542000-	\$150	\$150
Electricity	01001900-543000	\$11,000	\$11,000
Water & Sewer Expense	01001900-543300	\$4,000	\$5,000
Refuse Removal	01001900-543400	\$3,000	\$4,000
Hazardous Waste Disposal	01001900-543420	\$500	\$500
Copy Machine Leases	01001900-544500	\$500	\$600
Repair & Maint-Buildings	01001900-546000	\$8,000	\$8,000
Repair & Maint-Equipment	01001900-546100	\$5,000	\$6,000
Repair & Maint Vehicles	01001900-546200	\$6,500	\$6,500
Operating Supplies	01001900-552000-	\$6,000	\$8,000
Bulk Oil	01001900-552050-	\$2,500	\$2,500
Uniforms	01001900-552100-	\$3,500	\$4,000
Tool Allowance	01001900-552300-	\$18,200	\$18,200
Gas & Oil	01001900-552700	\$6,000	\$10,000
Software	01001900-552900-	\$2,200	\$2,200
Memberships/Dues	01001900-554200-	\$500	\$500
Training	01001900-555500	\$1,500	\$1,500
Total Operating Expenditures:		\$82,350	\$92,650
Capital Outlay			
Building & Building Improvemen	01001900-562000-	\$25,000	\$25,000
Machinery and Equipment	01001900-564000-	\$27,000	\$119,000
Total Capital Outlay:		\$52,000	\$144,000
Total Expense Objects:		\$590,884	\$600,752

Stormwater



General Fund

Org Code: 01003800

The Stormwater Management Division is responsible for the construction, cleaning, maintenance and restoration of the City's stormwater drainage infrastructure. Facilities include stormwater inlets, catch basins, french drains, road-side swales, culverts, conveyance pipes, retention and detention sites, pumping stations and outfalls. All of the City's stormwater systems require regular maintenance and inspections. The City's stormwater system is governed by a federal program: National Pollutant Discharge Elimination System (NPDES).

Stormwater - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Operating Expenditures			
Professional Services	01003800-531000	\$50,000	\$400,000
NPDES	01003800-531600-	\$25,000	\$25,000
Refuse Removal & Street Sweepi	01003800-543400	\$4,000	\$6,000
Repair & Maintenance	01003800-546000-	\$120,000	\$120,000
Operating Supplies	01003800-552000-	\$2,000	\$2,000
Training	01003800-555500-	\$3,500	\$3,500
Total Operating Expenditures:		\$204,500	\$556,500
Total Expense Objects:		\$204,500	\$556,500

Streets



General Fund

Org Code: 01004100

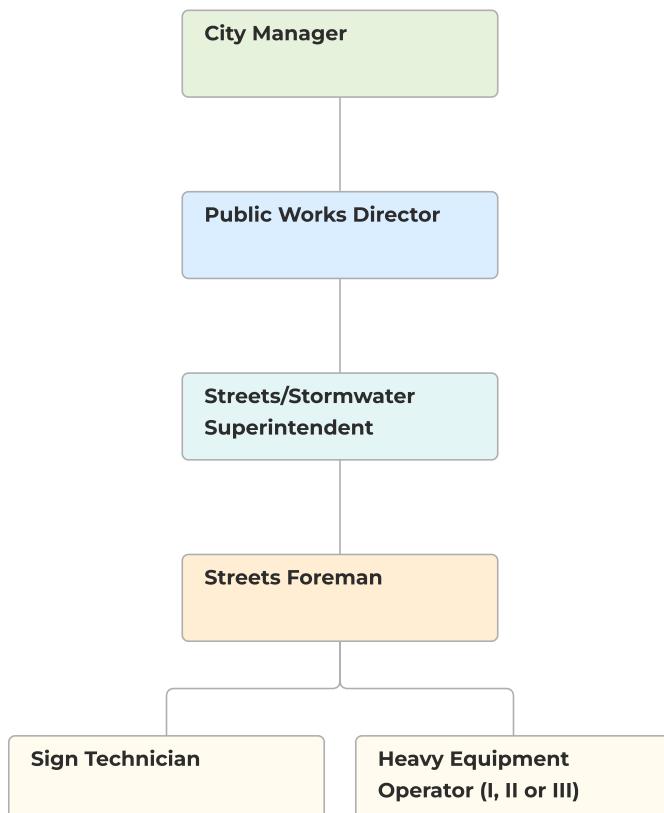
The Street Division is responsible for the maintenance, repairs, construction and improvements to approximately sixty-eight miles of paved roads within the City limits. Additional responsibilities include maintenance of public right-of-ways, sidewalks, curbs, gutters, alleys, the fabrication and maintenance of street signs, pavement markings, tree maintenance, street sweeping, and special event traffic control.

Streets - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Public Works Director *	1	1	1
Streets & Stormwater Superintendent *	1	1	1
Streets Foreman	1	1	1
Sign Technician	1	1	1
Heavy Equipment Operator (I, II, or III)	5	5	5
Total	9	9	9

Streets



Streets - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01004100-512000-	\$479,403	\$495,735
Overtime Streets	01004100-514000	\$16,000	\$20,000
Fica Taxes	01004100-521100	\$29,730	\$30,735
Medicare Taxes	01004100-521200	\$6,956	\$7,190
Retirement Contributions	01004100-522100-	\$91,629	\$95,496
Group Health	01004100-523000-	\$145,890	\$164,676
Workers Comp Insurance	01004100-524000	\$11,301	\$11,684
Total Personnel Services:		\$780,909	\$825,516
Operating Expenditures			
Medical Services	01004100-531200-	\$800	\$1,000
Professional Services	01004100-531500	\$62,500	\$62,500
Telephone & Data Communication	01004100-541000	\$3,500	\$3,500
Freight and Postage Services	01004100-542000	\$200	\$200
Electricity	01004100-543000	\$189,000	\$189,000
Street Lighting Electricity	01004100-543100	\$10,000	\$10,000
Water & Sewer Expense	01004100-543300-	\$1,500	\$1,500
Refuse Removal	01004100-543400	\$2,000	\$2,000
Copy Machine Leases	01004100-544500	\$450	\$450
R & M-Buildings	01004100-546000	\$10,000	\$10,000
Repair & Maint-Equipment	01004100-546100	\$40,000	\$40,000
Repair & Maint-Street Sweeper	01004100-546130-	\$20,000	\$20,000
Repair & Maint Vehicles	01004100-546200-	\$20,000	\$20,000
Repair & Maint-Traffic Control	01004100-546850	\$30,000	\$30,000
Office Supplies	01004100-551000-	\$100	\$100
Operating Supplies	01004100-552000-	\$6,500	\$6,500
Uniforms	01004100-552100-	\$6,000	\$6,000
Tools, Small Equipment	01004100-552300-	\$5,000	\$5,000
Gas & Oil	01004100-552700	\$30,000	\$30,000
Street Repair	01004100-553000	\$30,000	\$30,000
Street Marking Signs	01004100-553100	\$25,000	\$25,000
Street Marking-Striping	01004100-553150	\$25,000	\$25,000
Traffic Calming Supplies	01004100-553160	\$25,000	\$25,000
Tree Services	01004100-553200-	\$20,000	\$20,000
Swale Repair/Resodding	01004100-553350-	\$15,000	\$15,000
Sidewalks	01004100-553400	\$10,000	\$10,000
Signal/Rr Crossing Maint	01004100-553500	\$5,000	\$5,000
Memberships/Dues	01004100-554200-	\$500	\$500
Training	01004100-555500	\$10,000	\$10,000
Total Operating Expenditures:		\$603,050	\$603,250

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Capital Outlay			
Buildings/Bldg Improvements	01004100-562000	\$205,000	\$25,000
Total Capital Outlay:		\$205,000	\$25,000
Total Expense Objects:		\$1,588,959	\$1,453,766

Parks and Facilities Management



General Fund

Org Code: 01007200

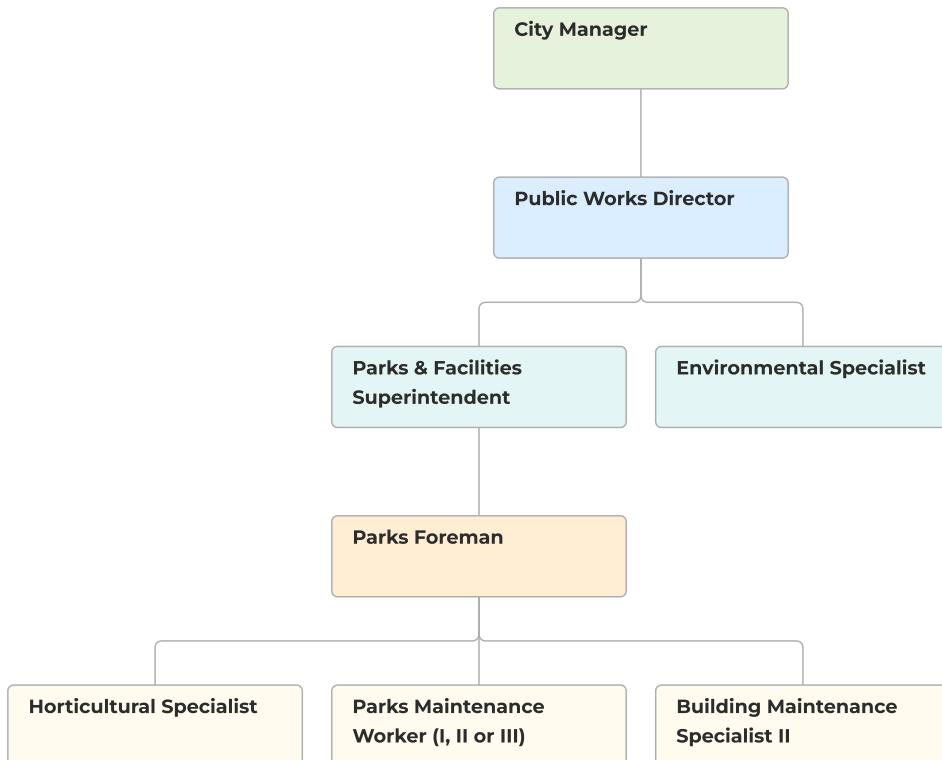
The Parks & Facilities Division is responsible for the maintenance, enhancement, and new construction of all City parks, public buildings, medians, public right of ways, litter control, athletic facilities and Oakside Cemetery. Services include mowing, trimming, landscaping design, installation & maintenance, irrigation maintenance, playground safety inspections, building remodeling, janitorial services, painting, electrical repairs, plumbing repairs, HVAC repairs, carpentry work and new construction. Staff coordinates the use of athletic facilities, administers the summer recreation program, assists with special events and provides set-ups at the Alice Hall Community Center and the Depot Museum for various special events.

Parks and Facilities Management - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Parks & Facilities Superintendent *	1	1	1
Environmental Specialist	1	1	1
Parks Foreman	1	1	1
Horticultural Specialist	1	1	1
Building Maintenance Specialist II	2	2	2
Parks Maintenance Worker (I, II or III)	9	11	11
Total	15	17	17

Parks & Facilities Management



Parks and Facilities Management - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	01007200-512000	\$712,505	\$759,631
Temporary/Seasonal Wages	01007200-513000	\$20,250	\$20,550
Overtime	01007200-514000	\$12,000	\$20,000
Fica Taxes	01007200-521100-	\$45,446	\$48,372
Medicare Taxes	01007200-521200	\$10,638	\$11,314
Retirement Contributions	01007200-522100	\$105,079	\$106,577
Group Health	01007200-523000	\$261,949	\$220,528
Workers Comp Insurance	01007200-524000-	\$17,287	\$18,384
Total Personnel Services:		\$1,185,154	\$1,205,356
Operating Expenditures			
Medical Services	01007200-531200-	\$800	\$2,000
Contractual Services	01007200-534000	\$8,500	\$8,500
Contractual Svcs-Summer Rec	01007200-534600-	\$25,000	\$25,000
Telephone & Data Communication	01007200-541000-	\$7,500	\$7,500
Freight and Postage Services	01007200-542000-	\$200	\$200
Electricity	01007200-543000	\$34,500	\$34,500
Water & Sewer Expense	01007200-543300	\$52,000	\$52,000
Refuse Removal	01007200-543400	\$12,500	\$18,000
Copy Machine Leases	01007200-544500	\$500	\$500
R & M-Bldgs/Infrastructure	01007200-546000	\$100,000	\$150,000
R & M-Equipment	01007200-546100-	\$20,000	\$20,000
R & M-Water Park/Fountains	01007200-546120	\$30,000	\$40,000
R & M-Vehicles	01007200-546200-	\$15,000	\$15,000
R & M-Landscaping	01007200-546620	\$27,500	\$30,000
R & M-Tree Planting	01007200-546650-	\$5,000	\$5,000
Operating Supplies	01007200-552000-	\$25,000	\$30,000
Uniforms	01007200-552100	\$6,500	\$7,000
Tools, Small Equipment	01007200-552300-	\$10,500	\$10,500
Gas & Oil	01007200-552700	\$20,000	\$20,000
Memberships/Dues	01007200-554200	\$500	\$500
Training	01007200-555500-	\$5,000	\$10,000
R & M-Tree Planting	01117200-546650-	\$0	\$25,000
Total Operating Expenditures:		\$406,500	\$511,200
Capital Outlay			
Buildings/Bldg Improvements	01007200-562000-	\$10,000	\$25,000
Building Improvements - City Yard Complex	01007200-562000-21P07	\$0	\$12,864,367
Infrastructure - Zephyr Park	01007200-563000-24P08	\$0	\$13,350,000
Landscaping	01007200-563200-	\$15,000	\$15,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Machinery and Equipment	01007200-564000	\$250,000	\$0
Total Capital Outlay:		\$275,000	\$26,254,367
Debt Service			
2025 Bond Payment - Principal	01007200-571025	\$0	\$462,693
2025 Bond Payment - Interest	01007200-572025	\$0	\$216,660
Total Debt Service:		\$0	\$679,353
Total Expense Objects:		\$1,866,654	\$28,650,276

Special Revenue Fund

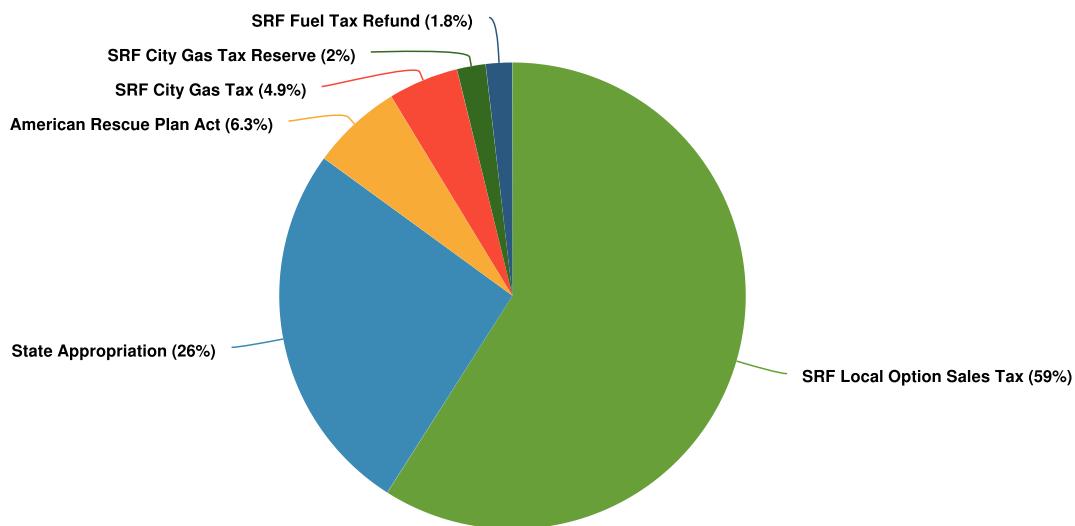


Special Revenue Fund

Org Code: 100*

The Special Revenue Fund contains the budget for all City gas taxes, Penny for Pasco which is the 7th penny per dollar of sales tax charged in Pasco County, American Rescue Plan Act funds and awarded State Appropriation funds. All of these funds have special restrictions in how they may be expended. Neither funding source may be used to cover personnel services costs. Allowable use for operating costs is very limited. Mostly, these funds may be used for capital projects or debt related to capital projects. More information on capital projects is available under the Capital Outlay in the back of the budget book.

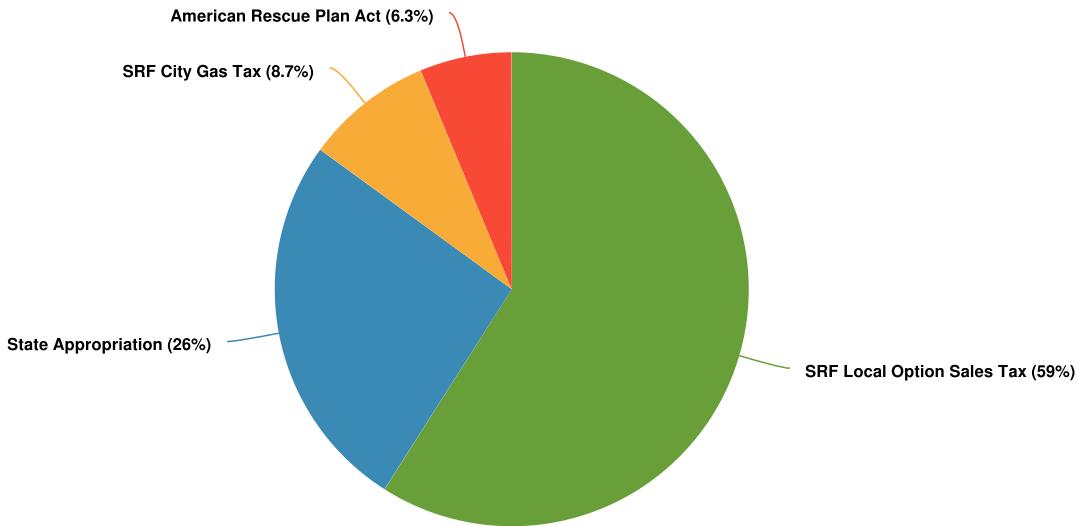
Special Revenue Fund - Revenue by Fund



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
SRF Local Option Sales Tax			
C/O Balance	10010300-300100	\$4,906,875	\$3,544,111
Local Option Sales Tax	10010312-312100	\$3,956,100	\$4,202,477
Int Inc Local Opt Sales Tax	10010361-361100	\$200,000	\$200,000
Total SRF Local Option Sales Tax:		\$9,062,975	\$7,946,588
SRF City Gas Tax			
First County Fuel Tax	10020312-312410-	\$533,227	\$655,909
Total SRF City Gas Tax:		\$533,227	\$655,909
SRF City Gas Tax Reserve			
Budget Carryover	10030300-300100-	\$36,336	\$22,984
8th Cent/Spcl Motor Fuel Tax	10030335-335120	\$199,380	\$204,248

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Interest Income	10030361-361100-	\$40,000	\$40,000
Total SRF City Gas Tax Reserve:		\$275,716	\$267,232
SRF Fuel Tax Refund			
Budget Carryover	10040300-300100	\$286,904	\$206,859
Gas Tax Refund	10040335-335490	\$25,000	\$25,000
Interest Income	10040361-361100	\$8,000	\$15,000
Total SRF Fuel Tax Refund:		\$319,904	\$246,859
American Rescue Plan Act			
Budget Carryover	10050300-300100	\$1,760,000	\$745,000
Interest Income	10050361-361100	\$0	\$100,000
Total American Rescue Plan Act:		\$1,760,000	\$845,000
State Appropriation			
State Grant - South Ave Extension	10060334-334110-23P03	\$1,486,128	\$0
State Grant - Zephyr Park	10060334-334110-23P06	\$550,000	\$0
State Grant - Zephyr Park	10060334-334110-24P08	\$0	\$2,650,000
State Grant - 9th Ave Stormwater Improvements	10060334-334110-26P02	\$0	\$850,000
Total State Appropriation:		\$2,036,128	\$3,500,000
Total:		\$13,987,950	\$13,461,588

Special Revenue Fund - Expenditures by Fund



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
SRF Local Option Sales Tax			
Machinery & Equipment	10011200-564000	\$65,000	\$0
Chase City Hall Principal	10011200-571004	\$483,491	\$494,824
Chase City Hall Interest	10011200-572004-	\$106,436	\$94,970
Operating Supplies	10012100-552000-	\$3,000	\$25,500
<i>Flock Safety Falcon System (6) - Capital Costs - Equipment</i>	10012100-552000	\$0	\$25,500
Tools & Small Equipment	10012100-552300-	\$0	\$185,500
<i>Flock Safety Falcon System (3) - Capital Costs - Equipment</i>	10012100-552300-	\$0	\$10,500
<i>Handheld Radios - Capital Costs - Equipment</i>	10012100-552300-	\$0	\$175,000
Computers	10012100-552950	\$25,000	\$31,500
<i>Laptops (9) - Capital Costs - Equipment</i>	10012100-552950-	\$0	\$31,500
Building & Building Improvemen	10012100-562000	\$0	\$237,500
<i>Gutter Guards - Capital Costs - Repairs/Improvements</i>	10012100-562000	\$0	\$12,500
<i>Roof Paint & Reseal - Capital Costs - Repairs/Improvements</i>	10012100-562000	\$0	\$40,000
<i>Exterior Paint - Capital Costs - Repairs/Improvements</i>	10012100-562000	\$0	\$25,000
<i>Keypad Access Upgrade - Capital Costs - Repairs/Improvements</i>	10012100-562000	\$0	\$25,000
<i>Rear Gate Electronic Entry - Capital Costs - Construction/Maintenance</i>	10012100-562000	\$0	\$25,000
<i>Monument and Building Upgrades - Capital Costs - Repairs/Improvements</i>	10012100-562000	\$0	\$110,000
Machinery & Equipment	10012100-564000-	\$983,873	\$877,212
<i>AXON Fleet3 FY24 (28 Units) - Capital Costs - Equipment</i>	10012100-564000	\$0	\$44,132
<i>AXON OSP7+ FY24 (10-Yr Rewrite) - Capital Costs - Equipment</i>	10012100-564000	\$0	\$208,020
<i>CIS Vehicles FY26 (8) - Capital Costs - Vehicle Cost</i>	10012100-564000	\$0	\$515,900

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
AXON Fleet3 FY25 (7 Units) - Capital Costs - Equipment	10012100-564000	\$0	\$14,160
AXON Fleet3 FY26 (5 Units) - Capital Costs - Equipment	10012100-564000	\$0	\$11,000
CIS Vehicle Radio Equipment (8) - Capital Costs - Other	10012100-564000	\$0	\$25,000
LiveScan End-of-Life Equipment Replacement - Capital Costs - Equipment	10012100-564000	\$0	\$29,000
Building Improvements - Furniture & Fixtures - Capital Costs - Furniture and Fixtures	10012100-564000	\$0	\$30,000
Infrastructure	10013800-563000	\$400,000	\$0
Infrastructure - Stormwater Improvements	10013800-563000-23P01	\$475,000	\$500,000
Stormwater Infrastructure Improvements - Capital Costs - Repairs/Improvements	10013800-563000-23P01	\$0	\$200,000
20th Street & 4th Avenue Drainage Improvements, Design - Capital Costs - Design	10013800-563000-23P01	\$0	\$150,000
"C" Avenue Culvert Replacement, Design - Capital Costs - Design	10013800-563000-23P01	\$0	\$150,000
Infrastructure - 9th Ave Stormwater Improvements	10013800-563000-26P02	\$0	\$150,000
9th Avenue Stormwater Improvements. - Capital Costs - Construction/Maintenance	10013800-563000-26P02	\$0	\$150,000
Building & Building Improvemen	10017200-562000	\$620,000	\$475,000
Historic Building Renovations - Capital Costs - Repairs/Improvements	10017200-562000-	\$0	\$100,000
Depot Parking Lot Improvements - Capital Costs - Construction/Maintenance	10017200-562000-	\$0	\$375,000
Infrastructure	10017200-563000	\$2,000,000	\$250,000
Infrastructure - City Yard Complex	10017200-563000	\$1,200,000	\$0
Park Signs with New Logo - Capital Costs - Construction/Maintenance	10017200-563000	\$0	\$250,000
Machinery & Equipment	10017200-564000	\$226,500	\$292,000
Parks Lawn Trailer - Capital Costs - Vehicle Cost	10017200-564000	\$0	\$5,000
Parks 3/4 Ton Truck 2 of 2 - Capital Costs - Vehicle Cost	10017200-564000	\$0	\$50,000
Parks 3/4 Ton Truck 1 of 2 - Capital Costs - Vehicle Cost	10017200-564000	\$0	\$52,000
Parks 4500 Truck w/ Dump Body - Capital Costs - Vehicle Cost	10017200-564000	\$0	\$90,000
Parks 5100 Tractor with loader bucket - Capital Costs - Vehicle Cost	10017200-564000	\$0	\$80,000
Parks Sprayer / Spreader - Capital Costs - Vehicle Cost	10017200-564000	\$0	\$15,000
Contractual Services	10014100-534000	\$60,000	\$0
Sidewalk Capital Projects	10014100-563111-21P11	\$1,500,000	\$1,200,000
City Wide Sidewalks - Capital Costs - Construction/Maintenance	10014100-563111	\$0	\$700,000
City Wide Trails - Capital Costs - Construction/Maintenance	10014100-563111	\$0	\$500,000
Machinery & Equipment	10014100-564000	\$450,000	\$751,000
Street Sweeper - Capital Costs - Vehicle Cost	10014100-564000	\$0	\$450,000
Streets Payloader - Capital Costs - Vehicle Cost	10014100-564000	\$0	\$225,000
Streets 3/4 Ton Pick Up Truck - Capital Costs - Vehicle Cost	10014100-564000	\$0	\$76,000
Reserve	10014100-599100	\$464,675	\$2,231,582
Building & Building Improvements	10017100-562000	\$0	\$150,000
Replace A/C-Heating units (two) - Capital Costs - Repairs/Improvements	10017100-562000	\$0	\$150,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Total SRF Local Option Sales Tax:		\$9,062,975	\$7,946,588
SRF City Gas Tax			
Infrastructure	10023800-563000-	\$50,000	\$50,000
<i>Retention Pond Fencing - Capital Costs - Construction/Maintenance</i>	<i>10023800-563000-</i>	<i>\$0</i>	<i>\$50,000</i>
Machinery & Equipment	10023800-564000-	\$0	\$90,000
<i>6" Stormwater Pump, Portable - Capital Costs - Vehicle Cost</i>	<i>10023800-564000</i>	<i>\$0</i>	<i>\$65,000</i>
<i>6" Stormwater Discharge Hose - Capital Costs - Other</i>	<i>10023800-564000</i>	<i>\$0</i>	<i>\$25,000</i>
Paving and Resurfacing	10024100-563100	\$900,000	\$1,000,000
<i>Annual Street Resurfacing - Capital Costs - Construction/Maintenance</i>	<i>10024100-563100</i>	<i>\$0</i>	<i>\$1,000,000</i>
Machinery & Equipment	10024100-564000	\$75,000	\$0
Budget Reserves	10024100-599100	\$15,847	\$0
Machinery & Equipment	10027200-564000	\$88,000	\$30,000
<i>Parks Zero Turn Mower 1 of 2 - Capital Costs - Vehicle Cost</i>	<i>10027200-564000</i>	<i>\$0</i>	<i>\$15,000</i>
<i>Parks Zero Turn Mower 2 of 2 - Capital Costs - Vehicle Cost</i>	<i>10027200-564000</i>	<i>\$0</i>	<i>\$15,000</i>
Total SRF City Gas Tax:		\$1,128,847	\$1,170,000
American Rescue Plan Act			
Infrastructure	10057200-563000	\$1,760,000	\$845,000
<i>Park Improvements - Capital Costs - Repairs/Improvements</i>	<i>10057200-563000-</i>	<i>\$0</i>	<i>\$845,000</i>
Total American Rescue Plan Act:		\$1,760,000	\$845,000
State Appropriation			
Infrastructure - 9th Ave Stormwater Improvements	10063800-563000-26P02	\$0	\$850,000
<i>9th Avenue Stormwater Improvements - Capital Costs - Construction/Maintenance</i>	<i>10063800-563000-26P02</i>	<i>\$0</i>	<i>\$850,000</i>
Infrastructure - Zephyr Park	10067200-563000-23P06	\$550,000	\$0
Infrastructure - Zephyr Park	10067200-563000-24P08	\$0	\$2,650,000
<i>Zephyr Park. - Capital Costs - Construction/Maintenance</i>	<i>10067200-563000-24P08</i>	<i>\$0</i>	<i>\$2,650,000</i>
Infrastructure - South Ave Extension	10064100-563000-23P03	\$1,486,128	\$0
Total State Appropriation:		\$2,036,128	\$3,500,000
Total:		\$13,987,950	\$13,461,588

Community Redevelopment Agency



CRA Fund

Org Code: 11005900

The CRA is a dependent special district in which any future increases in property values are set aside in a Trust Fund to support economic development and redevelopment projects within the designated district.

Under Florida Statute Chapter 163, Part III, local governments have the ability to designate areas as Community Redevelopment Areas when certain conditions exist. To document the required conditions, the local governments must survey the proposed redevelopment area and prepare a Finding of Necessity. If the Finding of Necessity determines the required conditions of slum and blight exist, the local government may create a Community Redevelopment Agency to provide the tools needed to foster and support positive redevelopment of the targeted area. The Community Redevelopment Agency is responsible for developing and implementing the Community Redevelopment Plan or Master Plan that addresses the unique needs of the targeted area. The plan includes the overall goals for redevelopment in the area, as well as identifying the types of projects planned for the area.

Tax Increment Financing or TIF is a unique tool available to cities and counties for redevelopment activities as provided in the Master Plan. It is used to leverage public funds to promote private sector activity in the CRA. The dollar value of all real property in the Community Redevelopment Area is determined as of a fixed date, also known as the "frozen value". Taxing Authorities continue to receive property tax revenues based on the frozen value. These frozen revenues are available for general government purposes. Any tax revenues from increases in real property value within the CRA are deposited into the Community Redevelopment Agency Trust Fund and dedicated to specific redevelopment projects and plans within the Redevelopment Area and are not for general government purposes. The tax increment revenues can be used immediately, saved for a particular project, or can be bonded to maximize the funds available.

CRA Boards do not establish policy for the city or county, they develop and administer a Master Plan to implement that policy. The CRA acts officially as a body distinct and separate from the governing body, even when it is the same group of people. The CRA has certain powers the city or county by itself may not do, such as establish tax increment financing, and leverage local public funds with private dollars to make redevelopment happen. The CRA term is limited to 30 years, 40 years if extended. After that time all tax revenues are retained by each taxing entity that contributed to the CRA Trust Fund.

Community Redevelopment Agency - Personnel Information

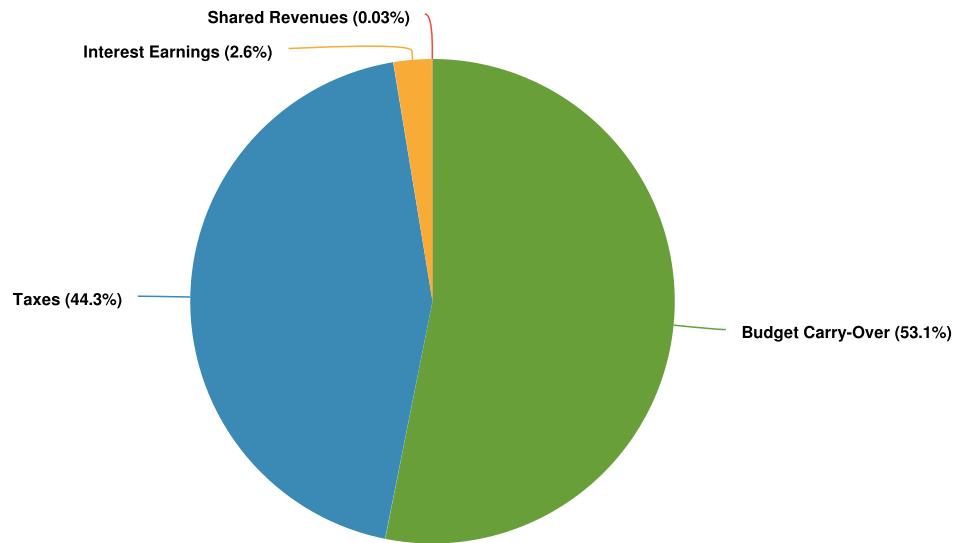
Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Community Redevelopment Agency Director *	1	1	1
Total	1	1	1

Community Redevelopment Agency

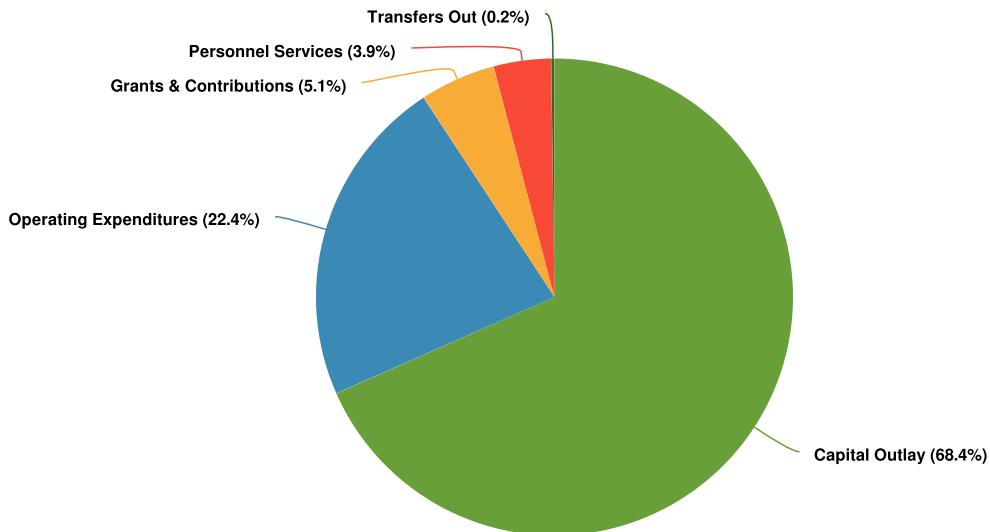


Community Redevelopment Agency - Revenues by Source



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Revenue Source			
Budget Carry-Over			
C/O Balance	11000300-300100-	\$1,350,964	\$2,074,410
Total Budget Carry-Over:		\$1,350,964	\$2,074,410
Taxes			
Ad Valorem Taxes			
Property Tax	11010311-311000-	\$607,968	\$779,271
Property Tax	11020311-311000-	\$740,028	\$948,541
Total Ad Valorem Taxes:		\$1,347,996	\$1,727,812
Total Taxes:		\$1,347,996	\$1,727,812
Shared Revenues			
Main Street Reimbursement	11000338-338300	\$1,000	\$1,000
Total Shared Revenues:		\$1,000	\$1,000
Interest Earnings			
Interest Income	11000361-361100	\$100,000	\$100,000
Total Interest Earnings:		\$100,000	\$100,000
Total Revenue Source:		\$2,799,960	\$3,903,222

Community Redevelopment Agency - Expenditures by Expense Type



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	11005900-512000	\$91,411	\$98,054
Fica Taxes	11005900-521100	\$5,668	\$6,079
Medicare Taxes	11005900-521200	\$1,326	\$1,422
Retirement Contributions	11005900-522100	\$31,555	\$32,593
Group Health	11005900-523000	\$10,793	\$11,702
Workers Comp Insurance	11005900-524000-	\$2,155	\$2,311
Total Personnel Services:		\$142,908	\$152,161
Operating Expenditures			
Professional Services	11005900-531500	\$100,000	\$200,000
Prof Ser - Software & Support	11005900-531700-	\$2,502	\$3,631
Auditing Services	11005900-532000	\$6,000	\$6,000
Contractual Services	11005900-534000-	\$75,000	\$75,000
Telephone & Data Communication	11005900-541000	\$10,000	\$5,000
Refuse Removal	11005900-543400-	\$1,000	\$500
Copy Machine Leases	11005900-544500	\$1,000	\$1,000
Property & Casualty Insurance	11005900-545000	\$6,900	\$0
Educational Activities	11005900-548000	\$50,000	\$50,000
Office Supplies	11005900-551000	\$150	\$150
Operating Supplies	11005900-552000	\$2,500	\$25,000
Sidewalks	11005900-553400	\$0	\$200,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Memberships/Dues	11005900-554200	\$2,000	\$2,500
Training	11005900-555500	\$2,000	\$5,000
CRA Initiatives	11005900-556200	\$300,000	\$300,000
Total Operating Expenditures:		\$559,052	\$873,781
Capital Outlay			
Land Acquisition	11005900-561000	\$348,000	\$477,000
Infrastructure	11005900-563000-	\$1,250,000	\$2,042,000
Sidewalk Capital Projects	11005900-563111-21P11	\$150,000	\$150,000
Machinery & Equipment	11005900-564000-	\$150,000	\$0
Total Capital Outlay:		\$1,898,000	\$2,669,000
Grants & Contributions			
Building Improvement Grants	11005900-583010	\$200,000	\$200,000
Total Grants & Contributions:		\$200,000	\$200,000
Transfers Out			
Transfer to Internal Service Fund	11005900-591511	\$0	\$8,280
Total Transfers Out:		\$0	\$8,280
Total Expense Objects:		\$2,799,960	\$3,903,222

Impact Fee Fund

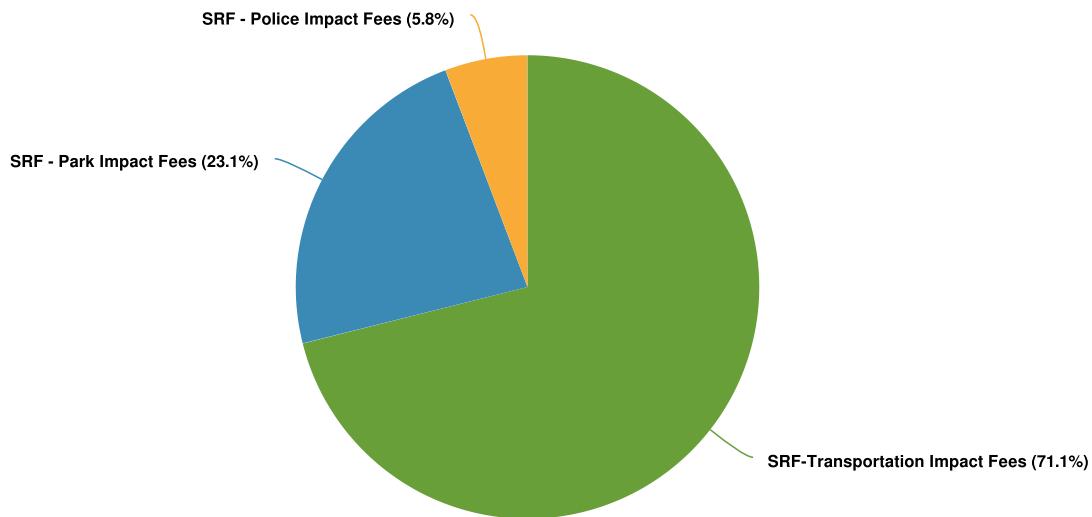


Impact Fee Fund

Org Code: 120*

The Impact Fee Fund contains the budget for all impact fees collected by the City except for Water and Wastewater Capacity fees. The collection of impact fees related to new or proposed development assists in paying for a portion of the growth related costs that the development may cause. Current economic conditions have slowed development and the related collection of impact fees. Several capital projects have been budgeted to be paid from impact fee funds. More information is available in Capital Outlay in the back of the budget book.

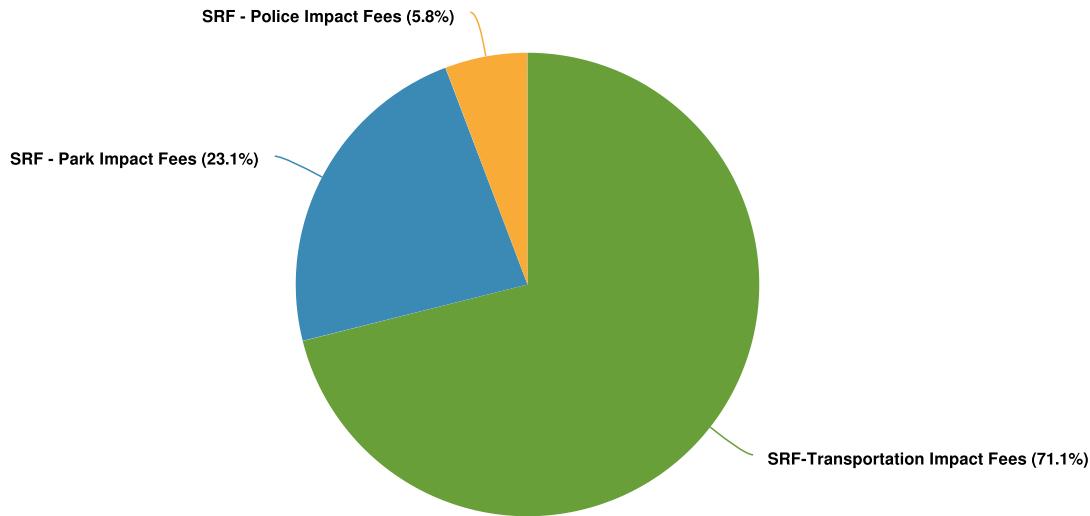
Impact Fee Fund - Revenue by Fund



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
SRF-Transportation Impact Fees			
C/O Balance	12010300-300100	\$5,827,874	\$5,364,032
Transportation Impact Fees	12010324-324100	\$950,000	\$710,000
Interest-Transp Impact Fees	12010361-361100-	\$100,000	\$100,000
Total SRF-Transportation Impact Fees:		\$6,877,874	\$6,174,032
SRF - Park Impact Fees			
C/O Balance	12030300-300100	\$1,438,808	\$1,729,700
Park Impact Fees	12030324-324100	\$154,000	\$240,000
Interest-Park Impact Fees	12030361-361100-	\$40,000	\$40,000
Total SRF - Park Impact Fees:		\$1,632,808	\$2,009,700
SRF - Police Impact Fees			
C/O Balance	12040300-300100-	\$576,162	\$418,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Police Impact Fees	12040324-324100-	\$67,600	\$67,000
Interest-Police Impact Fees	12040361-361100-	\$16,000	\$15,000
Total SRF - Police Impact Fees:		\$659,762	\$500,000
Total:		\$9,170,444	\$8,683,732

Impact Fee Fund - Expenditures by Fund



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
SRF-Transportation Impact Fees			
Infrastructure	12014100-563000	\$700,000	\$500,000
Infrastructure - Hot Spot Intersection Improvement	12014100-563000-25P03	\$2,000,000	\$2,000,000
<i>Hot Spot - Intersection Improvements - Capital Costs - Construction/Maintenance</i>	<i>12014100-563000-25P03</i>	<i>\$0</i>	<i>\$2,000,000</i>
Infrastructure - Pretty Pond & Wire Rd Roundabout	12014100-563000-25P04	\$1,000,000	\$1,000,000
<i>Pretty Pond and Wire Road Roundabout - Capital Costs - Construction/Maintenance</i>	<i>12014100-563000-25P04</i>	<i>\$0</i>	<i>\$1,000,000</i>
<i>Gateway Project - Capital Costs - Design</i>	<i>12014100-563000</i>	<i>\$0</i>	<i>\$500,000</i>
Economic Development Grant	12014100-582700-	\$760,500	\$0
Budget Contingency	12014100-599000-	\$2,417,374	\$2,674,032
Total SRF-Transportation Impact Fees:		\$6,877,874	\$6,174,032
SRF - Park Impact Fees			
Infrastructure	12037200-563000-	\$500,000	\$500,000
<i>City Wide Park Improvements - Capital Costs - Repairs/Improvements</i>	<i>12037200-563000-</i>	<i>\$0</i>	<i>\$500,000</i>
Reserve	12037200-599100-	\$1,132,808	\$1,509,700
Total SRF - Park Impact Fees:		\$1,632,808	\$2,009,700
SRF - Police Impact Fees			
Building & Building Improvemen	12042100-562000-	\$0	\$500,000
<i>Police Training Facility - Capital Costs - Construction/Maintenance</i>	<i>12042100-562000</i>	<i>\$0</i>	<i>\$500,000</i>
Machinery & Equipment	12042100-564000	\$100,000	\$0

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Budget Contingency	12042100-599000	\$559,762	\$0
Total SRF - Police Impact Fees:		\$659,762	\$500,000
Total:		\$9,170,444	\$8,683,732

Utility Capacity Fee Fund

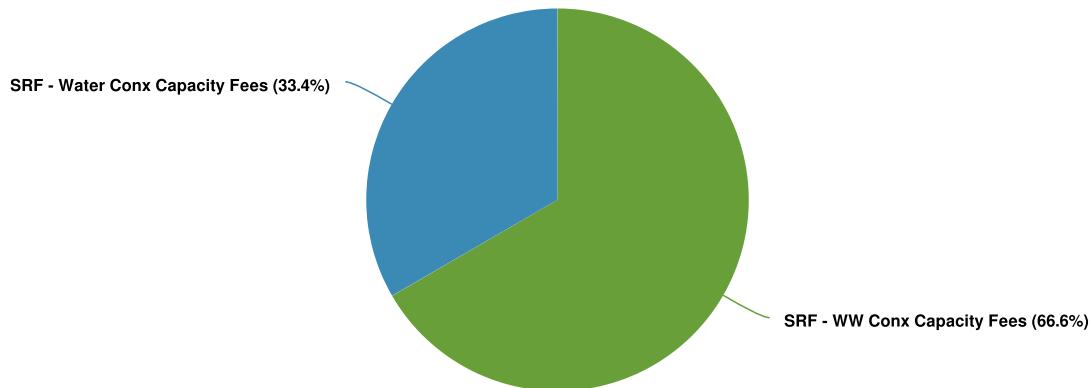


Utility Capacity Fee Fund

Org Code: 140*

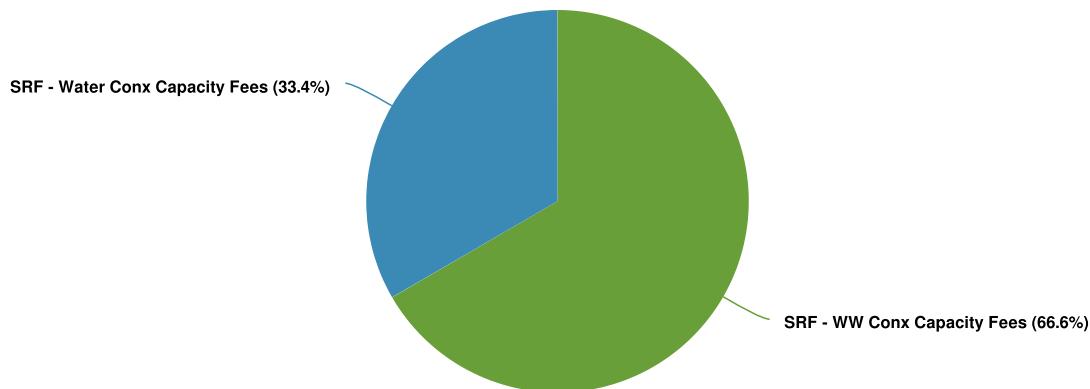
The Utility Capacity Fee Fund was created in Fiscal Year 2011-2012 to separately account for capacity fees – or connection fees – related to the City's Utility Fund. These funds may be used to pay for projects related to growth or added capacity and may be used to pay debt on projects related to growth or added capacity. Wastewater connection fee reserves have been budgeted toward wastewater treatment plant debt and water connection fee reserves have been budgeted for qualified water capital projects. More information is available at the back of the budget book in Capital Outlay.

Utility Capacity Fee Fund - Revenue by Fund



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
SRF - Water Conx Capacity Fees			
C/O Balance	14010300-300100-	\$1,666,667	\$1,666,667
Water Cnxn Capacity Fees	14010324-324100	\$320,000	\$460,000
Interest-Water Cnxn Cap Fees	14010361-361100	\$10,000	\$10,000
Total SRF - Water Conx Capacity Fees:		\$1,996,667	\$2,136,667
SRF - WW Conx Capacity Fees			
C/O Balance	14020300-300100-	\$3,333,333	\$3,333,333
Wastewater Cnxn Capacity Fees	14020324-324100-	\$641,000	\$920,000
Interest-WW Cnxn Capacity Fees	14020361-361100-	\$15,000	\$15,000
Total SRF - WW Conx Capacity Fees:		\$3,989,333	\$4,268,333
Total:		\$5,986,000	\$6,405,000

Utility Capacity Fee Fund - Expenditures by Fund



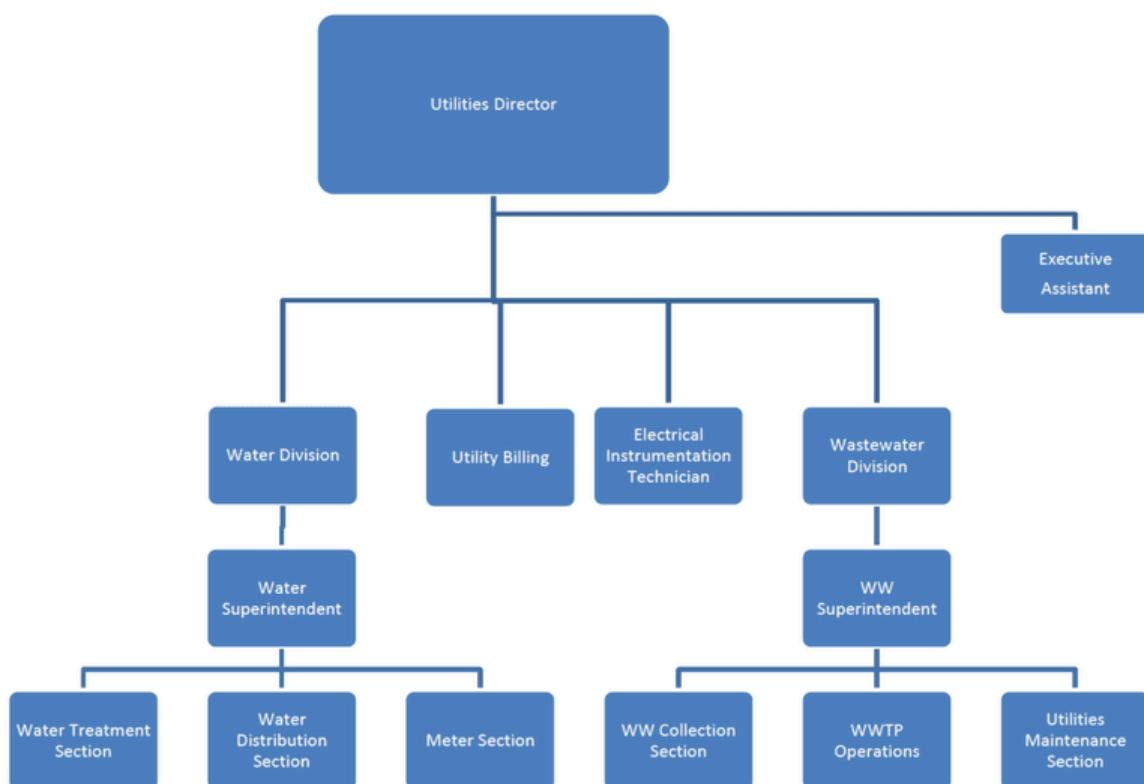
Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
SRF - Water Conx Capacity Fees			
Transfer To Utility Fund	14013300-591001	\$1,996,667	\$2,136,667
Total SRF - Water Conx Capacity Fees:		\$1,996,667	\$2,136,667
SRF - WW Conx Capacity Fees			
Transfer To Utility Fund	14023500-591001	\$3,989,333	\$4,268,333
Total SRF - WW Conx Capacity Fees:		\$3,989,333	\$4,268,333
Total:		\$5,986,000	\$6,405,000

Utilities

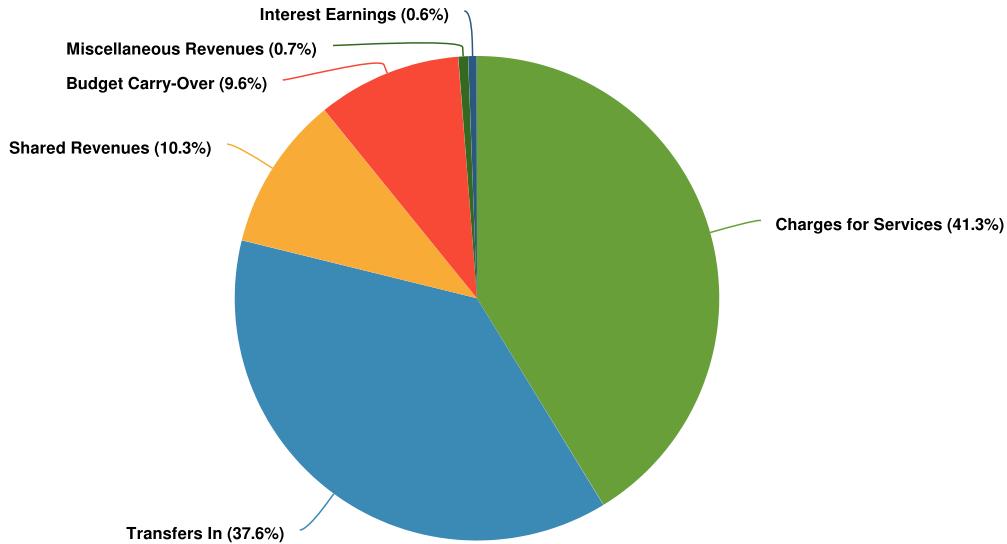


Utility Fund
Org Code: 410

Organizational Chart



Utilities - Revenues by Source

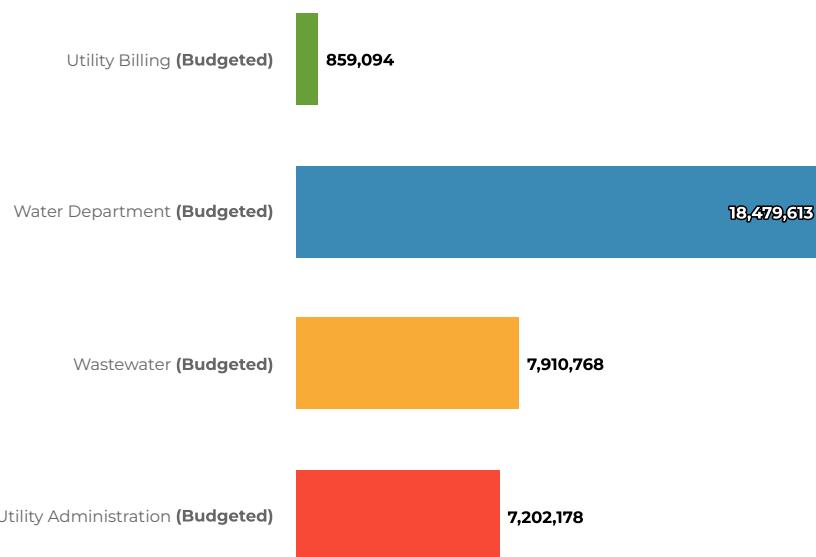


Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Revenue Source			
Budget Carry-Over			
C/O Balance	41000300-300100-	\$0	\$3,308,243
Total Budget Carry-Over:		\$0	\$3,308,243
Shared Revenues			
Federal Grants - Northside Lift Station PH 1	41000331-331390-21P13	\$1,500,000	\$1,500,000
State Grants - Water System	41000334-334310-21P06	\$600,000	\$0
State Grants - Pasco Reclaim Interconnect	41000334-334310-22P01	\$880,000	\$880,000
State Grants - South 301 WW Redevelopment	41000334-334310-22P03	\$585,000	\$0
State Grants - Water System	41000334-334310	\$3,284,317	\$0
State Grants - Lift Station Generators	41000334-334310-25P01	\$0	\$927,281
State Grants - Ferrate Treatment WWTP	41000334-334310-25P05	\$0	\$240,000
Total Shared Revenues:		\$6,849,317	\$3,547,281
Charges for Services			
Water & Sewer Charges	41000343-343600	\$13,690,000	\$14,214,000
Total Charges for Services:		\$13,690,000	\$14,214,000
Interest Earnings			
Interest Income	41000361-361100-	\$150,000	\$200,000
Total Interest Earnings:		\$150,000	\$200,000
Miscellaneous Revenues			
Surplus Property Sales	41000364-364400	\$10,000	\$10,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
SCRAP Sales - Utility	41000365-365000-	\$6,000	\$6,000
Contributions Fr Priv Sources	41000366-366100	\$0	\$150,000
Miscellaneous Revenue	41000369-369900-	\$57,000	\$60,000
Total Miscellaneous Revenues:		\$73,000	\$226,000
Transfers In			
SRF14 Water Capacity Fees	41000381-381330-	\$1,996,667	\$2,136,667
SRF14 WW Capacity Fees	41000381-381350-	\$3,989,333	\$4,268,333
Debt Proceeds	41000384-384000-21P07		\$6,551,129
Debt Proceeds - AWT Plant Upgrades	41000384-384000-21P12	\$417,966	\$0
Total Transfers In:		\$6,403,966	\$12,956,129
Total Revenue Source:		\$27,166,283	\$34,451,653

Utilities - Expenditure Summary by Division

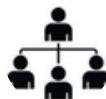
Expenditure Summary by Division



Utilities - Expenditures by Function

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expenditures			
Physical Environment			
Personnel Services		\$3,287,139	\$3,711,137
Operating Expenditures		\$4,539,233	\$4,264,550
Capital Outlay		\$12,876,000	\$19,471,129
Debt Service		\$2,249,590	\$2,614,406
Transfers Out		\$4,214,321	\$4,390,431
Total Physical Environment:		\$27,166,283	\$34,451,653
Total Expenditures:		\$27,166,283	\$34,451,653

Utility Administration



Utility Fund

Org Code: 41003000

The Administration Division is accountable for the direction, supervision, and planning of both the Water and Wastewater Divisions. Responsibilities include budgeting, purchasing, technical specifications, contract administration, engineering review, maintenance coordination, providing City Council presentations, customer complaint investigations, and payroll. Also, providing technical, professional, and safety training, and the hiring, promoting, and disciplining of the department's employees. There are two employees in the Utilities Administration Division.

Utility Administration - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Utilities Director *	1	1	1
Executive Assistant	1	1	1
Total	2	2	2

Utility Administration



Utility Administration - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	41003000-512000	\$169,034	\$179,986
Fica Taxes	41003000-521100	\$10,481	\$11,159
Medicare Taxes	41003000-521200	\$2,452	\$2,610
Retirement Contributions	41003000-522100-	\$45,998	\$47,907
Group Health	41003000-523000	\$31,458	\$34,108
Workers Comp Insurance	41003000-524000	\$3,984	\$4,241

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Total Personnel Services:		\$263,407	\$280,011
Operating Expenditures			
Professional Services	41003000-531500	\$125,000	\$91,000
Prof Ser - Software & Support	41003000-531700	\$121,733	\$147,000
Contractual Services	41003000-534000	\$120,000	\$120,000
Telephone & Data Communication	41003000-541000	\$1,000	\$1,000
Freight and Postage Services	41003000-542000	\$200	\$200
Copy Machine Leases	41003000-544500-	\$1,400	\$1,400
Property & Casualty Insurance	41003000-545000	\$23,800	\$0
Repair & Maint Vehicles	41003000-546200	\$500	\$500
Office Supplies	41003000-551000-	\$1,000	\$500
Operating Supplies	41003000-552000-	\$1,000	\$5,000
Gas & Oil	41003000-552700	\$700	\$500
Computers	41003000-552950	\$2,300	\$3,000
Memberships/Dues	41003000-554200	\$1,000	\$750
Training	41003000-555500-	\$9,000	\$5,000
Total Operating Expenditures:		\$408,633	\$375,850
Capital Outlay			
Machinery & Equipment	41003000-564000-	\$55,000	\$0
Total Capital Outlay:		\$55,000	\$0
Debt Service			
Loan Principal - SRF Loan	41003000-571002-	\$1,511,675	\$1,511,674
Loan Principal - Meter Rplc	41003000-571003	\$737,915	\$737,915
2025 Bond Payment - Principal	41003000-571025	\$0	\$248,469
2025 Bond Payment - Interest	41003000-572025	\$0	\$116,348
Total Debt Service:		\$2,249,590	\$2,614,406
Transfers Out			
Transfer To General Fund	41003000-591001	\$1,642,800	\$1,705,673
Transfer to Airport Fund	41003000-591420	\$234,850	\$234,850
Transfer to Internal Service Fund	41003000-591511	\$0	\$28,560
Reserve	41003000-599100-	\$2,336,671	\$1,962,828
Total Transfers Out:		\$4,214,321	\$3,931,911
Total Expense Objects:		\$7,190,951	\$7,202,178

Utility Billing



Utility Fund

Org Code: 41001300

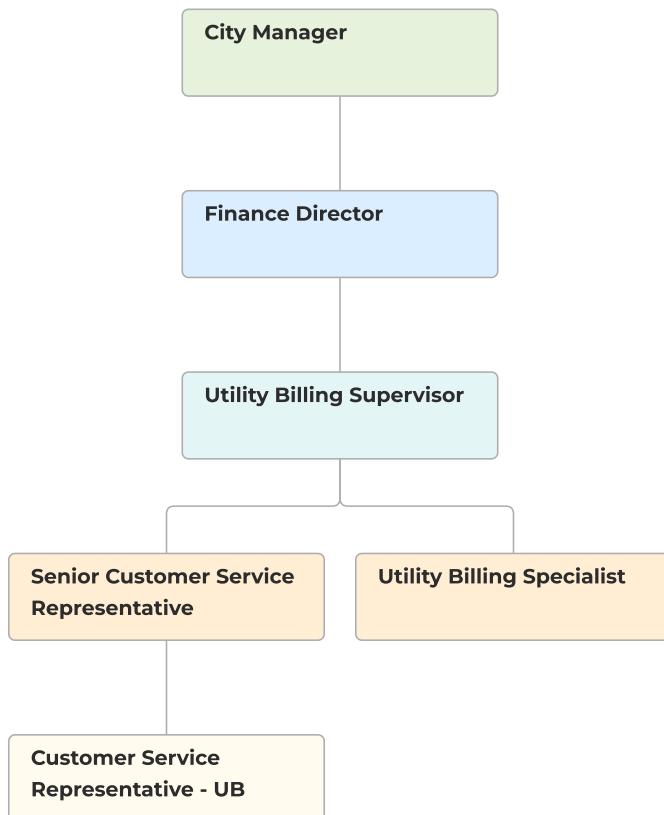
The Utility Billing (UB) Division is a division of the Finance Department. This division maintains and processes all water, sewer, and sanitation billing records; processing four scheduled billing cycles each month; and providing customer service to utility and sanitation customers regarding their accounts. In conjunction with Utility Department meter readers, UB coordinates work related to checking for leaks, lock offs, and reread orders. UB functions as the primary cash receipts area within the City, collecting and aggregating receipts from other City departments to prepare the City's daily banking deposit.

Utility Billing - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Utility Billing Supervisor	1	1	1
Senior Customer Service Representative - UB	1	1	1
Utility Billing Specialist	1	1	1
Customer Service Representative - UB	4	3.5	4
Total	7	6.5	7

Utility Billing



Utility Billing - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	41001300-512000-	\$222,167	\$264,355
Overtime	41001300-514000	\$500	\$500
FICA Taxes	41001300-521100	\$13,778	\$16,389
Medicare Taxes	41001300-521200	\$3,225	\$3,835
Retirement Contributions	41001300-522100-	\$30,284	\$37,090
Group Health Insurance	41001300-523000-	\$64,758	\$80,916
Workers Comp Insurance	41001300-524000-	\$5,239	\$6,229
Total Personnel Services:		\$339,951	\$409,314
Operating Expenditures			
Medical Services	41001300-531200	\$300	\$1,000
Professional Services	41001300-531500-	\$10,000	\$10,000
Contractual Services	41001300-534000-	\$60,000	\$60,000
Contract Svcs-Proc CC Fees	41001300-534700	\$140,000	\$160,000
Telephone & Data Communication	41001300-541000	\$2,000	\$4,000
Freight & Postage	41001300-542000	\$100,000	\$90,000
Copy Machine Leases	41001300-544500	\$1,100	\$1,100
Property & Casualty Insurance	41001300-545000	\$13,400	\$0
Office Supplies	41001300-551000-	\$600	\$600
Operating Supplies	41001300-552000-	\$2,000	\$2,000
Training	41001300-555500	\$6,000	\$15,000
Total Operating Expenditures:		\$335,400	\$343,700
Capital Outlay			
Building & Building Improvemen	41001300-562000-	\$50,000	\$50,000
Machinery & Equipment	41001300-564000-	\$100,000	\$40,000
Total Capital Outlay:		\$150,000	\$90,000
Transfers Out			
Transfer to Internal Service Fund	41001300-591511	\$0	\$16,080
Total Transfers Out:		\$0	\$16,080
Total Expense Objects:		\$825,351	\$859,094

Water



Utility Fund

Org Code: 41003300

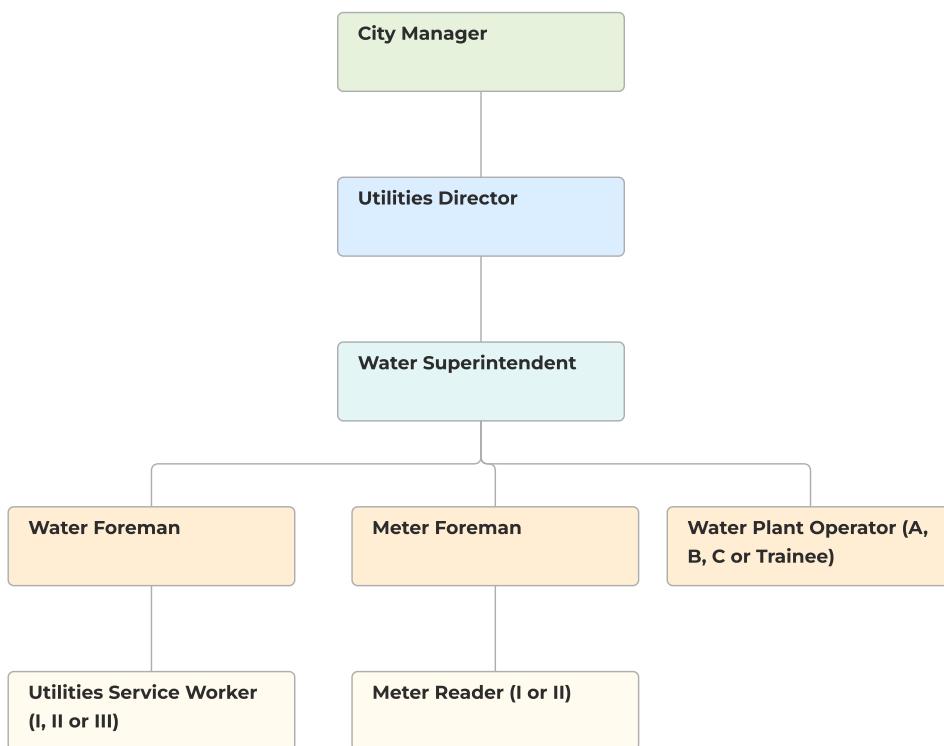
The Water Division is accountable for the City's Drinking Water Supply, treatment operations, distribution piping, and reclaimed water distribution system. This responsibility includes the water treatment operations and distribution pumping (to the customer's tap), well and distribution sampling, flushing programs, Florida Department of Environmental Protection (FDEP), and Southwest Florida Water Management District (SWFWMD) operating permits. In addition, chemical ordering, meter turn ons/turn offs/lock offs, water main breaks, Backflow Prevention Program, Cross Connection Control Program, utility locates, customer complaints, new water services, valve exercising, and operations/maintenance of the valve system, fire hydrant operation, testing, and maintenance, meter reading, meter box repairs and installation, meter change-outs and meter leaks. The FDEP and SWFWMD permits the Water Treatment Plants and distribution system. The Water Division is in charge of the operation and maintenance of this system in accordance with the operating permits and Florida Administrative Codes.

Water - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Water Superintendent *	1	1	1
Water Foreman	1	1	1
Water Plant Operator (A, B, C or Trainee)	3	3	3
Meter Foreman	1	1	1
Utilities Service Worker (I, II or III)	6	8	8
Meter Reader (I or II)	1	2	2
Total	13	16	16

Water



Water - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	41003300-512000	\$719,341	\$818,743
Overtime	41003300-514000	\$35,000	\$50,000
Fica Taxes	41003300-521100-	\$44,606	\$50,761
Medicare Taxes	41003300-521200-	\$10,439	\$11,875
Retirement Contributions	41003300-522100	\$110,061	\$120,335
Group Health	41003300-523000	\$307,326	\$347,586
Workers Comp Insurance	41003300-524000-	\$16,959	\$19,294
Total Personnel Services:		\$1,243,732	\$1,418,594
Operating Expenditures			
Medical Services	41003300-531200-	\$1,000	\$1,000
Laboratory Analysis	41003300-531300-	\$50,000	\$30,000
Professional Services	41003300-531500-	\$150,000	\$300,000
Contractual Services	41003300-534000-	\$275,000	\$275,000
Property Tax	41003300-538000	\$200	\$200
Telephone & Data Communication	41003300-541000-	\$30,000	\$30,000
Freight and Postage Services	41003300-542000	\$500	\$500
Electricity	41003300-543000	\$150,000	\$150,000
Water & Sewer Expense	41003300-543300	\$250	\$250
Leases & Rentals	41003300-544000-	\$1,000	\$1,000
Copy Machine Leases	41003300-544500-	\$500	\$500
Property & Casualty Insurance	41003300-545000	\$48,700	\$0
Repair & Maint-Buildings	41003300-546000	\$4,000	\$4,000
Repair & Maint-Equipment	41003300-546100	\$75,000	\$75,000
Repair & Maint Vehicles	41003300-546200	\$30,000	\$30,000
Water Tank Maintenance	41003300-546300	\$80,000	\$80,000
Repair & Maint-Water Lines	41003300-546400-	\$250,000	\$250,000
Licenses and Permits	41003300-549200	\$2,000	\$2,000
Office Supplies	41003300-551000-	\$3,000	\$3,000
Operating Supplies	41003300-552000	\$60,000	\$65,000
Uniforms	41003300-552100	\$6,000	\$9,000
Tools, Small Equipment	41003300-552300	\$20,000	\$20,000
Chemicals	41003300-552400	\$40,000	\$50,000
Gas & Oil	41003300-552700	\$50,000	\$60,000
Computers	41003300-552950-	\$12,200	\$18,000
Memberships/Dues	41003300-554200-	\$2,000	\$2,000
Training	41003300-555500	\$30,000	\$30,000
Total Operating Expenditures:		\$1,371,350	\$1,486,450
Capital Outlay			

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Buildings/Bldg Improvements	41003300-562000	\$0	\$750,000
Building Improvements - City Yard Complex	41003300-562000-21P07	\$600,000	\$11,551,129
Infrastructure	41003300-563000	\$280,000	\$405,000
Infrastructure - Palm Grove Extension	41003300-563000-24P02	\$1,066,000	\$0
Infrastructure - Alston to Tucker Extension	41003300-563000-24P03	\$1,205,000	\$0
Machinery and Equipment	41003300-564000-	\$410,000	\$600,000
Machinery & Equipment - Meter & Backflow Replace	41003300-564000-26P01	\$0	\$1,710,000
Inventory Purchases	41003300-565900-	\$500,000	\$500,000
Total Capital Outlay:		\$4,061,000	\$15,516,129
Transfers Out			
Transfer to Internal Service Fund	41003300-591511	\$0	\$58,440
Total Transfers Out:		\$0	\$58,440
Total Expense Objects:		\$6,676,082	\$18,479,613

Wastewater



Utility Fund

Org Code: 41003500

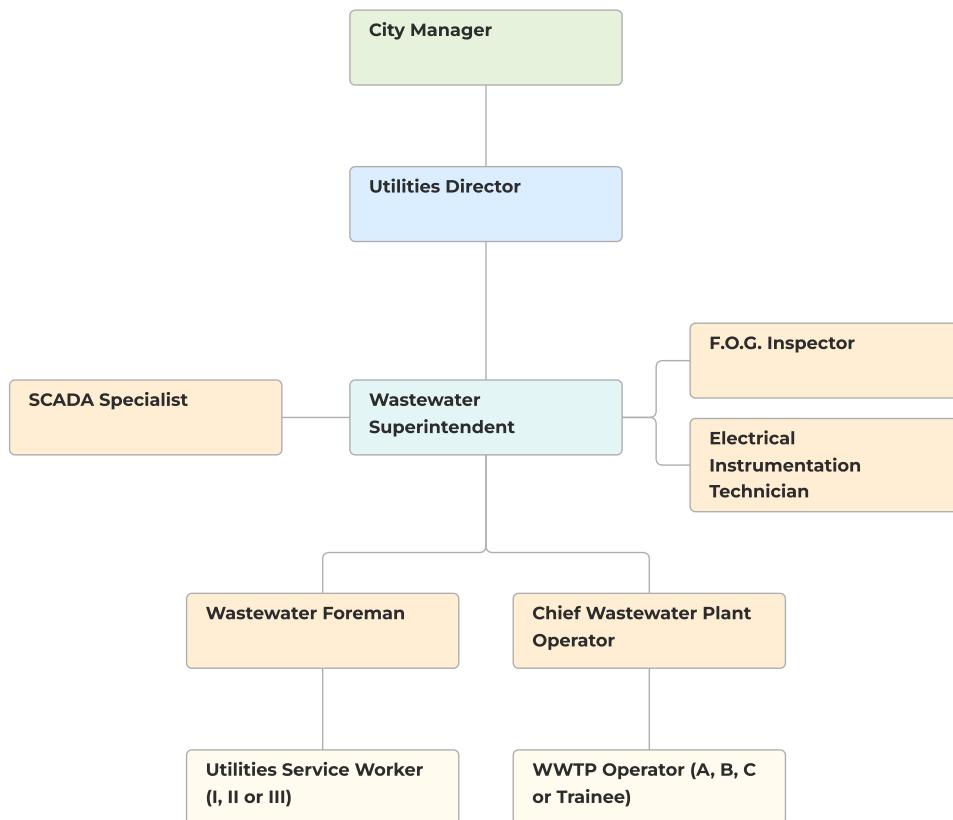
The Wastewater Division is held accountable for the operation and maintenance of the City's 4.5 million gallons per day Wastewater Treatment Plant, reclaimed water pumping station, 38 acres of rapid infiltration basins, 67 sewage lift stations and all of the City's sewer collection system. Which includes over 300 miles of gravity and pressurized underground sewer pipes and ~1,600 sanitary sewer manholes. The Division is also in charge of sewer line installations, breaks and preventative maintenance, manhole maintenance, utility locates, the Fats, Oils, and Grease Program (FOG), and customer complaints. The Florida Department of Environmental Protection (FDEP) permits the Wastewater Treatment Plant and Sewer Collection system and the Division is responsible for the proper operation and maintenance of these systems in accordance with the FDEP operating permit and Florida Administrative Codes. There are 18 employees in the Wastewater Division.

Wastewater - Personnel Information

Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Wastewater Superintendent *	1	1	1
Chief Wastewater Plant Operator *	1	1	1
WWTP Operator (A, B, C or Trainee)	5	5	5
Electrical Instrumentation Technician	1	1	1
SCADA Specialist	1	1	1
Wastewater Foreman	1	1	1
F.O.G. Inspector	1	1	1
Utilities Service Worker (I, II or III)	7	10	10
Total	18	21	21

Wastewater



Wastewater - Expenditures by Expense Type

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	41003500-512000	\$859,828	\$988,674
Overtime Sewer	41003500-514000	\$90,000	\$100,000
Fica Taxes	41003500-521100	\$53,319	\$61,298
Medicare Taxes	41003500-521200-	\$12,478	\$14,337
Retirement Contributions	41003500-522100	\$130,995	\$138,715
Group Health	41003500-523000	\$273,153	\$276,896
Workers Comp Insurance	41003500-524000-	\$20,276	\$23,298
Total Personnel Services:		\$1,440,049	\$1,603,218
Operating Expenditures			
Medical Services	41003500-531200	\$1,000	\$1,000
Laboratory Analysis	41003500-531300-	\$60,000	\$60,000
Professional Services	41003500-531500	\$500,000	\$400,000
Contractual Services	41003500-534000-	\$500	\$500
Contractual Hauling	41003500-534500-	\$200,000	\$225,000
Property Tax	41003500-538000-	\$50	\$50
Telephone & Data Communication	41003500-541000-	\$20,000	\$20,000
Freight and Postage Services	41003500-542000-	\$500	\$500
Electricity	41003500-543000	\$475,000	\$450,000
Water & Sewer Expense	41003500-543300	\$25,000	\$25,000
Refuse Removal	41003500-543400	\$9,000	\$9,000
Property & Casualty Insurance	41003500-545000	\$320,000	\$0
Repair & Maint-Buildings	41003500-546000	\$28,000	\$28,000
Repair & Maint-Equipment	41003500-546100	\$125,000	\$150,000
Repair & Maint Vehicles	41003500-546200-	\$40,000	\$50,000
Repair & Maint-Infrastructure	41003500-546300-	\$200,000	\$200,000
Licenses and Permits	41003500-549200-	\$1,500	\$1,500
Office Supplies	41003500-551000-	\$1,200	\$1,200
Operating Supplies	41003500-552000-	\$65,000	\$70,000
Uniforms	41003500-552100-	\$7,000	\$7,000
Tools, Small Equipment	41003500-552300	\$20,000	\$20,000
Chemicals & Chlorine Gas	41003500-552400	\$250,000	\$250,000
Gas & Oil	41003500-552700-	\$50,000	\$50,000
Computers	41003500-552950-	\$3,300	\$18,000
Memberships/Dues	41003500-554200	\$1,800	\$1,800
Training	41003500-555500	\$20,000	\$20,000
Total Operating Expenditures:		\$2,423,850	\$2,058,550
Capital Outlay			
Infrastructure	41003500-563000	\$1,835,000	\$3,270,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Infrastructure - Pasco Reclaim Interconnect	41003500-563000-22P01	\$2,000,000	\$0
Infrastructure - 8" Reclaimed Water Line Ext	41003500-563000-24P04	\$1,650,000	\$0
Infrastructure - Influent Surge Tank	41003500-563000-25P02	\$1,500,000	\$0
Machinery and Equipment	41003500-564000	\$305,000	\$575,000
Machinery & Equipment - Lift Station Generators	41003500-564000-25P01	\$1,300,000	\$0
Inventory Purchases	41003500-565900-	\$20,000	\$20,000
Total Capital Outlay:		\$8,610,000	\$3,865,000
Transfers Out			
Transfer to Internal Service Fund	41003500-591511	\$0	\$384,000
Total Transfers Out:		\$0	\$384,000
Total Expense Objects:		\$12,473,899	\$7,910,768

Airport



Airport Fund
Org Code: 42004200

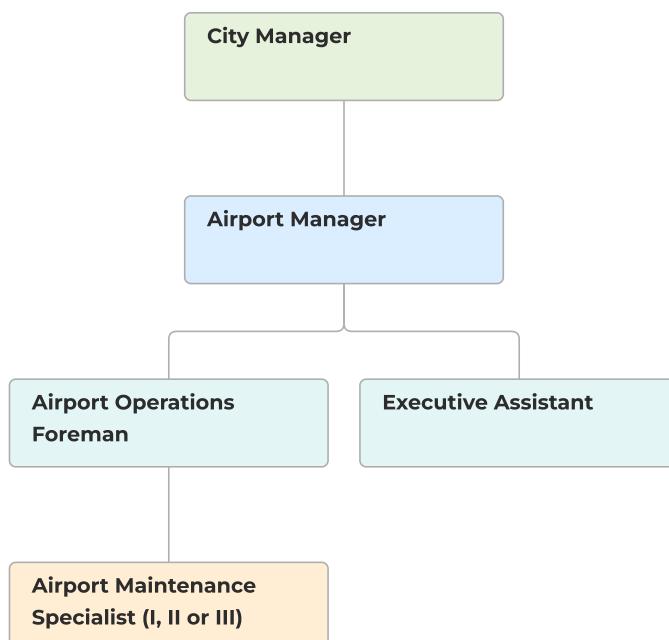
Jump right in to Zephyrhills Municipal Airport (ZPH) is in Pasco County, approximately 26 miles northeast of Tampa. The airport is publicly owned and operated by the City of Zephyrhills. The airport has two paved runways, the longest of which measures 6,200 feet long by 100 feet wide (Runway 01/19) and (05/23) which measures 5,000 feet long by 100 feet wide, both servicing 60,000 lbs. aircrafts. The airport primarily supports many aspects of General Aviation flying and local business aircraft, with pilots either stopping to refuel or to enjoy a longer weekend visit. Pilots and passengers can have lunch down town on Main Street at one of several local restaurants or experience the tranquility of one of several nearby natural areas, including the Crystal Springs Preserve, Hillsborough River State Park, or the Upper Hillsborough Preserve. The Pigz In Z'hills BBQ and Blues Fest is also a major draw. This annual event showcases BBQ, blues music, classic cars, and a military history museum. The Zephyrhills Municipal Airport also supports frequent skydiving operations. Thrill-seekers from across the world come to train and experience skydiving at Skydive City Z-Hills. Other airport tenants include Zephyr Aircraft Engines, Hawk Aircraft painting services, POSOVA Aviation, skydiving equipment manufacturers and retailers, as well as other aircraft maintenance, repair, and detail shops.

Airport - Personnel Information

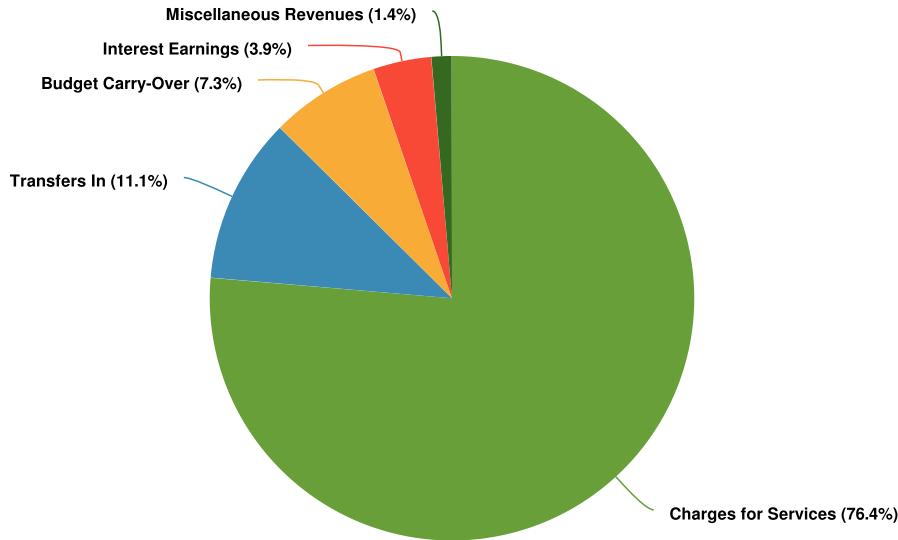
Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Airport Manager *	1	1	1
Airport Operations Foreman	1	1	1
Executive Assistant	1	1	1
Airport Maintenance Specialist (I, II or III)	3	4	4
Total	6	7	7

Airport



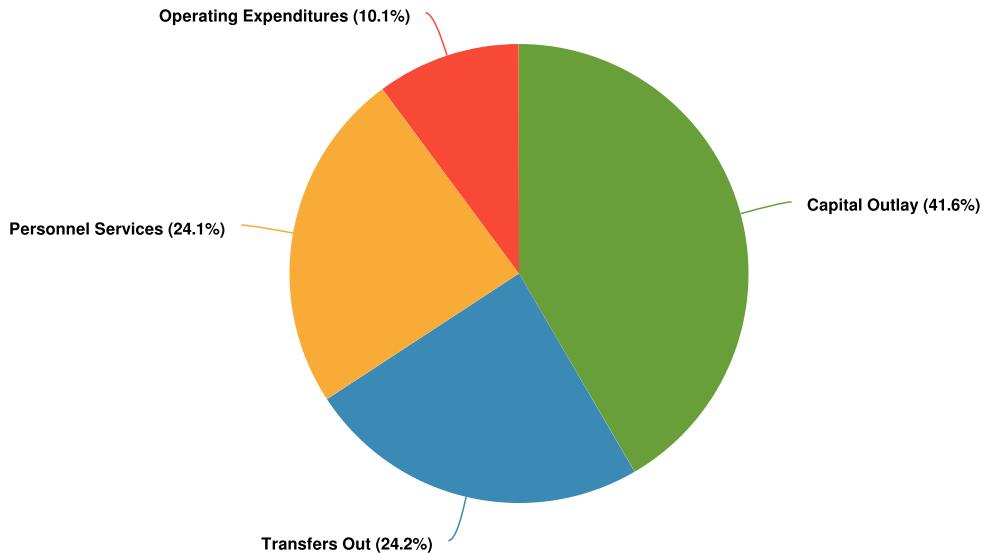
Airport - Revenues by Source



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Revenue Source			
Budget Carry-Over			
C/O Balance	42000300-300100	\$2,430,914	\$187,901
Total Budget Carry-Over:		\$2,430,914	\$187,901
Shared Revenues			
State Grants - Runway 1-19 Extension	42000334-334410-21P04	\$32,000	\$0
State Grants - Box Hangars/Taxiway F	42000334-334410-23P02	\$11,540,504	\$0
State Grants - Airfield Pavement Rehab	42000334-334410-24P01	\$800,000	\$0
State Grants - Runway 1-19 Extension Rehab	42000334-334410-24P06	\$3,360,000	\$0
Total Shared Revenues:		\$15,732,504	\$0
Charges for Services			
Airport Rental & Lease Income	42000344-344100	\$308,796	\$357,720
Tie Down Fees	42000344-344101	\$20,800	\$24,623
Fuel Sales	42000344-344102	\$1,191,444	\$1,011,048
Oil Sales	42000344-344103	\$17,375	\$10,865
Fuel Flowage Fees	42000344-344105-	\$4,172	\$5,589
Shade Hangar Rent	42000344-344106	\$15,000	\$20,150
T Hangar Rent	42000344-344107	\$453,104	\$501,653
Trailer Parking	42000344-344109	\$14,455	\$29,061
Late Payment Fees	42000344-344150-	\$1,000	\$1,000
Airport Venue Events	42000347-347510	\$2,000	\$2,000
Total Charges for Services:		\$2,028,146	\$1,963,709

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Interest Earnings			
Interest Income	42000361-361100	\$100,000	\$100,000
Total Interest Earnings:		\$100,000	\$100,000
Miscellaneous Revenues			
Surplus Property Sales	42000364-364400	\$5,000	\$5,000
Miscellaneous Revenue	42000369-369900	\$18,000	\$30,000
Total Miscellaneous Revenues:		\$23,000	\$35,000
Transfers In			
Transfer From General Fund	42000381-381100-	\$18,740	\$18,740
Transfer from Utility Fund	42000381-381410	\$234,850	\$234,850
Transfer from Sanitation Fund	42000381-381430	\$31,440	\$31,440
Total Transfers In:		\$285,030	\$285,030
Total Revenue Source:		\$20,599,594	\$2,571,640

Airport - Expenditures by Expense Type



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	42004200-512000-	\$356,190	\$380,916
Overtime Airport	42004200-514000	\$9,000	\$18,500
Fica Taxes	42004200-521100	\$22,087	\$23,616
Medicare Taxes	42004200-521200	\$5,169	\$5,523
Retirement Contributions	42004200-522100	\$76,014	\$77,161
Group Health	42004200-523000-	\$96,847	\$104,429
Workers Comp Insurance	42004200-524000-	\$8,397	\$8,977
Total Personnel Services:		\$573,704	\$619,122
Operating Expenditures			
Medical Services	42004200-531200-	\$300	\$300
Professional Services	42004200-531500	\$12,000	\$11,000
Prof Ser - Software & Support	42004200-531700	\$13,989	\$18,000
Contractual Services	42004200-534000	\$15,500	\$15,000
Processing Fees Credit Cards	42004200-534700-	\$55,850	\$60,000
Property Tax	42004200-538000-	\$2,000	\$2,000
Telephone & Data Communication	42004200-541000	\$5,100	\$4,000
Aeronautical Communications	42004200-541200	\$8,500	\$8,000
Freight and Postage Services	42004200-542000	\$900	\$500
Electricity	42004200-543000	\$36,000	\$38,500
Water & Sewer Expense	42004200-543300	\$6,500	\$8,500

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Refuse Removal	42004200-543400	\$1,000	\$1,000
Copy Machine Leases	42004200-544500	\$750	\$950
Property & Casualty Insurance	42004200-545000	\$116,000	\$0
Repair & Maint-Buildings	42004200-546000-	\$6,000	\$5,000
Repair & Maint-Equipment	42004200-546100-	\$12,000	\$11,000
Repair & Maint Vehicles	42004200-546200	\$7,000	\$5,000
Repair & Maint-Infrastructure	42004200-546300-	\$35,000	\$35,000
Marketing/Publicity	42004200-548000-	\$500	\$500
Special Event	42004200-548900-	\$500	\$500
Legal Ads	42004200-549000-	\$500	\$500
Office Supplies	42004200-551000-	\$850	\$750
Operating Supplies	42004200-552000	\$10,000	\$9,500
Uniforms	42004200-552100-	\$1,500	\$2,000
Tools, Small Equipment	42004200-552300	\$1,800	\$1,800
Gas & Oil City Use	42004200-552700	\$17,500	\$17,000
Memberships/Dues	42004200-554200	\$750	\$700
Training	42004200-555500	\$4,500	\$3,800
Total Operating Expenditures:		\$372,789	\$260,800
Capital Outlay			
Infrastructure - Runway 1-19 Extension	42004200-563000-21P04	\$40,000	\$0
Infrastructure - Box Hangars/Taxiway F	42004200-563000-23P02	\$11,450,000	\$0
Infrastructure - Airfield Pavement Rehab	42004200-563000-24P01	\$1,000,000	\$0
Infrastructure - Runway 1-19 Extension Rehab	42004200-563000-24P06	\$4,200,000	\$0
Machinery and Equipment	42004200-564000	\$0	\$30,000
Inventory Purchases	42004200-565900-	\$1,045,000	\$1,040,000
Total Capital Outlay:		\$17,735,000	\$1,070,000
Transfers Out			
Transfer To General Fund	42004200-591001-	\$20,000	\$20,000
Transfer to Internal Service Fund	42004200-591511	\$0	\$139,200
Reserve	42004200-599100	\$1,898,101	\$462,518
Total Transfers Out:		\$1,918,101	\$621,718
Total Expense Objects:		\$20,599,594	\$2,571,640

Sanitation



Sanitation Fund

Org Code: 43003400

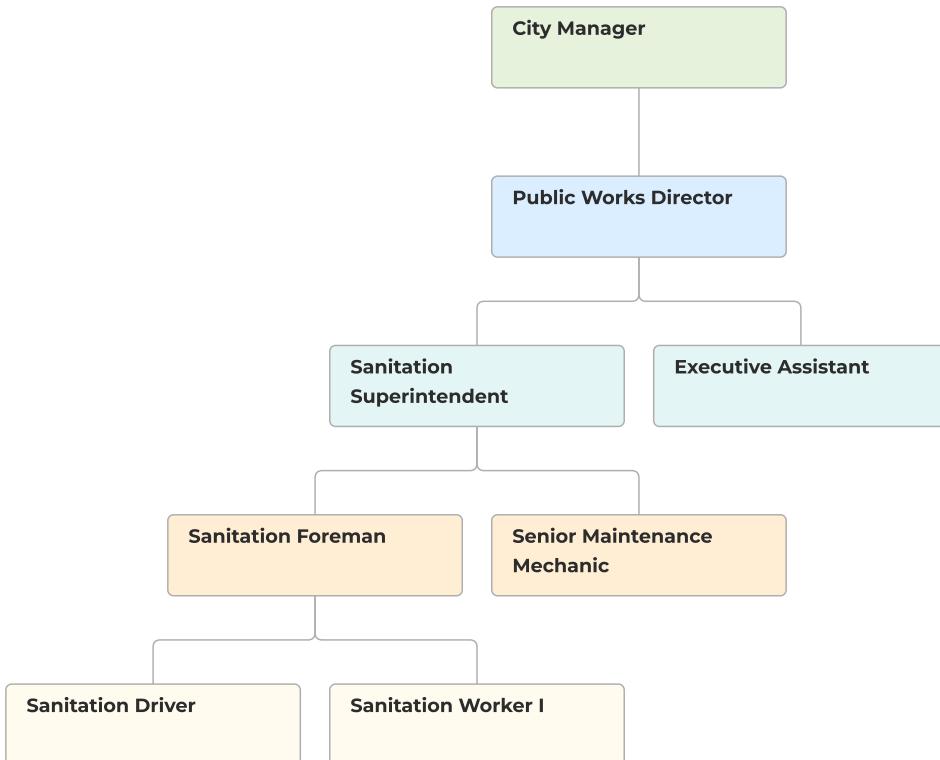
The Sanitation Division provides residential and commercial solid waste collection and disposal services. The Sanitation Division also offers bi-weekly recycling services. All solid waste and recyclables are transported to Pasco County facilities via City-owned collection vehicles for sorting and processing. Additional services include transportation of trash compactors and roll-off type construction containers. The Sanitation Division is an enterprise fund.

Sanitation - Personnel Information

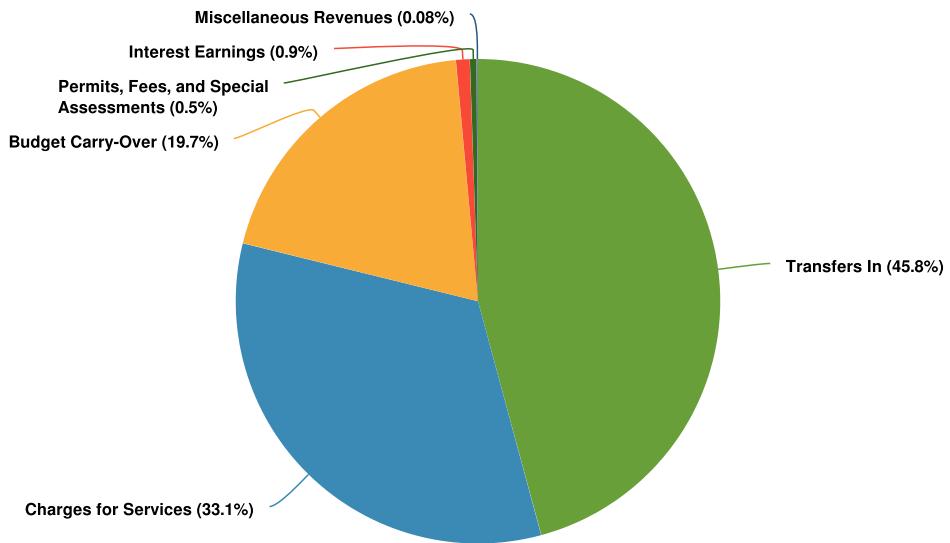
Personnel by Position

Position	FY 2024	FY 2025	FY 2026
Sanitation Superintendent *	1	1	1
Sanitation Foreman	1	1	1
Senior Maintenance Mechanic	1	1	1
Executive Assistant	1	1	1
Sanitation Driver/Assistant Sanitation Driver	6	7	8
Sanitation Worker I	2	2	2
Total	12	13	14

Sanitation



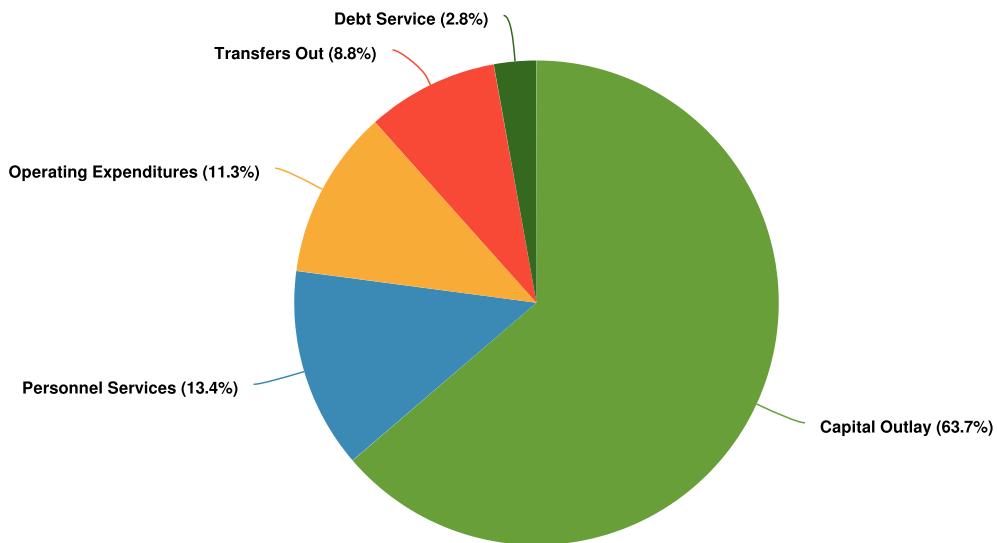
Sanitation - Revenues by Source



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Revenue Source			
Budget Carry-Over			
C/O Balance	43000300-300100	\$1,480,707	\$1,509,768
Total Budget Carry-Over:		\$1,480,707	\$1,509,768
Permits, Fees, and Special Assessments			
Sanitation Franchise Fees	43000323-323430	\$30,000	\$35,000
Total Permits, Fees, and Special Assessments:		\$30,000	\$35,000
Charges for Services			
Sanitation Charges	43000343-343700-	\$2,385,480	\$2,533,800
Total Charges for Services:		\$2,385,480	\$2,533,800
Interest Earnings			
Interest Income	43000361-361100-	\$50,000	\$70,000
Total Interest Earnings:		\$50,000	\$70,000
Miscellaneous Revenues			
SCRAP Sales - Sanitation	43000365-365000	\$0	\$5,000
Miscellaneous Income	43000369-369900-	\$1,000	\$1,000
Total Miscellaneous Revenues:		\$1,000	\$6,000
Transfers In			
Debt Proceeds - City Yard Complex	43000384-384000-21P07	\$0	\$3,510,818
Total Transfers In:		\$0	\$3,510,818

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Total Revenue Source:		\$3,947,187	\$7,665,386

Sanitation - Expenditures by Expense Type



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Expense Objects			
Personnel Services			
Salaries	43003400-512000-	\$531,015	\$652,119
Overtime Sanitation	43003400-514000	\$40,000	\$50,000
Fica Taxes	43003400-521100	\$32,932	\$40,431
Medicare Taxes	43003400-521200	\$7,705	\$9,456
Retirement Contributions	43003400-522100	\$82,176	\$102,619
Group Health	43003400-523000	\$142,474	\$155,928
Workers Comp Insurance	43003400-524000	\$12,521	\$15,368
Total Personnel Services:		\$848,823	\$1,025,921
Operating Expenditures			
Medical Services	43003400-531200-	\$500	\$1,000
Professional Services	43003400-531500-	\$50,000	\$50,000
Prof Ser - Software & Support	43003400-531700	\$28,155	\$33,000
Contractual Services	43003400-534000	\$500	\$500
Contractual Services-TempLabor	43003400-534300	\$3,000	\$3,000
Telephone & Data Communication	43003400-541000	\$3,500	\$3,500
Freight and Postage Services	43003400-542000	\$300	\$300
Refuse Removal	43003400-543400-	\$2,000	\$2,000
Rentals & Leases	43003400-544000	\$18,000	\$25,000

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Copy Machine Leases	43003400-544500	\$500	\$500
Property & Casualty Insurance	43003400-545000	\$77,350	\$0
Repair & Maint-Equipment	43003400-546100-	\$35,000	\$35,000
Repair & Maint Vehicles	43003400-546200-	\$328,000	\$350,000
Operating Supplies	43003400-552000-	\$40,000	\$40,000
Dumpsters <\$5,000	43003400-552090-	\$60,000	\$65,000
Uniforms	43003400-552100-	\$6,000	\$6,000
Tools, Small Equipment	43003400-552300	\$4,000	\$4,000
Landfill Fees	43003400-552500-	\$28,000	\$30,000
Community Clean Up	43003400-552665	\$7,500	\$7,500
Gas & Oil	43003400-552700	\$175,000	\$200,000
Computers	43003400-552950-	\$3,500	\$3,500
Memberships/Dues	43003400-554200-	\$600	\$600
Training	43003400-555500-	\$3,500	\$5,000
Total Operating Expenditures:		\$874,905	\$865,400
Capital Outlay			
Buildings/Bldg Improvements	43003400-562000	\$20,000	\$25,000
Building Improvements - City Yard Complex	43003400-562000-21P07	\$200,000	\$3,510,818
Machinery and Equipment	43003400-564000	\$860,500	\$1,319,000
Roll-off Dumpsters	43003400-564090-	\$30,000	\$30,000
Total Capital Outlay:		\$1,110,500	\$4,884,818
Debt Service			
BB&T Loan	43003400-571000	\$20,662	\$20,662
2025 Bond Payment - Principal	43003400-571025	\$0	\$133,157
2025 Bond Payment - Interest	43003400-572025	\$0	\$62,352
Total Debt Service:		\$20,662	\$216,171
Transfers Out			
Transfer To General Fund	43003400-591001	\$330,000	\$330,000
Transfer to Airport Fund	43003400-591420	\$31,440	\$31,440
Transfer to Internal Service Fund	43003400-591511	\$0	\$92,820
Reserve	43003400-599100-	\$730,857	\$218,816
Total Transfers Out:		\$1,092,297	\$673,076
Total Expense Objects:		\$3,947,187	\$7,665,386

Internal Service Fund

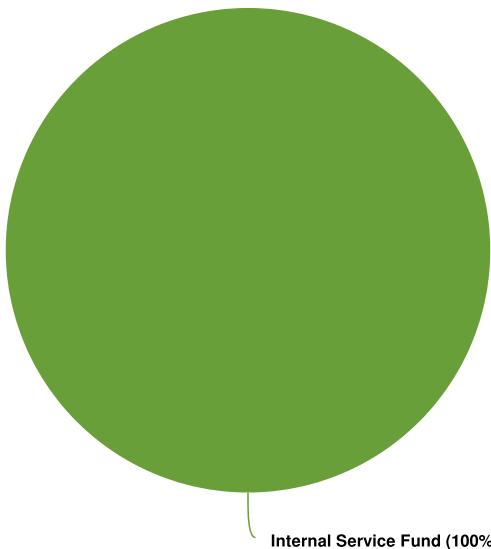


Internal Service Fund

Org Code: 511*

The Internal Service Fund was created in Fiscal Year 2025-2026 to manage all self-insurance liability coverage for the City including payment of general and automobile liability claims. This program accounts for the operation of the Risk Management Department, payment of claims, and costs associated with defending claims against the City. Revenues for the Internal Service Fund are received from other funds in the form of operating transfers to ensure stability of reserves and to fully cover the projected operating expenditures of the Self-Insurance Program.

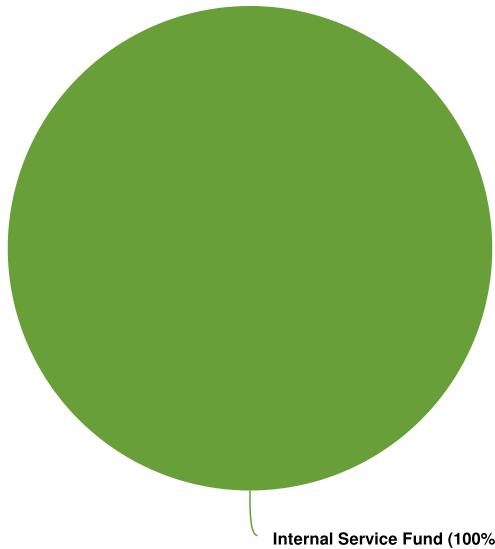
Internal Service Fund - Revenue by Fund



Internal Service Fund (100%)

Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Internal Service Fund			
Charges for Services			
Insurance Charges General Fund	511-341001	\$0	\$667,200
Insurance Charges CRA	511-341110-	\$0	\$8,280
Insurance Charges W&S	511-341410-	\$0	\$487,080
Insurance Charges Airport	511-341420	\$0	\$139,200
Insurance Charges Sanitation	511-341430-	\$0	\$92,820
Total Charges for Services:		\$0	\$1,394,580
Total Internal Service Fund:		\$0	\$1,394,580

Internal Service Fund - Expenditures by Fund



Name	ERP Code	FY2025 Original Budget	FY2026 Budgeted
Internal Service Fund			
Operating Expenditures			
Property & Casualty Insurance	51101370-545000-	\$0	\$1,394,580
Total Operating Expenditures:		\$0	\$1,394,580
Total Internal Service Fund:		\$0	\$1,394,580

CAPITAL IMPROVEMENTS

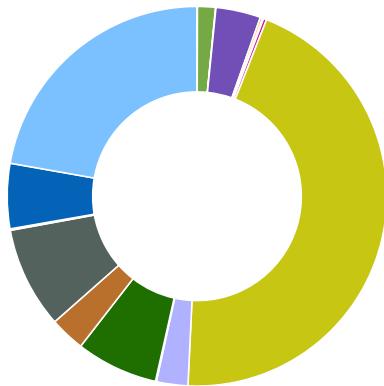
FY 2026 Capital Projects

Total Capital Requested

\$69,867,917

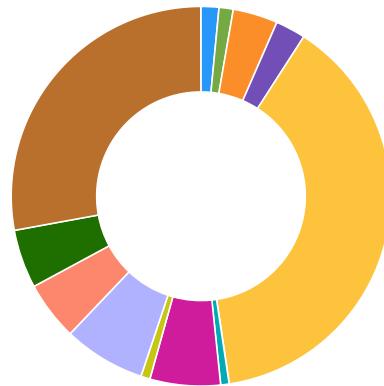
117 Capital Improvement Projects

Total Funding Requested by Department



Administration (0%)	\$30,000.00
Airport (2%)	\$1,070,000.00
Building Department (0%)	\$23,000.00
CRA (4%)	\$2,669,000.00
Fleet Maintenance (0%)	\$144,000.00
Human Resources (0%)	\$40,000.00
Information Technology (0%)	\$15,000.00
Library (0%)	\$183,000.00
Parks & Facilities Maintenance (45%)	\$31,296,367.00
Police (3%)	\$1,867,212.00
Police Dispatch (0%)	\$58,391.00
Sanitation (7%)	\$4,884,818.00
Stormwater Management (3%)	\$2,090,000.00
Streets (9%)	\$6,026,000.00
Utility Billing (0%)	\$90,000.00
Wastewater (6%)	\$3,865,000.00
Water Department (22%)	\$15,516,129.00
TOTAL	\$69,867,917.00

Total Funding Requested by Source



Airport Fund (2%)	\$1,070,000.00
ARPA (1%)	\$845,000.00
CRA Fund (4%)	\$2,669,000.00
Gas Tax (3%)	\$1,790,000.00
General Fund (38%)	\$26,895,258.00
Library Reserves (0%)	\$5,000.00
Parks Impact Fee (1%)	\$500,000.00
Penny 4 Pasco (6%)	\$4,201,712.00
Police Impact Fee (1%)	\$536,000.00
Sanitation Fund (7%)	\$4,884,818.00
State Appropriation (5%)	\$3,500,000.00
Transportation Impact Fee (5%)	\$3,500,000.00
Utility Fund (28%)	\$19,471,129.00
TOTAL	\$69,867,917.00

Airport Requests

Itemized Requests for 2026

Fuel Inventory for Resale	\$1,040,000
Fuel inventory for resale.	
Golf Carts (2)	\$30,000
Requesting 2 golf carts to taxi customers to and from their planes. The golf cart will optimize service for jet traffic/business accommodations.	

Total: \$1,070,000

Library Requests

Itemized Requests for 2026

Purchase New Library Books and Materials	\$33,000
Purchase of new library materials like regular print books, large print books, DVDs, audiobooks, children's books, etc.	
Replace A/C-Heating units (two)	\$150,000
The two A/C-heating units have reached the end of their useful service life.	

Total: \$183,000

Administration Requests

Itemized Requests for 2026

City Hall Improvements	\$30,000
City hall improvements to the council chambers and decorative art projects for lobbies and hallways.	

Total: \$30,000

Information Technology Requests

Itemized Requests for 2026

City Hall Server Replacement	\$15,000
City Hall server replacement - the server is due for a replacement cycle.	

Total: \$15,000

Streets Requests

Itemized Requests for 2026

Annual Street Resurfacing	\$1,000,000
Annual Street Resurfacing - city wide.	
City Wide Sidewalks	\$700,000
City wide sidewalks. To continue adding sidewalks based on the sidewalk master plan. Also to add missing connections to sidewalks.	
City Wide Trails	\$500,000
City wide trails. To continue adding trails based on the sidewalk & trail master plan. Also to add missing connections to trails.	
Gateway Project	\$500,000
Gateway project.	
Hot Spot - Intersection Improvements	\$2,000,000
City Council approved the "Hot Spots" map. During FY 24, analysis and design of several of the intersections was initiated. Funding in FY 26 is for construction of the intersection improvements.	
Pretty Pond and Wire Road Roundabout	\$1,000,000
Intersection improvements at Pretty Pond and Wire Road. Improvements will include the removal of the 4-way stop and constructing a roundabout.	
Streets 3/4 Ton Pick Up Truck	\$76,000
Replacement 3/4 Ton Pick-Up Truck. Replace ST144 2004 Pick-Up Truck in poor condition.	
Streets Building Improvements	\$25,000
Building Improvements as needed.	
Streets Payloader	\$225,000
Replacement Payloader. Replaces ST149 2003 Kawasaki Loader in poor condition (inoperable).	

Total: \$6,026,000

Parks & Facilities Maintenance Requests

Itemized Requests for 2026

City Wide Park Improvements	\$500,000
Improvements are to be implemented based on the Parks Master Plan.	
City Yard Building Construction - General	\$12,864,367
The existing facility was constructed in 1984 - the facilities are antiquated and more space and modernization is needed.	
Depot Parking Lot Improvements	\$375,000
Construct paved parking lot and drainage improvements at the Depot Museum 39110 South Avenue.	
Historic Building Renovations	\$100,000
Renovations, repairs and improvements to city owned historic buildings.	
Landscaping	\$15,000
Landscaping in various areas around the City.	
Park Improvements	\$845,000
Improvements are to be implemented based on the Parks Master Plan.	
Park Signs with New Logo	\$250,000
Construct park signs with new logo at the parks not located in the CRA.	
Parks & Facilities Building Improvements	\$25,000
Building Improvements as needed.	
Parks 3/4 Ton Truck 1 of 2	\$52,000
3/4 Ton Truck. Replaces PK70. 2015 in poor condition.	
Parks 3/4 Ton Truck 2 of 2	\$50,000
3/4 Ton Truck. Replaces PK252 2016 in poor condition.	
Parks 4500 Truck w/ Dump Body	\$90,000
New 4500 Truck w/ Dump Body. This truck will be used to transport mulch, sod, landscape material etc.	
Parks 5100 Tractor with loader bucket	\$80,000
Parks 5100 Tractor with loader bucket. Replaces PK147 2003 in poor condition.	
Parks Lawn Trailer	\$5,000
Parks Lawn Trailer for transporting mowers and miscellaneous equipment. Replaces PK201 1982 trailer in poor condition.	
Parks Sprayer / Spreader	\$15,000
Parks Sprayer / Spreader. For Bermuda turf maintenance at Hercules Park.	
Parks Zero Turn Mower 1 of 2	\$15,000
60" Zero Turn Mower, Replacement. Replaces PK602 in Poor Condition.	
Parks Zero Turn Mower 2 of 2	\$15,000
60" Zero Turn Mower, Replacement. Replaces PK615 in Poor Condition.	
Zephyr Park	\$13,350,000
Construction is to begin on implementing the Zephyr Park Master Plan.	

Zephyr Park.	\$2,650,000
---------------------	--------------------

Construction is to begin on implementing the Zephyr Park Master Plan.

Total: \$31,296,367

Stormwater Management Requests

Itemized Requests for 2026

"C" Avenue Culvert Replacement, Design	\$150,000
---	------------------

Upsize and Replace culvert under "C" Avenue per suggested BMP's from the stormwater master plan. Project to be coordinated with Pasco County in order to improve the Zephyr Creek Watershed.

20th Street & 4th Avenue Drainage Improvements, Design	\$150,000
---	------------------

Drainage Improvements at 20th Street & 4th Avenue as per BMP's from stormwater masterplan.

6" Stormwater Discharge Hose	\$25,000
-------------------------------------	-----------------

6" Layflat Discharge Hose

6" Stormwater Pump, Portable	\$65,000
-------------------------------------	-----------------

6" Portable Stormwater Pump

9th Avenue Stormwater Improvements	\$850,000
---	------------------

FDEP Appropriation - Re: 9th Avenue Stormwater Improvements

9th Avenue Stormwater Improvements.	\$150,000
--	------------------

FDEP Appropriation - Re: 9th Avenue Stormwater Improvements

Retention Pond Fencing	\$50,000
-------------------------------	-----------------

Replace Retention Pond Fencing as needed.

Stormwater Infrastructure Improvements	\$200,000
---	------------------

Stormwater Infrastructure Improvements as needed.Example: Pumps, power panels etc.

Street Sweeper	\$450,000
-----------------------	------------------

New Street Sweeper to replace #ST120 2016 Elgin Street Sweeper at end of service life. The industry standard service life for a street sweeper is 6 years.

Total: \$2,090,000

Sanitation Requests

Itemized Requests for 2026

City Yard Building Construction - Sanitation	\$3,510,818
The existing facility was constructed in 1984 - the facilities are antiquated and more space and modernization is needed.	
Roll Off Dumpsters	\$30,000
Purchase of new roll off dumpsters to replace around the city. These dumpsters are the larger sizes, 20 YD and 30 YD.	
Sanitation 24' Tandem Axle Trailer	\$12,000
Trailer to be used for delivering z-carts and recycling carts.	
Sanitation Building Improvements	\$25,000
Building Improvements as needed.	
Sanitation Collection Body & Packer Replacement SA66	\$165,000
Furnish and install new body and packer on SA66 (Existing Collection Vehicle).	
Sanitation Collection Body & Packer SA700	\$165,000
Furnish and install new body and packer on SA700 (existing collection vehicle).	
Sanitation Curotto Can, Replacement	\$30,000
Curotto Can Replacement	
Sanitation Hydraulic Cylinders, Replacement	\$17,000
Replace hydraulic cylinders SA704 & SA705	
Sanitation Mig Welder	\$5,500
Mig Welder for dumpster repairs and maintenance.	
Sanitation New SUV	\$44,500
This new SUV purchase will be replacing the totaled Jeep Cherokee SA0268.	
Sanitation Recycling Carts 65 Gallon	\$200,000
65 Gallon Recycling Carts for automation of recycling collection. Sanitation Department to phase out 18-gallon bins currently used.	
Sanitation Side-Loader 30CY	\$330,000
Sanitation Side-Loader, 30CY. Replaces SA77 2014 at end of service life.	
Sanitation Side-Loader, 15CY	\$230,000
Sanitation Side-Loader. Replaces SA270 2006 in poor condition. This vehicle will collect solid waste in restrained space locations and also for missed pickups as needed.	
Sanitation Skid Steer, Replacement	\$120,000
Skid Steer Replacement. Replaces SA267 2016 Bobcat at end of service life.	

Total: \$4,884,818

Police Dispatch Requests

Itemized Requests for 2026

Dispatch Consolidation - Central Square (Software/Subscriptions)	\$58,391
---	-----------------

Central Square Contract #41-23-21 (CAD Software Maintenance) 47 Subscriptions - Required for Pasco County system access(Initial Term: 07/10/2023 - 07/10/2028)5% Annual Increase

Total: \$58,391

Human Resources Requests

Itemized Requests for 2026

Salary Study	\$40,000
---------------------	-----------------

Expenditures for Salary Study

Total: \$40,000

Building Department Requests

Itemized Requests for 2026

Convert storage area in for office.	\$23,000
--	-----------------

Subject: Request to Convert Storage Area into Office for Code EnforcementI would like to propose converting the current storage area into an office space to accommodate the Code Enforcement Officer position, pending approval of the Code Support...

Total: \$23,000

Police Requests

Itemized Requests for 2026

AXON Fleet3 FY24 (28 Units)	\$44,132
Recurring contract #41-23-22.1: Q-503821 (EXP: FY33)(28) In-car camera systems and evidence storage.	
AXON Fleet3 FY25 (7 Units)	\$14,160
Recurring contract #41-24-40: Q-584881 (EXP: FY34)(7) In-car camera systems and evidence storage.	
AXON Fleet3 FY26 (5 Units)	\$11,000
(5) In-car camera systems and evidence storage.	
AXON OSP7+ FY24 (10-Yr Rewrite)	\$208,020
Recurring 10-Year Rewrite Contract #25-23-02 (EXP: FY33)Includes equipment/evidence storageFY24: Q-503152 (48) Plans + (5) Additional Plans/Yr (EXP: FY33)	
Building Improvements - Furniture & Fixtures	\$30,000
Upgrade/replacement of administrative office furniture and fixtures.	
CIS Vehicle Radio Equipment (8)	\$25,000
New vehicle radio equipment	
CIS Vehicles FY26 (8)	\$515,900
(8) Vehicles: (1) K-9; (4) CIS; (3) SRTPricing includes striping/equipment/lights & accessories/in-car printersProjection: (8) replacement vehicles annually @ ~\$67,000/ea plus \$7,500 for upgrades to existing fleet.	
Conceptual Design Work for Building Interior - Other	\$10,000
This budget request supports the continuation of conceptual design work at the Police Department, aimed at reinforcing the agency's mission, vision, and core values through visual, spatial, and branding enhancements. The project focuses on...	
Exterior Paint	\$25,000
Paint building exterior.	
Flock Safety Falcon System (3)	\$10,500
Recurring Contract #41-25-03 (EXP FY27-Auto Renewal)Falcon Flex	
Flock Safety Falcon System (6)	\$25,500
License Plate Readers - Service Agreement Q-134193	
Gutter Guards	\$12,500
The installation of gutter guards at the Police Department is a necessary preventative maintenance investment to protect recently replaced downspouts and ensure the continued integrity of the building's drainage system. The facility is surrounded...	
Handheld Radios	\$175,000
Replace (50) handheld radios for compatibility. \$3,300/ea.Current radios are outdated, and obtaining replacement parts is difficult.	
Keypad Access Upgrade	\$25,000
(7) Keypads Plus Boards/Software UpgradeUpgrading the security features of high-liability areas, such as the armory, property/evidence storage, and the confidential files office, is a critical operational priority. These locations handle sensitive...	
Laptops (9)	\$31,500
Purchase (9) laptops. \$3,500/ea.	

LiveScan End-of-Life Equipment Replacement	\$29,000
FBI/FDLE Approved Livescan Desktop Equipment 10-Year End-of-Life Replacement Dataworks Florida State Contract #FDLE-001-25	
Monument and Building Upgrades	\$110,000
The proposed budget request seeks to fund the replacement and upgrade of the existing monument sign and related city signage located at the Police Department headquarters. This update is necessary to align with the city's newly adopted branding...	
Police Training Facility	\$500,000
The Police Department Training Facility would be designed to support comprehensive law enforcement training and continuing education. The facility would be purpose-built to ensure officers are equipped with the knowledge, skills, and practical...	
Rear Gate Electronic Entry	\$25,000
To enhance security, access control, and operational efficiency, we propose the installation of an electronic entry system at the rear gate of our facility/property. This system will allow for controlled entry through keycards, keypads, or remote...	
Roof Paint & Reseal	\$40,000
The Police Department building requires immediate attention to reseal and paint the roof due to a combination of aging infrastructure and recent performance issues. Over the past year, the department has experienced multiple leaks during periods...	
Total: \$1,867,212	
CRA Requests	
Itemized Requests for 2026	
8th Street & Oakside Neighborhood Improvements	\$600,000
Install new black street poles and signs, landscape pots, benches and trash receptacles and improvements to retention pond fencing.	
Backyard Project Renovation	\$250,000
Enhancements to the Backyard project at the corner of 8th St and 6th Avenue add seating, a pad and electricity for a food truck, and an area for entertainment.	
CRA District Land Acquisition	\$477,000
Acquisition of properties within the CRA District for projects as outlined in the CRA Masterplan	
Park and Entrance Signage - Public Art Opportunities	\$150,000
Continue to provide new logo signs within the CRA District. Continue to look for public art opportunities within the CRA District. Murals, water features, 3-D art to provide additional interest in the downtown area.	
Renovation of Clock Plaza	\$992,000
Design, permitting and construction of Clock Plaza.	
Sidewalk Development	\$150,000
Design and survey services for sidewalks within the CRA.	
The 6th Avenue alley enhancement	\$50,000
Design pedestrian connection from Backyard and City Hall to 5th Avenue, using art, hardscape, lighting.	
Total: \$2,669,000	

Water Department Requests

Itemized Requests for 2026

Backflow Replacement	\$180,000
Change out all Dual Check Valves throughout the City with new trackable models. This is in accordance with FDEP rule 62-555.360-2 which states that Dual Check Valves (DuC's) "shall be refurbished or replaced at least once every 5 to 10 years..."	
City Yard Building Construction - Utilities	\$11,551,129
The existing facility was constructed in 1984 - the facilities are antiquated and more space and modernization is needed.	
Drinking Water Well Rehabilitation	\$175,000
This project includes the pulling & rewinding of the motor, inspection of the (pump/drop pipe/shafts & bearings), & the scouring of the well casing at Well # 4. This will also include new reagent less chlorine analyzers at wells 4...	
Inventory - Water	\$500,000
All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered. Purchase of meters, pipes, tubing, fittings, valves and other...	
Meter and Backflow Replacement Program	\$1,710,000
This will be a 3-year project which will replace approximately 10,000 meters and backflow devices. The meters that were not replaced when Fathom replaced the majority of them, the remaining meters are at the end of their normal useful...	
New camera systems for well sites 2, 3, 4, and 5.	\$20,000
The camera systems will be utilized as a security system in hopes to prevent any intruders from damaging the equipment..	
New Meter Reader Vehicle	\$50,000
New Meter Reader needs own vehicle. Replaces #163163: - Year: 2013, Mileage: 101940, Problems: Body damage, engine issues, starting issuesNeed to remember, although the mileage doesn't seem too bad, this truck runs a lot more than what the mileage...	
SCADA System Maintenance and/or Upgrades	\$50,000
This project will be to purchase emergency back-up cards for our wells, the booster pumping station site, and the interconnect site. Also, for upgrades to antennas that are necessary for radio frequency communication. To include potential...	
Trailer Mounted Air Compressor and pneumatic moles	\$50,000
This equipment is used for large air tools and drilling holes with the requested moles for water lines.	
Two New Utility Vehicles	\$200,000
Two new vehicles to replace two older vehicles 18 & 2418: - Year: 2015, Mileage: 89091, Problems: DEF (Diesel) system, wiring issues24: - Year: 2015, Mileage: 105134, Problems: DEF System, wiring issues, trailer brake controllerNeed to...	
Well 10 Improvements	\$750,000
This project is to plan and construct a building around Well # 10 which is currently located outside in the elements. This will include a pump/electrical room, chemical room, new generator, and perimeter fencing.	
Well 3 and 11 Generator Replacement	\$280,000
Replace existing aged generators for Well 3 and 11	
Total: \$15,516,129	

Wastewater Requests

Itemized Requests for 2026

Digester Rehabilitation	\$1,000,000
The current digester has seen its better days long ago. It is used as an aerobic digester for sludge de-watering purposes. This tank needs to be cleaned out, resurfaced inside and out, coated, and improvements to the coarse air diffuser system.	
Gravity Sewer Line Rehabilitations	\$800,000
Lining of old sewer lines that have been cracked/broken to get rid of any potential of infiltration of groundwater into the collections system.	
Inventory - Wastewater	\$20,000
All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.	
Lift Station Major Rehabilitations	\$550,000
This project is to continue with the rehabilitation / repairs of our lift stations. This will be an on-going project from year to year where we do a total rehab. of approximately 3 lift stations per year.	
Lift Station Odor Control	\$120,000
This will be a multi-year project to install additional odor control systems at specific lift stations. This process reduces the hydrogen sulfide production within the force mains to reduce the odors at the lift station.	
New LARGE Crane Truck	\$225,000
This new vehicle needs to be large enough to put a heavy crane on it so we will be able to pull the extremely large lift station pumps that have been recently installed.	
New service truck for additional employee	\$100,000
This full size service truck will be for our new employee who we have hired is FY25.	
Sewer Manhole Rehabilitations	\$250,000
This project is to continue with the rehabilitation / repair of our sewer manholes. This will be an ongoing project from year to year.	
Sludge Holding Tank 1 & 2 Rehabilitation	\$550,000
The sludge-holding tank needs to be emptied, all the surfaces inside and out need to be recoated, the main gear box needs to be replaced, all the metal structure needs to be sand-blasted and recoated. One tank this next FY, one the following FY as...	
Sludge Press Conveyor Improvement/replacement	\$250,000
This project will replace portions of the conveyor which transports pressed sludge into the bed of a semi-trailer for disposal. The current system is poorly designed and has become a safety concern as the piping has blown apart on multiple...	
Total: \$3,865,000	

Fleet Maintenance Requests

Itemized Requests for 2026

Fleet 1/2 Ton Pick up	\$55,000
Fleet truck for general service, service calls, picking up parts etc.	
Fleet Building Improvements	\$25,000
Misc. Building improvements as needed.	
Fleet Diagnostic Scanner & Software	\$12,000
Diagnostic Scanner and software for fleet troubleshooting and repairs.	
Fleet Hydraulic Hose Crimping Machine	\$15,000
This hydraulic hose crimping machine will provide the fleet team with the opportunity to fabricate hydraulic hoses "in-house" as needed.	
Fleet Mig Welder	\$6,000
Mig welder for fleet repairs and general welding.	
Fleet Plasma Cutter	\$6,000
Plasma cutter for fleet repairs.	
Fleet Tire Changing Machine	\$25,000
Tire Changing Machine for various sizes of tires (from automotive to heavy-truck).	
Total: \$144,000	

Utility Billing Requests

Itemized Requests for 2026

Re-work the Utility Customer service Area	\$50,000
As the City has grown, the staff recommends reconfiguring the Utility Customer Service Area. There could be more room for the staff to meet with customers and move supervisors closer to front-line staff. Costs include D&E and construction.	
Tyler Notify Platform	\$40,000
Deliver messages and interact with recipients using the delivery channels and tools you use every day. Tyler Notify allows you to create and send customized messages via phone and email in a secure and audited environment and it specifically...	
Total: \$90,000	

Capital Requests by Fund

ERP Code	General Fund	2026 Capital Costs
01001200-561500-	Salary Study	\$40,000.00
01001200-562000-	City Hall Improvements	\$30,000.00
01001600-564000-	City Hall Server Replacement	\$15,000.00
01001900-562000-	Fleet Building Improvements	\$25,000.00
01001900-564000-	Fleet Diagnostic Scanner & Software	\$12,000.00
01001900-564000-	Fleet Tire Changing Machine	\$25,000.00
01001900-564000-	Fleet Hydraulic Hose Crimping Machine	\$15,000.00
01001900-564000-	Fleet Plasma Cutter	\$6,000.00
01001900-564000-	Fleet Mig Welder	\$6,000.00
01001900-564000-	Fleet 1/2 Ton Pick up	\$55,000.00
01002400-562000-	Convert storage area in for office	\$23,000.00
01004100-562000-	Streets Building Improvements	\$25,000.00
01007100-566000-	Purchase New Library Books and Materials	\$28,000.00
01007200-562000-	Parks & Facilities Building Improvements	\$25,000.00
01007200-562000-21P07	City Yard Building Construction - General	\$12,864,367.00
01007200-563000-24P08	Zephyr Park	\$13,350,000.00
01007200-563200-	Landscaping	\$15,000.00
01042100-564000-	Dispatch Consolidation - Central Square	\$58,391.00
01147100-566000-	Purchase New Library Books and Materials	\$5,000.00
ERP Code	Special Revenue Fund	2026 Capital Costs
10012100-552000-	Flock Safety Falcon System (6)	\$25,500.00
10012100-552300-	Handheld Radios	\$175,000.00
10012100-552300-	Flock Safety Falcon System (3)	\$10,500.00
10012100-552950-	Laptops (9)	\$31,500.00
10012100-562000-	Monument and Building Upgrades	\$110,000.00
10012100-562000-	Rear Gate Electronic Entry	\$25,000.00
10012100-562000-	Keypad Access Upgrade	\$25,000.00
10012100-562000-	Exterior Paint	\$25,000.00
10012100-562000-	Roof Paint & Reseal	\$40,000.00
10012100-562000-	Conceptual Design Work for Building Interior	\$10,000.00
10012100-562000-	Gutter Guards	\$12,500.00
10012100-564000-	CIS Vehicles FY26 (8)	\$515,900.00
10012100-564000-	CIS Vehicle Radio Equipment (8)	\$25,000.00
10012100-564000-	AXON OSP7+ FY24 (10-Yr Rewrite)	\$208,020.00
10012100-564000-	AXON Fleet3 FY26 (5 Units)	\$11,000.00
10012100-564000-	AXON Fleet3 FY25 (7 Units)	\$14,160.00
10012100-564000-	AXON Fleet3 FY24 (28 Units)	\$44,132.00
10012100-564000-	Building Improvements - Furniture & Fixtures	\$30,000.00
10012100-564000-	LiveScan End-of-Life Equipment Replacement	\$29,000.00
10013800-563000-23P01	"C" Avenue Culvert Replacement, Design	\$150,000.00
10013800-563000-23P01	20th Street & 4th Avenue Drainage Improvements, Design	\$150,000.00
10013800-563000-23P01	Stormwater Infrastructure Improvements	\$200,000.00
10013800-563000-26P02	9th Avenue Stormwater Improvements.	\$150,000.00
10014100-563111-21P11	City Wide Trails	\$500,000.00
10014100-563111-21P11	City Wide Sidewalks	\$700,000.00
10014100-564000-	Streets Payloader	\$225,000.00
10014100-564000-	Streets 3/4 Ton Pick Up Truck	\$76,000.00
10014100-564000-	Street Sweeper	\$450,000.00
10017100-562000	Replace A/C-Heating units (2)	\$150,000.00
10017200-562000-	Depot Parking Lot Improvements	\$375,000.00

10017200-562000-	Historic Building Renovations	\$100,000.00
10017200-563000-	Park Signs with New Logo	\$250,000.00
10017200-564000-	Parks Lawn Trailer	\$5,000.00
10017200-564000-	Parks 3/4 Ton Truck 2 of 2	\$50,000.00
10017200-564000-	Parks 4500 Truck w/ Dump Body	\$90,000.00
10017200-564000-	Parks 5100 Tractor with loader bucket	\$80,000.00
10017200-564000-	Parks 3/4 Ton Truck 1 of 2	\$52,000.00
10017200-564000-	Parks Sprayer / Spreader	\$15,000.00
10023800-563000-	Retention Pond Fencing	\$50,000.00
10023800-564000-	6" Stormwater Discharge Hose	\$25,000.00
10023800-564000-	6" Stormwater Pump, Portable	\$65,000.00
10024100-563100-	Annual Street Resurfacing	\$1,000,000.00
10027200-564000-	Parks Zero Turn Mower 1 of 2	\$15,000.00
10027200-564000-	Parks Zero Turn Mower 2 of 2	\$15,000.00
10057200-563000-	Park Improvements	\$845,000.00
10063800-563000-26P02	9th Avenue Stormwater Improvements	\$850,000.00
10067200-563000-24P08	Zephyr Park	\$2,650,000.00
ERP Code	CRA Fund	2026 Capital Costs
11005900-561000-	CRA District Land Acquisition	\$477,000.00
11005900-563000-	Renovation of Clock Plaza	\$992,000.00
11005900-563000-	8th Street & Oakside Neighborhood Improvements	\$600,000.00
11005900-563000-	Park and Entrance Signage - Public Art Opportunities	\$1,500.00
11005900-563000-	Park and Entrance Signage - Public Art Opportunities	\$148,500.00
11005900-563000-	Backyard Project Renovation	\$250,000.00
11005900-563000-	The 6th Avenue alley enhancement	\$25,000.00
11005900-563000-	The 6th Avenue alley enhancement	\$25,000.00
11005900-563111-21P11	Sidewalk Development	\$150,000.00
ERP Code	Impact Fee Fund	2026 Capital Costs
12014100-563000-	Gateway Project	\$500,000.00
12014100-563000-25P03	Hot Spot - Intersection Improvements	\$2,000,000.00
12014100-563000-25P04	Pretty Pond and Wire Road Roundabout	\$1,000,000.00
12037200-563000-	City Wide Park Improvements	\$500,000.00
12042100-562000-	Police Training Facility	\$500,000.00
ERP Code	Utility Fund	2026 Capital Costs
41001300-562000-	Re-work the Utility Customer service Area	\$50,000.00
41001300-564000-	Tyler Notify Platform	\$40,000.00
41003300-562000-	Well 10 Improvements	\$750,000.00
41003300-562000-21P07	City Yard Building Construction - Utilities	\$11,551,129.00
41003300-564000-	New camera systems for well sites 2, 3, 4, and 5.	\$20,000.00
41003300-564000-	Trailer Mounted Air Compressor and pneumatic moles	\$50,000.00
41003300-564000-	Two New Utility Vehicles	\$200,000.00
41003300-564000-	New Meter Reader Vehicle	\$50,000.00
41003300-564000-	Well 3 and 11 Generator Replacement	\$280,000.00
41003300-564000-	SCADA System Maintenance and/or Upgrades	\$50,000.00
41003300-564000-	Backflow Replacement	\$180,000.00
41003300-564000-	Drinking Water Well Rehabilitation	\$175,000.00
41003300-564000-26P01	Meter and Backflow Replacement Program	\$1,710,000.00
41003300-565900-	Inventory - Water	\$500,000.00
41003500-563000-	Sludge Holding Tank 1 & 2 Rehabilitation	\$550,000.00
41003500-563000-	Digester Rehabilitation	\$1,000,000.00
41003500-563000-	Lift Station Odor Control	\$120,000.00
41003500-563000-	Gravity Sewer Line Rehabilitations	\$800,000.00

41003500-563000-	Sewer Manhole Rehabilitations	\$250,000.00
41003500-563000-	Lift Station Major Rehabilitations	\$550,000.00
41003500-564000-	Sludge Press Conveyor Improvement/replacement	\$250,000.00
41003500-564000-	New LARGE Crane Truck	\$225,000.00
41003500-564000-	New service truck for additional employee	\$100,000.00
41003500-565900-	Inventory - Wastewater	\$20,000.00
ERP Code	Airport Fund	2026 Capital Costs
42004200-564000-	Golf Carts (2)	\$30,000.00
42004200-565900-	Fuel Inventory for Resale	\$1,040,000.00
ERP Code	Sanitation Fund	2026 Capital Costs
43003400-562000-	Sanitation Building Improvements	\$25,000.00
43003400-562000-21P07	City Yard Building Construction - Sanitation	\$3,510,818.00
43003400-564000-	Sanitation New SUV	\$44,500.00
43003400-564000-	Sanitation 24' Tandem Axle Trailer	\$12,000.00
43003400-564000-	Sanitation Hydraulic Cylinders, Replacement	\$17,000.00
43003400-564000-	Sanitation Mig Welder	\$5,500.00
43003400-564000-	Sanitation Recycling Carts 65 Gallon	\$200,000.00
43003400-564000-	Sanitation Curotto Can, Replacement	\$30,000.00
43003400-564000-	Sanitation Collection Body & Packer Replacement SA66	\$165,000.00
43003400-564000-	Sanitation Side-Loader, 15CY	\$230,000.00
43003400-564000-	Sanitation Skid Steer, Replacement	\$120,000.00
43003400-564000-	Sanitation Collection Body & Packer SA700	\$165,000.00
43003400-564000-	Sanitation Side-Loader 30CY	\$330,000.00
43003400-564090-	Roll Off Dumpsters	\$30,000.00
Total 2026 Capital Costs		69,867,917.00

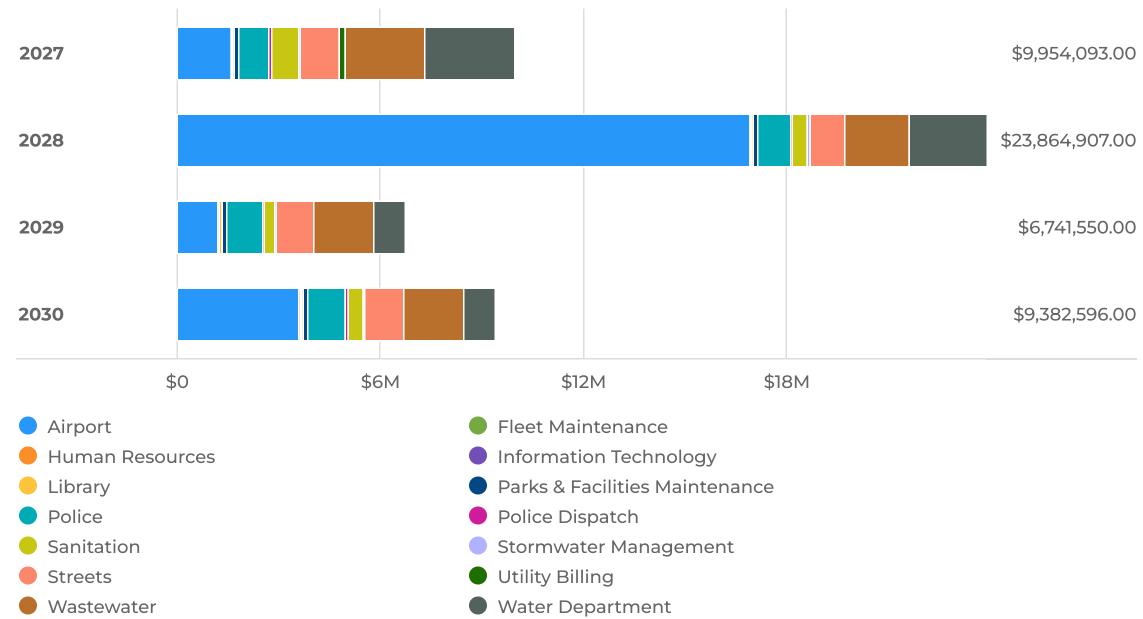
Capital Improvement Plan

Total Capital Requested

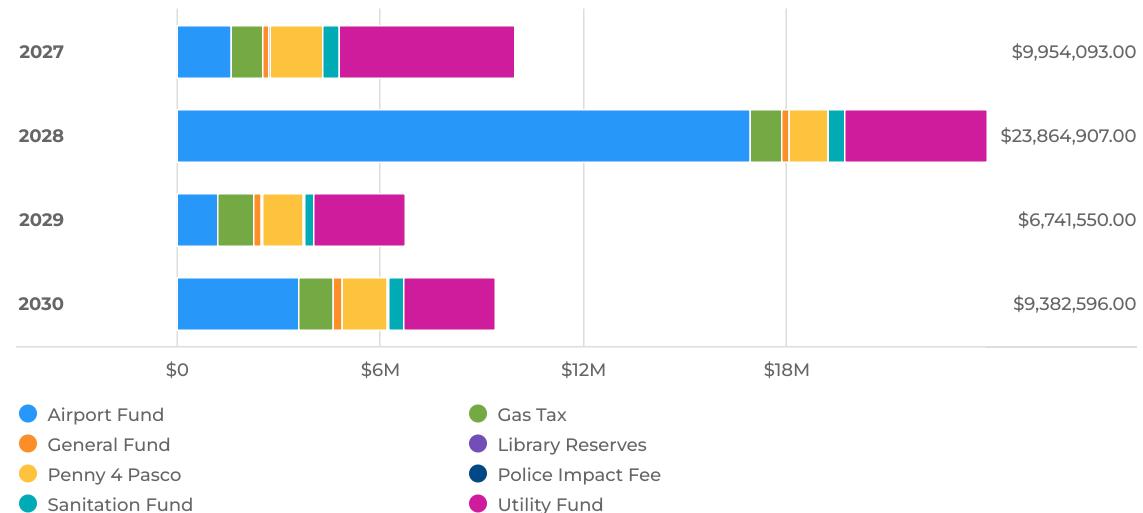
\$49,943,146

134 Capital Improvement Projects

Total Funding Requested by Department



Total Funding Requested by Source



Streets Requests

Itemized Requests for 2027-2030

Annual Street Resurfacing	\$3,800,000
Annual Street Resurfacing - city wide.	
City Wide Sidewalks	\$500,000
City wide sidewalks. To continue adding sidewalks based on the sidewalk master plan. Also to add missing connections to sidewalks.	
Streets Building Improvements	\$100,000
Building Improvements as needed.	
Total: \$4,400,000	

Parks & Facilities Maintenance Requests

Itemized Requests for 2027-2030

Historic Building Renovations	\$400,000
Renovations, repairs and improvements to city owned historic buildings.	
Landscaping	\$60,000
Landscaping in various areas around the City.	
Parks & Facilities Building Improvements	\$100,000
Building Improvements as needed.	
Total: \$560,000	

Fleet Maintenance Requests

Itemized Requests for 2027-2030

Fleet Building Improvements	\$100,000
Misc. Building improvements as needed.	
Total: \$100,000	

Sanitation Requests

Itemized Requests for 2027-2030

Roll Off Dumpsters	\$120,000
Purchase of new roll off dumpsters to replace around the city. These dumpsters are the larger sizes, 20 YD and 30 YD.	
Sanitation 3/4 Ton Truck	\$65,000
3/4 Ton Truck. Replaces SA91 2011 in poor condition.	
Sanitation Building Improvements	\$100,000
Building Improvements as needed.	
Sanitation Roll Off Truck	\$350,000
Replacement Roll-Off Truck. Replaces SA92 2005 Roll-Off Truck at end of service life.	
Solid Waste Collection Vehicle, Commercial Front Loader	\$400,000
New Front Load Collection Vehicle, replaces SA704 2020 Peterbilt Front Loader Note: Industry Service Life for Refuse Vehicles is a maximum of 10 years.	
Solid Waste Collection Vehicle, Front Loader	\$400,000
New Front Load Collection Vehicle, replaces SA65 2017 Peterbilt Front Loader Note: Industry Service Life for Refuse Vehicles is a maximum of 10 years.	
Solid Waste Collection Vehicle, Side-Loader	\$350,000
New Side-Load Collection Vehicle, replaces SA00 2014 Kenworth Rear Loader. Note: Industry Service Life for Refuse Vehicles is a maximum of 10 years.	
Solid Waste Dumpster Toter	\$225,000
New Dumpster Toter, replaces SA75 2015 Ford F-650 Dumpster Toter	
Total: \$2,010,000	

Utility Billing Requests

Itemized Requests for 2027-2030

Re-work the Utility Customer service Area	\$200,000
As the City has grown, the staff recommends reconfiguring the Utility Customer Service Area. There could be more room for the staff to meet with customers and move supervisors closer to front-line staff. Costs include D&E and construction.	
Total: \$200,000	

Information Technology Requests

Itemized Requests for 2027-2030

Backup Battery Replacement - City Hall	\$15,000
Backup battery replacement for UPS at City Hall - the batteries are due for a replacement cycle.	
Backup Battery Replacement - PD	\$15,000
Backup battery replacement for UPS at Police Department - the batteries are due for a replacement cycle.	
City Hall Server Replacement	\$15,000
City Hall server replacement - the server is due for a replacement cycle.	
PD Server Replacement	\$15,000
PD server replacement - the server is due for a replacement cycle.	
Total: \$60,000	

Police Requests

Itemized Requests for 2027-2030

AXON Fleet3 FY24 (28 Units)	\$176,528
Recurring contract #41-23-22.1: Q-503821 (EXP: FY33)(28) In-car camera systems and evidence storage.	
AXON Fleet3 FY25 (7 Units)	\$56,640
Recurring contract #41-24-40: Q-584881 (EXP: FY34)(7) In-car camera systems and evidence storage.	
AXON Fleet3 FY26 (5 Units)	\$44,000
(5) In-car camera systems and evidence storage.	
AXON OSP7+ FY24 (10-Yr Rewrite)	\$966,000
Recurring 10-Year Rewrite Contract #25-23-02 (EXP: FY33)Includes equipment/evidence storageFY24: Q-503152 (48) Plans + (5) Additional Plans/Yr (EXP: FY33)	
CIS Vehicle Radio Equipment (8)	\$100,000
New vehicle radio equipment	
CIS Vehicles FY26 (8)	\$2,633,721
(8) Vehicles: (1) K-9; (4) CIS; (3) SRTPricing includes striping/equipment/lights & accessories/in-car printersProjection: (8) replacement vehicles annually @ ~\$67,000/ea plus \$7,500 for upgrades to existing fleet.	
Flock Safety Falcon System (6)	\$72,000
License Plate Readers - Service Agreement Q-134193	
Total: \$4,048,889	

Wastewater Requests

Itemized Requests for 2027-2030

Gravity Sewer Line Rehabilitations	\$3,500,000
Lining of old sewer lines that have been cracked/broken to get rid of any potential of infiltration of groundwater into the collections system.	
Inventory - Wastewater	\$80,000
All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered.	
Lift Station Major Rehabilitations	\$2,400,000
This project is to continue with the rehabilitation / repairs of our lift stations. This will be an on-going project from year to year where we do a total rehab. of approximately 3 lift stations per year.	
Lift Station Odor Control	\$250,000
This will be a multi-year project to install additional odor control systems at specific lift stations. This process reduces the hydrogen sulfide production within the force mains to reduce the odors at the lift station.	
Sewer Manhole Rehabilitations	\$1,000,000
This project is to continue with the rehabilitation / repair of our sewer manholes. This will be an ongoing project from year to year.	
Sludge Holding Tank 1 & 2 Rehabilitation	\$550,000
The sludge-holding tank needs to be emptied, all the surfaces inside and out need to be recoated, the main gear box needs to be replaced, all the metal structure needs to be sand-blasted and recoated. One tank this next FY, one the following FY as...	
Total: \$7,780,000	

Water Department Requests

Itemized Requests for 2027-2030

Backflow Replacement	\$950,000
Change out all Dual Check Valves throughout the City with new trackable models. This is in accordance with FDEP rule 62-555.360-2 which states that Dual Check Valves (DuC's) "shall be refurbished or replaced at least once every 5 to 10 years..."	
Drinking Water Well Rehabilitation	\$650,000
This project includes the pulling & rewinding of the motor, inspection of the (pump/drop pipe/shafts & bearings), & the scouring of the well casing at Well # 4. This will also include new reagent less chlorine analyzers at wells 4...	
Inventory - Water	\$2,000,000
All items and/or services purchased under this object code must be entered into the asset inventory system and then entered into work orders as the items are used or services rendered. Purchase of meters, pipes, tubing, fittings, valves and other...	
Meter and Backflow Replacement Program	\$3,020,000
This will be a 3-year project which will replace approximately 10,000 meters and backflow devices. The meters that were not replaced when Fathom replaced the majority of them, the remaining meters are at the end of their normal useful...	
SCADA System Maintenance and/or Upgrades	\$160,000
This project will be to purchase emergency back-up cards for our wells, the booster pumping station site, and the interconnect site. Also, for upgrades to antennas that are necessary for radio frequency communication. To include potential...	
Total: \$6,780,000	

Library Requests

Itemized Requests for 2027-2030

New Flooring	\$50,000
New flooring (non-carpet) for the library. Top priority, meeting room.	
Purchase New Library Books and Materials	\$140,000
Purchase of new library materials like regular print books, large print books, DVDs, audiobooks, children's books, etc.	
Total: \$190,000	

Stormwater Management Requests

Itemized Requests for 2027-2030

Retention Pond Fencing	\$200,000
Replace Retention Pond Fencing as needed.	
Total: \$200,000	

Airport Requests

Itemized Requests for 2027-2030

6th avenue realignment	\$5,500,000
Realignment of 6th Avenue.	
Airport Master Plan update	\$500,000
Airport Masterplan update.	
Design and construct two-10 unit t-hangars	\$3,700,000
Design and contruct two 10-unit t-hangars.	
FBO Terminal Construction	\$6,000,000
FBO Terminal construction. Working on obtaining state appropriation.	
Fuel Inventory for Resale	\$4,260,000
Fuel inventory for resale.	
Realignment of South avenue phase I	\$1,650,000
Realignment of South Avenue for additional t-hangar development, Phase 1.	
Storm Water Master Plan	\$1,000,000
Storm water master-plan build out. Site development for future storm water projects.	
T-hangar Rehabilitation	\$700,000
Seal remaining t-hangar roofs.	

Total: \$23,310,000

Police Dispatch Requests

Itemized Requests for 2027-2030

Dispatch Consolidation - Central Square (Software/Subscriptions)	\$264,257
Central Square Contract #41-23-21 (CAD Software Maintenance) 47 Subscriptions - Required for Pasco County system access(Initial Term: 07/10/2023 - 07/10/2028)5% Annual Increase	
Total: \$264,257	

Human Resources Requests

Itemized Requests for 2027-2030

Salary Study	\$40,000
Expenditures for Salary Study	
Total: \$40,000	

CIP by Fund

Funding Source	Project Number	Request Title	FY2027	FY2028	FY2029	FY2030
Airport Fund		Storm Water Master Plan			\$150,000	\$850,000
		T-hangar Rehabilitation		\$700,000		
		Design and construct two-10 unit t-hangars		\$3,700,000		
		6th avenue realignment	\$550,000	\$4,950,000		
		Airport Master Plan update		\$500,000		
		Realignment of South avenue phase I				\$1,650,000
		Fuel Inventory for Resale	\$1,050,000	\$1,060,000	\$1,070,000	\$1,080,000
	23P02	FBO Terminal Construction		\$6,000,000		
Total Airport Fund			\$1,600,000	\$16,910,000	\$1,220,000	\$3,580,000
Gas Tax		Retention Pond Fencing	\$50,000	\$50,000	\$50,000	\$50,000
		Annual Street Resurfacing	\$900,000	\$900,000	\$1,000,000	\$1,000,000
Total Gas Tax			\$950,000	\$950,000	\$1,050,000	\$1,050,000
General Fund		City Hall Server Replacement				\$15,000
		Backup Battery Replacement - City Hall		\$15,000		
		Purchase New Library Books and Materials	\$28,000	\$30,000	\$30,000	\$32,000
		Salary Study				\$40,000
		Landscaping	\$15,000	\$15,000	\$15,000	\$15,000
		Parks & Facilities Building Improvements	\$25,000	\$25,000	\$25,000	\$25,000
		Streets Building Improvements	\$25,000	\$25,000	\$25,000	\$25,000
		Fleet Building Improvements	\$25,000	\$25,000	\$25,000	\$25,000
		Dispatch Consolidation - Central Square	\$61,311	\$64,376	\$67,595	\$70,975
Total General Fund			\$179,311	\$199,376	\$187,595	\$247,975
Library Reserves		Purchase New Library Books and Materials	\$5,000	\$5,000	\$5,000	\$5,000
Total Library Reserves			\$5,000	\$5,000	\$5,000	\$5,000
Penny 4 Pasco		PD Server Replacement	\$15,000			
		Backup Battery Replacement - PD				\$15,000
		Historic Building Renovations	\$100,000	\$100,000	\$100,000	\$100,000
	21P11	City Wide Sidewalks	\$200,000	\$100,000	\$100,000	\$100,000
		New Flooring			\$50,000	
		Flock Safety Falcon System (6)	\$18,000	\$18,000	\$18,000	\$18,000
		CIS Vehicle Radio Equipment (8)	\$25,000	\$25,000	\$25,000	\$25,000
		CIS Vehicles FY26 (8)	\$567,490	\$624,239	\$686,663	\$755,329
		AXON OSP7+ FY24 (10-Yr Rewrite)	\$220,000	\$234,000	\$250,000	\$262,000
		AXON Fleet3 FY26 (5 Units)	\$11,000	\$11,000	\$11,000	\$11,000
		AXON Fleet3 FY25 (7 Units)	\$14,160	\$14,160	\$14,160	\$14,160
		AXON Fleet3 FY24 (28 Units)	\$44,132	\$44,132	\$44,132	\$44,132
Total Penny 4 Pasco			\$1,214,782	\$1,170,531	\$1,298,955	\$1,344,621
Sanitation Fund		Roll Off Dumpsters	\$30,000	\$30,000	\$30,000	\$30,000
		Solid Waste Collection Vehicle, Front Loader				\$400,000
		Solid Waste Dumpster Toter			\$225,000	
		Solid Waste Collection Vehicle, Front Loader		\$400,000		
		Sanitation 3/4 Ton Truck	\$65,000			
		Solid Waste Collection Vehicle, Side-Loader	\$350,000			
		Sanitation Building Improvements	\$25,000	\$25,000	\$25,000	\$25,000

	Sanitation Roll Off Truck	\$350,000				
Total Sanitation Fund		\$820,000	\$455,000	\$280,000	\$455,000	
Utility Fund	Inventory - Wastewater	\$20,000	\$20,000	\$20,000	\$20,000	
	Inventory - Water	\$500,000	\$500,000	\$500,000	\$500,000	
	Re-work the Utility Customer service Area	\$200,000				
	Sludge Holding Tank 1 & 2 Rehabilitation	\$550,000				
	Lift Station Odor Control	\$120,000	\$130,000			
	Meter and Backflow Replacement Program	\$1,720,000	\$1,300,000			
	Gravity Sewer Line Rehabilitations	\$800,000	\$900,000	\$900,000	\$900,000	
	Sewer Manhole Rehabilitations	\$250,000	\$250,000	\$250,000	\$250,000	
	Lift Station Major Rehabilitations	\$600,000	\$600,000	\$600,000	\$600,000	
	SCADA System Maintenance and/or Upgrades	\$50,000	\$50,000	\$30,000	\$30,000	
	Backflow Replacement	\$200,000	\$250,000	\$250,000	\$250,000	
	Drinking Water Well Rehabilitation	\$175,000	\$175,000	\$150,000	\$150,000	
Total Utility Fund		\$5,185,000	\$4,175,000	\$2,700,000	\$2,700,000	
Total Funding Sources		\$9,954,093	\$23,864,907	\$6,741,550	\$9,382,596	

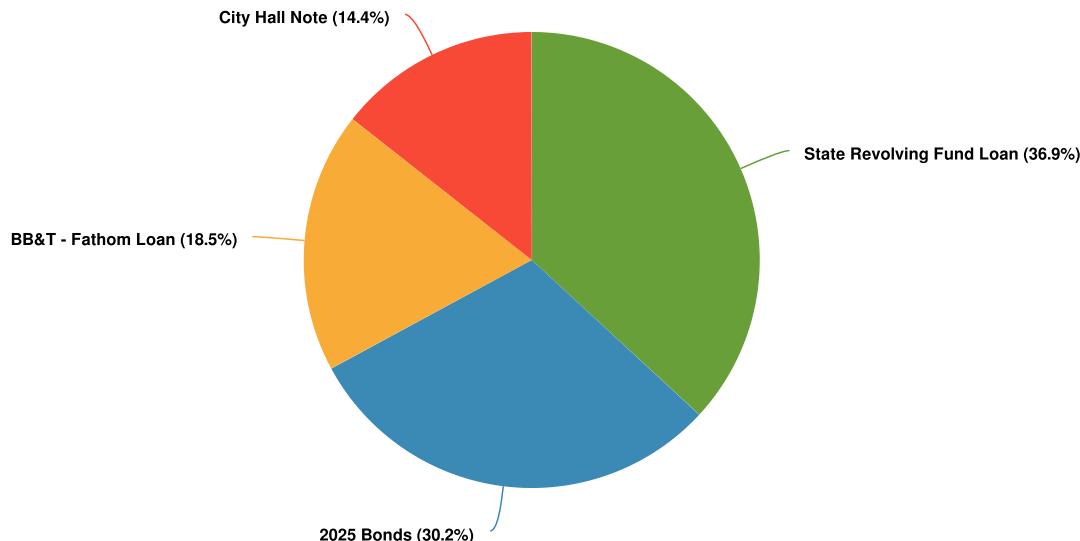
DEBT

Debt Snapshot

Total budgeted debt service payments decreased by \$25,796 from \$2,885,975 to \$2,860,179. Debt Service includes the annual payments on the state revolving fund loans used to build the wastewater treatment plant which matures in 2028 and 2040, AWT upgrade which matures in 2043, Reclaimed Water Line which matures 2043; the annual payment for the City hall loan which has a final payment in 2032; and the loan on our AMI Metering System/Software, which has a final payment in 2026.



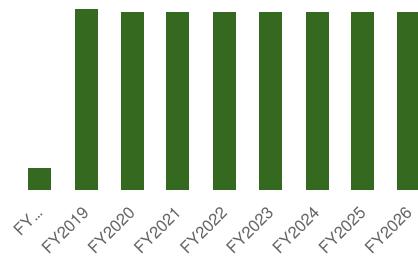
Debt by Type



Financial Summary	FY2025	FY2026	% Change
Debt	—	—	
City Hall Note	\$589,926	\$589,794	0%
BB&T - Fathom Loan	\$758,577	\$758,577	0%
State Revolving Fund Loan	\$1,494,024	\$1,511,674	1.2%
2025 Bonds	\$0	\$1,239,679	0%
Total Debt:	\$2,842,527	\$4,099,724	44.2%

City Hall Note

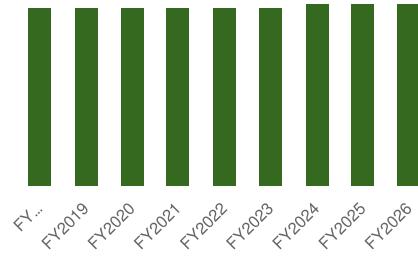
Final payment October 1, 2032.



Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
City Hall Note	—	—	—	—	—	—	—
Principle	\$430,602	\$440,695	\$451,025	\$461,597	\$472,417	\$483,490	\$494,824
Interest	\$159,969	\$149,732	\$139,282	\$128,556	\$117,639	\$106,436	\$94,970
Total City Hall Note:	\$590,571	\$590,427	\$590,306	\$590,152	\$590,056	\$589,926	\$589,794

BB&T - Fathom Loan

Final payment April 1, 2026.



Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
BB&T - Fathom Loan	—	—	—	—	—	—	—
BB&T - Fathom Loan	\$740,712	\$740,323	\$739,925	\$739,519	\$758,577	\$758,577	\$758,577
Total BB&T - Fathom Loan:	\$740,712	\$740,323	\$739,925	\$739,519	\$758,577	\$758,577	\$758,577

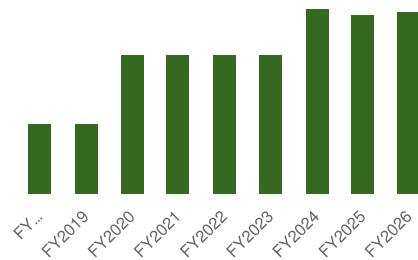
State Revolving Fund Loan

805020 - Final payment August 15, 2028.

805030 - Final payment August 15, 2028.

510531 - Final payment August 15, 2039.

510550 - Final payment February 15, 2043.



Financial Summary	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
State Revolving Fund Loan	—	—	—	—	—	—	—
805020	\$653,179	\$653,179	\$653,179	\$653,179	\$653,179	\$653,179	\$653,179
805030	\$506,081	\$506,081	\$506,081	\$506,081	\$506,081	\$506,081	\$506,081
510531	\$0	\$0	\$0	\$0	\$315,630	\$297,980	\$315,630
510550	\$0	\$0	\$0	\$0	\$62,452	\$36,784	\$36,784
Total State Revolving Fund Loan:	\$1,159,261	\$1,159,261	\$1,159,261	\$1,159,261	\$1,537,343	\$1,494,024	\$1,511,674

2025 Bonds



FY2026

Financial Summary	FY2026
2025 Bonds	—
Principal	\$844,319
Interest	\$395,360
Total 2025 Bonds:	\$1,239,679